



*We are called to celebrate God's presence;
Nurture the spiritual life of each individual;
Carry the light of Jesus Christ to the world;
and Serve God by serving others.*

RIVERSIDE PRESBYTERIAN CHURCH
RIVERSIDE, ILLINOIS
2018 ANNUAL REPORT

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PASTOR'S REPORT

Friends,

2018 was quite a year! When reviewing the year and trying to decide what to write about, I first thought of the capital improvements and the capital campaign. The improvements transformed and updated our space, and your gifts and pledges to support the work exceeded my expectations. Then I remembered the wonderful trip some of the members took to the Holy Land. But these things are not what excited me most in 2018. In the sermon I preached when we dedicated our gifts to the Capital Campaign, I detailed what was most exciting. Here is a bit of what I said:

On this day when we celebrate the work we have accomplished as God's people, I want us to open ourselves to joy. I encourage us to be joyful by recognizing the movement of God's Spirit in our midst. As we dedicate our work and our financial pledges, we are going to take a moment and marvel at all that God is doing through us. When I came as your pastor, it was no secret that there were issues, hurts, sorrows, some unhealthiness that we needed to work on.

But the thing that caused me the most concern was an underlying spirit of scarcity. Scarcity of financial resources, scarcity of people, scarcity of trust. We have worked hard to recognize all the ways that God blesses us but there are times that spirit of scarcity reappears. So, this morning I am going to give you some cold hard facts. We are a congregation that as of today have received 8 new members this year; last year the average Presbyterian church received 4.5 members; we have baptized 10 adults or children this year; for perspective in 2017 the average Presbyterian church baptized 1.7 adults or children.

2018 calls to mind my favorite baptism hymn in the *Glory to God* hymnal. "I Was There to Hear Your Born-ing Cry." Verse one says:

*I was there to hear your born-ing cry, I'll be there when you are old.
I rejoiced the day you were baptized, to see your life unfold.
I was there when you were but a child, with a faith to suit you well;
In a blaze of light you wandered off to find where demons dwell."*

My prayer and hope for 2019 is that as God's people we continue to be a people who focus on the gifts that God gives us and the ways we can share those gifts with the rest of the world. And that we always remember that God is present with us through all the stages of our life.

Shalom,
Dale

CLERK'S MEMBERSHIP REPORT

Active members as of January 1, 2018 **287**

Additions: **+8**

| | |
|--------------------|---|
| New Members | 8 |
| Letter of Transfer | 0 |
| Confirmands | 0 |

Losses: **-53**

| | |
|--------------------|----|
| Deaths | 5 |
| Letter of Transfer | 0 |
| Other losses | 47 |

(includes resignations, moved, lost, and removal by Session)

Active members as of December 31, 2018 **243**

| | |
|-----------------------|---|
| Infant/child baptisms | 9 |
| Adult baptisms | 1 |
| Weddings | 3 |

In Memoriam:

Richard Crang
Eugene Pouliot

Tyler Pratico-Floros
Mary Lou Schwarz

Dorothy Thorsen

Mary Ann Sadilek
Clerk of Session

CHRISTIAN EDUCATION

This was another busy year for the Christian Education Committee, and we would like to thank the congregation for its continued support of our efforts.

The year has seen the transitioning of RPC's programs for children and youth to the direction of Mr. Diante Johnson who was hired in the spring. Diante is coordinating our Sunday School program as well as leading youth groups. We are pleased to have a greater number of junior high school aged youth than we have had in a few years and are especially excited to be providing a revitalized youth group experience for them as well as continuing our other programs.

Our Senior High Youth Group enjoyed a number of various activities together this past year. The highlight, once again, was the annual week-long mission trip in July. Accompanied by Pastor Dale Jackson, and elders Tara Gregus, Matt Lisle, and Lisa Aulerich-Marciniak, fourteen high schoolers traveled to Michigan to work with Camp Restore Detroit. Our work focused on blight removal around abandoned homes in the city, helping to rejuvenate neighborhoods. The kids did a lot of thinking about different social justice issues that were apparent during our work week.

Social justice is also being explored as part of a new endeavor called Enriching CommYOUity, a mid-week gathering put on by RPC in partnership with Ascension Lutheran Church, Saints Peter and Paul Lutheran Church, and St. Paul's Parish. The evening consists of dinner together, and then choices in programming. Adult programming has included options for Bible study or social justice discussions. The churches have been taking turns hosting the monthly events.

"Theology on Tap" continues to meet on Monday evenings for dinner and lively book discussions. We have been meeting at The Grapevine restaurant in La Grange and welcome all who appreciate thought-provoking readings that go beyond traditional theological teaching. Here, too, we often find ourselves delving into social justice issues in conjunction with our readings.

Human Scene continues to meet on Sunday mornings. The beginning of 2018 featured discussions led by Rev. Doug Asbury. The last half of the year has been a study of the book of James being led by Dr. Stanley Schade. The committee would like to explore expanding adult options in the coming year and would welcome input from the congregation.

As we wrap up the year, we look forward to a new confirmation class beginning in January, as well as the continuation of all our programs. Contact Pastor Dale Jackson or CE Committee Chair Lisa Aulerich-Marciniak to find out how easy it is to be a part of the important ministry of serving a congregation that values learning. We welcome those interested to join our committee.

Respectfully submitted, Lisa Aulerich-Marciniak

BOY SCOUTS AND CUB SCOUTS

RPC has sponsored Boy Scout Troop 24 since 1939, and Cub Scout Pack 24 for almost as long. At the end of 2018, the Troop had 50 scouts and 27 registered adults, including Scoutmaster Tim Lauger and Troop Committee Chair Carrie Staubus. The Pack had 72 scouts and 17 registered leaders. The Pack was led by Cubmaster Jerry Jones and Pack Committee Co-Chairs Kim Cimino and Joanne Gibson. The Boy Scouts and Cub Scouts participated in a variety of local volunteer programs as well as many fun activities, including campouts, day outings and summer camp. Troop 24 scouts camped at the Camp Inferno Camporee, White Pines State Park, and Princeton, IL (this trip included attending a Civil War War reenactment). We also camped at Kankakee State Park, Cantigny and Ingersoll Scout Reservation. Winter adventures included skiing at Granite Peak, attending winter camp at Camp Tesomas, and the Klondike Derby. Day outings included a bowling tournament, hiking and orienteering at Waterfall Glen and a laser tag pizza party. Service projects included planting trees at the local 1,000 Trees project and riverbank clean up with the Hoffman Dam River Rats. Other service projects included preparing and serving food at The Boulevard and Hauser's Feed our Community Day. Fundraisers included our annual popcorn sale and pancake breakfast held at RPC. During the summer, we enjoyed going to a week-long camp at Camp Tesomas in Rhinelander, Wisconsin. The Eagle Scout rank was achieved by six Troop 24 scouts in 2018. Pack 24 Cub Scouts camped at YMCA's Camp Tecumseh, Riverside's Scout Cabin, and Warren Dunes. Scouts enjoyed events including the Blue and Gold Banquet, an overnight in Eagle Cave in Wisconsin, and an overnight at the Cantigny Museum. Cub Scouts also participated in a summer picnic, bike ride, snow tubing at Wilmot Mountain, and the Pinewood Derby. The Scouts want to thank Riverside Presbyterian Church for its support, and we are happy to call RPC our home.

Respectfully Submitted, Carrie Staubus

WOMEN'S CIRCLE

Treasurer's Report

| | |
|---------------------------------------|--------------------------|
| Opening Balance, January 1, 2018 | \$683.71 |
| <u>Receipts:</u> | |
| Study Books, 2018-2019 @ \$10.00 | \$105.00 |
| Donation | 25.00 |
| Birthday Offering, Presbyterian Women | <u>439.00</u> |
| | \$569.00 |
| Total: | \$1252.71 |
| <u>Expenses:</u> | |
| Bible Study Books, including shipping | \$132.28 |
| Birthday Offering, Presbyterian Women | <u>439.00</u> |
| | Total Expenses: \$571.28 |
| Closing Balance, December 31, 2018 | \$681.43 |

Women's Circle is a stimulating, informative group with lots of participation and open to all women, not just Presbyterians. Women's Circle meets the fourth Wednesday of the month, 10:00 a.m., in the Social Hall. The Horizons Bible Study 2017-2018 was "Cloud of Witnesses" The Community of Christ in Hebrews by Melissa Bane Sevier. The Horizons Bible Study 2018-2019 is "God's Promise: I am With You" by Amy Poling Sutherlun. Rotating leaders are Kate Chard, Sandra Kappmeyer, Elizabeth Musick, Sylvia Schade, and Joyce Van Cura. In May, they were recognized for their outstanding leadership.

Respectfully submitted, Carol Sprunger, Moderator

PRESCHOOL

The Riverside Presbyterian Church Preschool serves 23 children from Berwyn, Brookfield, LaGrange Park, Lyons, and Riverside. Students attend on Tuesday, Wednesday, and Thursday from 8:30 a.m. to 10:55 a.m. and follow the District 96 calendar.

The staff, consisting of Julie Wert, Michelle Cronin, Joan Kanatas and Susan Lisle, has remained the same for the past two years. They are top quality, creative, and hardworking educators who are dedicated to the children and to making learning fun. The teachers earn continuing education hours by attending Early Childhood Conferences, taking online classes, and are certified in CPR/First Aid Training. The staff meets Mondays from 8 a.m. until 11:30 a.m. to plan and prepare for the week. Additionally, we have Jeanine Buttmer who does a wonderful job as the Preschool Bursar.

Our Tuition Assistance Program (TAP), administered by Jeanine Buttmer and supported by the Preschool Advisory Committee, has supported two families in the past year. TAP is funded by parents contributing extra money when paying tuition, and also through large one-time donations. Riverside Foods generously contributes money through a two-day shop and share.

Parents give of their time and talent through various fundraisers that help to keep tuition and field trip expenses down. Our fundraisers include geranium sales, sale of gift cards where a portion is returned to the preschool (Scrip) and a book fair and raffle. Along with parent volunteerism, we keep in contact with our parents with our weekly emailed newsletter, the preschool Facebook page and the preschool website. In November, the “Good News Gazette” is sent home and in January Parent/Teacher conferences are held.

Each year we visit the Riverside Police and Fire Departments, the Public Library, the Riverside Arts Center and the Brookfield Zoo to see our adopted animal. We celebrated 50 days of preschool and Wicky Wacky Wednesday, had a special Mother’s Day celebration with our moms and another special event just for dads. The school year ended with our end-of-year sing and graduation (for some) to kindergarten. Our Christmas Show at the end of the year culminated with a visit from Santa (Jeff Tonkin).

Our community outreaches include recycling aluminum cans for BEDS Plus and visiting Cantata at Halloween time to perform seasonal songs and deliver a handmade gift to each resident.

A new preschool play yard sandbox was built by Steven Staibus and members of Troop 24 as his Eagle Scout project, and the bathrooms and part of one classroom were painted by Trustees.

Looking to 2019, I hope that the staff will remain the same, we will increase our enrollment to 25, we will have children from the congregation attend the preschool, the families and children of the preschool will continue to be happy with the education received, we will increase the amount of money in our TAP account to accommodate more students, and we will be relicensed by the Department of Children and Family Services which happens every three years.

Respectfully Submitted,

Susan Lisle, Director

MISSION COMMITTEE 2018 REPORT

The Mission Committee continued to support RPC's mission work and continued to develop its program. Highlights in 2018 included:

- Maintenance of the Little Food Pantry, which continues to increase in use. The LFP must be restocked almost every day. More remarkable is that the majority of supplies are donated throughout the year.
- Decided to support the Hare-Bent missionary family working in the Dominican Republic. With a match from a generous parishioner, RPC made a generous donation to the family. (\$2,660.60, including match)
- As part of the Capital Campaign, the committee developed a mission-related funding goal of \$10,000 and planned for the deployment of such funds. The committee decided to increase RPC's support of global mission and chose to increase funding of the work of the Hare-Bent family, who focus their efforts on the need for health screening and other assessment services to determine, among other needs, nutrition needs in impoverished areas in the Dominican Republic.
- Helped establish and develop the 5th Sunday program.
- Administered RPC's annual mission budget by electing to financially support the following worthy causes:
 - Presbyterian Disaster Assistance (designated for CA wildfire relief efforts and migrant aid) (\$1,000.00)
 - Purchased a Family Bundle from PCUSA (\$1,300 – includes chickens, goats, and a cow as well as seeds, tools, and farm training)
 - Hare/Bent family (see above)
 - Pillars' Constance Morris House (\$500.00)
 - Youth Mission Trip - Camp Restore Detroit (\$250.00 gift)
 - Outreach, Inc. (Feed Our Community – (\$310.00)

Riverside Presbyterian Church actively supported the following Special Offerings of PCUSA:

- One Great Hour of Sharing (\$526.16)
- Pentecost (\$842.48)
- Peace and Global Witness (\$854.25)
- Christmas Joy (\$510.00)

In 2019, the committee will be looking to further the mission work of the church, which includes local, national and global work that focuses primarily on hunger and homelessness issues. This will include:

- Administration of RPC mission budget for monetary support of a variety of missions;
- Growing mission funding sources in order to increase giving by RPC;
- Continuing to support and develop the 5th Sunday program;
- Maintaining the Little Food Pantry;
- Organizing an adult mission trip.

We urge anyone with ideas to step forward and contact us and we welcome any new members with a passion for mission work!

Respectfully Submitted, Matt Lisle

CARERS

The CARERS is a branch of the RPC Mission Committee. The new CARERS Trunk is the receptacle for donations of items for local charities. Goods collected are donated by RPC members. Donations are delivered directly to the charities listed.

Shelters:

- BEDS Plus: beverages and paper goods for their facility that shelters people overnight
- The Boulevard: household goods for departing residents who have recovered their health.
- Constance Morris House: Summertime toys and Christmas gifts for mothers and children

Community Support Services:

- Back to School Campaign: school supplies for elementary school children

Food Pantries:

- RPC Little Food Pantry, Riverside Food Pantry, First Presbyterian Church of Chicago

U.S. Military:

- American Legion's Packages Abroad: items for active duty men and women serving overseas

Prison Ministry:

- Companions Journeying Together: providing greeting cards and stamps twice a year

Looking forward to 2019, the committee will need volunteers to help deliver the goods.

Delighting the people who accept donations from RPC is very rewarding. We also need a committee person who has a home computer, for the committee to communicate with the RPC church office.

Joyce Dobrzanski, Recording Secretary

OUTREACH COMMITTEE

2018 Committee Activities and Priorities

Make RPC a welcoming and inviting place for worship and fellowship.

- Continued with designated Andrew ministers and use of welcome pads. Gratitude to *every* RPC member who contributes to the genuinely welcoming culture of this church, as demonstrated below:

“Your congregation stands out to me as a great example of what a welcoming church looks like. The liturgy and program were easy to follow. EVERYONE greeted me warmly, genuinely, and in a manner that should make most visitors comfortable. Warmly welcoming visitors is a habit that too many well-meaning congregations have yet to internalize and make natural.”

- Regular follow-up communication with visitors. Began sending emails to regular visitors informing them of upcoming church events and including monthly calendar. Plan is to continue regular follow-up communication with visitors to invite them to participate in any or all of the variety of church events. Will consider plan that involves Andrew Ministers personally communicating with visitors whom they have spoken with in church on Sundays, as a means to truly personalize the welcoming hospitality!
- Connie Kelly launched the online church directory, will encourage increased use of this resource. <https://rpcusa.ctrn.co/directory/index.php>
- Outreach chairperson regularly attends new member informational meetings for prospective new members. Happy to report that many new members joined RPC in 2018 (see Clerk of Session report for details).

Actualize RPC mission to carry the light of Christ into the World and serve God by serving others.

- 2018 saw the launch and execution of four successful **5th Sunday** events.
- Purchased and sold 5th Sunday shirts. Will continue to sell and encourage members to wear.
- Coordinated event publicity (Strawberry Social, 5th Sundays, youth mission trip, etc.) and worked with local newspaper resulting in several articles:

<https://www.rblandmark.com/Community/Blogs/9-25-2018/RPC-mission-tackled-blight-in-Detroit/>
https://www.rblandmark.com/News/Articles/9-25-2018/Fifth-Sundays-take-Riverside-Presbyterian-Church-outside-its-hallowed-walls/?fbclid=IwAR0mT7v3LgNyMEgssdLx0_AEKhlMiRpqeweyrmmsCSf_PIsi3s_hn1wi-0

Hopes and dreams for 2019

- Continue to make RPC visible to larger community; live our mission and faith outside the church walls with intentionality so that others will see our faith in action and want to be a part of RPC too. Consider “Bring a Friend” campaign or challenge for 2019 as well as a possible “Homecoming” event for members that have not been to church in some time. Host new member informational meetings and welcome new members.
- Optimize website, e.g. featuring of 5th Sundays and links to articles/publicity.
- Install wayfinding signage for outside of church and improvements to inside of church so that visual clarity of space is improved with greater directional signage.
- Continue successful 5th Sunday events! 2019 dates: March 31, June 30, September 29, and December 29.
- Recruit additional church members to serve on the committee.

Respectfully submitted, Patti Friend, Outreach Committee chair

WORSHIP & MUSIC COMMITTEE

In 2018, under the leadership of Pastor Dale and Sally, our Minister of Music, the Worship and Music Committee continued to use the worship series model. In our Lenten series, *Women of the Bible*, we discovered the stories of Delilah, Rahab, Gomer, Vashti, Jezebel, Lydia, Mary and Martha. We explored the context of their stories and the limitation of the context and allowing each woman to speak for herself. The series ended with the heralding of trumpets and bells as we celebrated the Risen Lord. We then spent several weeks focused on how we are called to care for the earth, in an *Earth Day* series that coincided the formation of the session sponsored, Eco Justice Task Force, who focused on how our community could better heed God's call to care for our planet. During the summer we put Pastor Dale to the test, and we explored a series of stories and passages in the Bible that we either did not understand, challenged our faith or simply didn't make sense in the series, *Misunderstood Stories from the Bible*.

In the fall our focus was inspired by the hymn *Let Us Build a House* by Marty Haugen. Although it was written for a church dedication, the text is not about a physical structure but a spiritual one. The building is at best only a vessel for the essential love and hope, life and faith, peace and justice, hospitality and nurture that form the worshipping community. This series led us in a spiritual celebration of not only the beautiful enhancements to our sanctuary: thoughtfully designed and lovingly constructed new chancel area, freshly painted walls, new carpet and the beautifully restored Good Shepherd stained glass window, but also in the growth of the family as we left our sanctuary and served God in our community with 5th Sundays, our little food pantry, dinner for the Boulevard residents, worship at Cantata and Caledonia homes. We have been truly blessed this year with a spiritual and physical transformation.

The Worship and Music Committee would like to acknowledge and thank all those that enhance and contribute to our worship: Our Chancel Choir, acaBELLa Ringers, the children of Ringers & Singer Choirs, and many talented musicians; our volunteers who serve as liturgists, ushers, communion servers, acolytes and those who generously provide beautiful floral arrangements for the chancel and spectacular decoration for our Worship Series and the liturgical holidays. We would also like to acknowledge the much-appreciated help from Trustees, Deacons and Session that have supported our committee this year.

Our attention turns now to 2019 and while much of our plans are in their infancy, we know that we will continue the worship series model, drawing on the extensive musical talents and enhancing how we experience worship through our senses.

Respectfully submitted; Susan Lynch, Chair

MUSIC MINISTRY

2018 has been a transformative year at RPC with the renovations to the Sanctuary and Manse. The renovations have proven to be immensely successful acoustically, esthetically and functionally. It is our hope that more groups such as The Oak Park Concert Chorale (performed at RPC in April 2018) will take advantage of this new performance venue which is far superior to the former configuration. 2018 has been a year of miracles: new members, weddings, baptisms, renewed Mission plans and of course the renovated rehearsal and worship space. We also have had record numbers of children in the Riverside Ringers & Singers (18). Many are children of new members' families.

2019 brings the promise of more ways to enjoy this beautiful new worship space as we join the four choirs in leading worship to the glory of God and hope for the future.

Soli Deo Gloria, Sally Sloane, Minister of Music

NOMINATING COMMITTEE

The Nominating Committee began its work in November by ascertaining which church officers are eligible and willing to serve for another term. The committee then met to consider nominees for the vacancies, and the following slate was presented to the congregation and duly elected on December 16, 2018. In considering nominees for elders, particular care was given to finding people with ability and interest in heading the various Session committees.

Elders: Class of 2021: Gwen Heine, Matt Lisle, Allan Halline

Deacons: Class of 2021: Serina Ranft, Deb Jansky, Wendy Seifert

Trustees: Class of 2021: Thom DeVries, Connie Nestor, Fred Mitchell

2019 Nominating Committee Members-at-Large: Nancy Dvorak, Paula McCracken, Carrie Staubus

Respectfully submitted,

2018 Nominating Committee

Co-chairpersons: Frank Gangware and Martha Heine; Deacon representative: Ellen Hamilton;

Trustee representative: Patti Halline; Members-at-large: Marge Abbott, Nancy Dvorak, Tara Gregus, Mary Ann Sadilek, Carrie Staubus

PERSONNEL COMMITTEE

The Personnel Committee is composed of Session Member and Chair Gwen Heine, Session Members Diane Chaney and Martha Heine, and at large members Thom DeVries and Deb Jansky. We serve as a resource, advisor and partner to RPC's Pastor and Head of Staff Dale Jackson. Meetings during 2018 were on an as needed basis. The Personnel Committee made several decisions and recommendations to the Session during the year:

- To hire Diante Johnson as RPC's Christian Educator
- To continue to employ Marika Floros as summer office help
- To recommend a budget for 2019 staff salaries

Pastor Jackson reviewed the contents of a typical personnel file with the Committee, as well as plans for updating personnel policies for the Policy Review Committee. The Personnel Committee set up staff performance reviews of the Office Manager, Preschool Director, and the Director of Music, which Pastor Jackson conducted with each person. A thorough review of Pastor Jackson's performance was conducted and held with the Committee.

The Committee hosted a coffee fellowship and remains open to all members of the congregation to discuss any personnel-related issues.

Respectfully submitted, Gwen Heine

BOARD OF TRUSTEES

| 2018 | 2019 | 2020 |
|---------------|-------------------|-------------|
| Thom DeVries | Susan Deems-Dluhy | Doug Harvin |
| Joel Hastings | Cyril Friend | Patti Perry |
| George Meyer | Fred Kitch | Henry Vogel |
| Connie Nestor | Brad Staubus | |

The Board of Trustees is responsible for all aspects of maintenance, repair and improvements to our historic Church building and grounds. We operate within a budget, and for larger projects, under the approval of the Session. Our goal is to maintain a pleasant, safe and functional facility that serves our ministries and is also a welcoming resource for the community. It has been an honor to serve with a dedicated and hard-working board.

2018 was particularly busy because the Capital Improvements Project was in full swing. The Capital Improvements Project included many critical improvements to the Church building including the following:

1. New roof on the Church and Manse, including new gutters around the North and South Church entrances;
2. Complete restoration of the Good Shepherd window on the North wall of the Sanctuary;
3. Cleaning the exterior masonry of the Church and Manse;
4. Tuckpointing the exterior masonry of the Church and Manse;
5. Removal and replacement of damaged limestone blocks around the South Church entrance;
6. Complete remodel of the Sanctuary and Choir loft;
7. Interior painting of the Sanctuary and Narthex area;
8. Exterior painting and wood repair or replacement for the balance of the Church building;
9. Upgrade of the Sanctuary sound system;
10. New carpet throughout the entire Church, offices and Fellowship Hall;
11. Complete remodel of the Manse including new painting, lighting and flooring.

Throughout the year the Trustees and members of the congregation have done as much of the work as possible in order to keep costs under control, including painting and new lighting in the manse and replacing the lights in the Fellowship Hall with LED lighting.

We are fortunate to employ a part-time custodian, Krzysztof Gieron, who completes routine cleaning inside the Church. Members of the Board of Trustees perform larger cleaning projects as well as general repairs and maintenance. We appreciate the many other volunteers who have joined us to complete projects around the Church and grounds during our monthly All Church Family Work Days. THANK YOU!!

For 2019, the Trustees hope to continue improvements and required maintenance including resurfacing the gym floor, resealing of the parking lot, painting the interior of the Church from the Narthex down to the Social Hall, updating more lights to energy efficient LED lighting and mapping out the fire alarm system.

Respectfully, Bradley Staubus

DEACONS ANNUAL REPORT

Deacon Classes

| 2018 | 2019 | 2020 |
|-----------------|------------------|-----------------|
| David Harper | Ellen Hamilton | Lloyd Bradbury |
| Steve Marcus | Sandra Kappmeyer | Charlie Juister |
| Paula McCracken | Lorraine Meyer | Sally Sloane |
| Serina Ranft | Steven Teune | Jeanne Smith |

Treasury Results

| | <i>1-Jan-18</i> | <i>31-Dec-18</i> |
|------------------------|-----------------|------------------|
| Deacon Main Fund – 101 | 1,497.22 | 1,291.02 |
| Fellowship - 175 | 547.22 | 346.43 |
| | 2,044.44 | 1,637.45 |

Member Care

In keeping with the Deacons' focus on Member Care, we sponsored a Potluck immediately following worship every month, omitting only the summer months when we have a lower attendance. Potlucks generally followed some theme to add to the festivities (Valentine's Day, St. Patrick's Day, etc.) and were well received by the congregation.

Do you know what Member Care includes and do you know who your Deacon is? Member Care includes 1) keeping in touch with members in assigned Deacon Districts; 2) visits to the homebound, including arranging for communion when requested; 3) providing rides, meals, etc. to those ill or requiring extra care due to special circumstances; and 4) assisting with member memorial services. This year we also sent Amazon gift cards to our college students to let them know we think of them and look forward to seeing them on breaks.

In 2019, the Deacons will be looking for other opportunities to assist members and provide fellowship. Look for us on Sundays – we wear blue badges stating, "How Can I Help?"

And look in the bulletin to see who your Deacon is and say Hi!

Ellen Hamilton
December 31, 2018

SESSION

Class of 2018

Diane Chaney
Gwen Heine
John Haugland
Kaki Lynch (Youth)

Class of 2019

Lisa Aulerich-Marciniak
Jeanine Buttimer
Patti Friend
Susan Lynch

Class of 2020

Frank Gangware
Martha Heine
Lynda Nadkarni
Dennis Zander

The Session is charged with the responsibility and power to provide that the Word of God may be truly preached and heard, that Sacraments may be rightly administered and received, and to lead the congregation to participate in the mission of the whole church. All programs of education, fellowship, stewardship and nurture, including Deacons and Trustees, are under the direction of the Session.

A major focus of the Session this year was the oversight and approval of all aspects of the capital improvement projects and the fund raising program to finance them. A ten-year loan from the Presbyterian Investment and Loan Program (PILP) was obtained at a interest rate of 3.5% with a portion of RPC's Support and Endowment funds used as collateral. The beautifully restored Good Shepherd Window and redesigned Chancel, as well as needed repairs and upgrades throughout the church buildings have greatly enhanced our historic church home.

All of RPC's many policies and procedures are in the process of being reviewed, and Session approved new documents concerning Memorial Donations, Financial Operations Policies and Procedures, and the Resolution Establishing a Special Funds Plan. Additional policies are scheduled for approval in 2019. In addition, Session recommended several amendments to the RPC Bylaws, which were then brought to the congregation for approval. (See minutes from the Called Congregational Meetings in this report booklet.)

Session authorized the formation of an Eco-Justice Task Force to explore how RPC could be more eco-friendly. First steps included a ban on Styrofoam products and encouraging members to bring their own coffee mugs for use during coffee fellowship.

As required, the annual review of the membership roll took place and those members who had not participated in the work and worship of RPC were notified and asked to contact the church if they wished to re-engage with the church and remain a member. Those who did not respond were removed from the roll as of December 31.

Mary Ann Sadilek
Clerk of Session

Annual Congregational Meeting
Riverside Presbyterian Church
Riverside, IL 60546
January 28, 2018
Church Sanctuary

Moderator: Rev. C. Dale Jackson
Clerk: Mary Ann Sadilek

The meeting was called to order at 11:05am and opened with prayer by Rev. Jackson.
The clerk affirmed that a quorum was present.

Copies of the 2017 Annual Report were distributed and an opportunity was given for members to ask questions or make comments about the reports of the various church committees and boards.

It was noted for the record that contributions had been received in honor of Carol Sprunger's 90th birthday.

It was moved and approved to receive the Annual Report.

There was no further business.

The meeting was adjourned at 11:10 am and the congregation sang one verse of "Blessed Be the Tie That Binds" as the closing prayer.

Mary Ann Sadilek
Clerk

Rev. C. Dale Jackson
Moderator

Called Congregational Meeting
Riverside Presbyterian Church
Riverside, IL 60546
June 17, 2018
Church Sanctuary

Moderator: Rev. C. Dale Jackson
Clerk: Mary Ann Sadilek

The meeting was called to order at 11:00 am by Rev. Jackson, who then opened the meeting with prayer.

The purpose of the meeting was to inform the congregation about plans for RPC's capital improvements and their financing, which have been approved by Session. Since the meeting was informational only, it was not necessary to have a quorum present, although there was in fact a quorum attending.

Dennis Zander narrated a power point presentation of the scope of the projects, which includes interior and exterior repairs and painting, chancel reconfiguration, new lighting, flooring, sound system, and others. Much of the work will be done by the Trustees, with bids secured for the larger projects. The Good Shepherd window has already been removed for restoration and should be back in place by Advent.

Ellen Hamilton explained the plans for financing the project, which has an estimated cost of \$300,000. A loan will be obtained through PILP (Presbyterian Loan Fund) using portions of RPC's Support and Endowment funds as collateral. A Capital Campaign Committee has been formed and a consultant retained to assist in fund raising over the next three years to repay the loan. A portion of the money raised above the actual expenses will be designated for Mission activities and the Support and Endowment Funds.

Opportunity was provided for questions from the congregation.

The meeting was adjourned at 11:45 am and closed with prayer by Rev. Jackson.

Mary Ann Sadilek
Clerk of Session

Rev. C. Dale Jackson
Moderator

Called Congregational Meeting
Riverside Presbyterian Church
Riverside, IL 60546
September 23, 2018
Church Sanctuary

Moderator: Rev. C. Dale Jackson
Clerk: Mary Ann Sadilek

The meeting was called to order at 11:05 am by Rev. Jackson, who then opened the meeting with a prayer.

A quorum was declared present.

The purpose of the meeting was to consider amendments to the RPC Bylaws. A committee comprised of Rev. Jackson, Dennis Cobb, Lynda Nadkarni, Lisa Aulerich-Marciniak and Mary Ann Sadilek previously presented proposed amendments to the Session, which reviewed them and recommended their adoption by the Congregation.

All of the amendments were adopted by majority vote and are attached as Exhibit A to these minutes.

Some concern was expressed about reducing the number of Trustees, but it was stressed that Trustees should be in an administrative capacity and can form sub-committees as needed to assist with the maintenance and care of RPC's property.

There being no further business, the meeting was adjourned at 11:35am and closed with prayer by Rev. Jackson.

Mary Ann Sadilek
Clerk

Rev. C. Dale Jackson
Moderator

Attachment: Exhibit A

EXHIBIT A
PROPOSED AMENDMENTS TO RPC BLYAWS
ALL ADOPTED 9/23/2018

Proposal: Change the number of ruling elders from 12 to 9, so that sections 1 and 2 will now read:

1. **The Session shall consist of the Pastor, as moderator, and nine (9) ruling elders, who shall be elected by the congregation.**
2. **There shall be three classes of three (3) members each...**(rest of section the same.)

Explanation: Would bring the number of elders in better alignment with RPC's membership and with the membership of Board of Deacons and Trustees,

Proposal: Change the number of required meetings so section 4 will now read:

4. **The Session shall hold stated meetings at least quarterly each year ...**(rest the same.)

Explanation: Provides more flexibility in scheduling Session meetings and is consistent with the Book of Order requirement that meetings be held at least quarterly.

ARTICLE III – CONGREGATIONAL MEETINGS

Proposal: Clarify the time of the annual meeting so that section 1 will now read:

1. **The annual meeting of the congregation shall be held in the church building, normally during the month of January, at a time previously specified by the session...**(rest of section the same.)

Explanation: Provides more flexibility in scheduling annual meeting.

Proposal: Reduce the size and make-up of the nominating committee so that section 3 will now read:

3. **There shall be a Nominating Committee composed of seven (7) members. Two members shall be designated by and from the Session, one of whom shall be named by the Session as chairperson. One member shall be designated by and from the Board of Deacons. One member shall be designated by and from the Board of Trustees. Three members shall represent the congregation-at-large, none of such members being in active service on one of the official boards. (rest of section the same.)**

Explanation: Reduces the size of the committee from 9 to 7 and reduces the number of members-at-large.

ARTICLE V – YOUTH OFFICERS

Proposal: Change the age of youth officers from under 25 to 18 or under, so that section 1 will now read:

1. **Confirmed members age eighteen (18) or under may be elected to serve as youth Deacons, Elders, or Trustees.**

Explanation: Clarifies definition of a "youth" more accurately.

Proposal: Lower the number of youth officers allowed on boards, so that section 3 will now read:

3. **No board shall contain more than one youth officer at any time.**

Explanation: Brings the number of youth officers into better alignment with the reduced size of RPC boards.

ARTICLE VII – FINANCES

Proposal: Change the size and membership of the finance committee so that section 1 will now read:

1. At the beginning of each year, the Session shall organize a Finance Committee of five members. Two members shall be appointed by and from the Session, one of whom is chairperson, and one member shall be appointed by and from the Board of Trustees. Two members shall be selected from the congregation at large by the Finance Committee Chairman, with the consent and approval of the Session. The Church Treasurer shall be an ex officio member, without a vote.

Explanation: Reduces the size of the committee from seven to five members and deletes the Financial Secretary as an ex officio member.

Proposal: Change the authority for appointing the stewardship committee so that section 5 will read:

5. The Finance Committee shall appoint a Stewardship Committee each year...(rest of section the same.)

Explanation: Places the stewardship committee under the finance committee

Proposal: A new article is needed regarding the Trustees. If approved, it would become the new Article V, with other adjustments made in numbering the remaining articles.

Explanation: The current bylaws do not specify size of Board of Trustees or length of term.

ARTICLE V – TRUSTEES

1. The Board of Trustees shall consist of nine (9) members, elected by the congregation.

2. There shall be three classes of three (3) members each, and the terms of office of each class shall be for three years, with the terms of one class expiring each year, except when it is necessary to elect Trustees for a shorter term in order to fill vacancies. The board will elect their own president. A term of office shall not expire until a Trustee's successor has been elected and installed. Trustees may not serve more than two successive terms.

3. The Board of Trustees shall have the responsibilities delegated to it in Article 1 of these bylaws and such other responsibilities as may be delegated to it from time to time by the Session, subject to the direction and supervision of the Session.

Proposed new numbering of articles

YOUTH OFFICERS will now be Article VI

JOINT MEETING OF THE ELDERS AND DEACONS will now be Article VII

FINANCES will now be Article VIII

USE OF CHURCH PROPERTIES will now be Article IX

RULES OF ORDER will now be Article X

AMENDMENTS will now be Article XI

Called Congregational Meeting
Riverside Presbyterian Church
Riverside, IL 60546
December 16, 2018
Church Sanctuary

Moderator: Rev. C. Dale Jackson
Clerk: Mary Ann Sadilek

The meeting was called to order at 11:06 am and opened with prayer by Rev. Jackson.
A quorum was declared present.

The purpose of the meeting was the election of church officers and considering an amendment to the RPC Bylaws.

The nominating committee presented the following slate:

Session:

Class of 2021 Matt Lisle, Allan Halline, Gwen Heine

Deacons:

Class of 2021 Deb Jansky, Serina Ranft, Wendy Seifert

Trustees:

Class of 2021 Thom DeVries, Fred Mitchell, Connie Nestor

Members-at-Large, 2019 Nominating Committee

Nancy Dvorak, Paula McCracken, Carrie Staubus

There were no nominations from the floor. *It was moved and approved to elect the slate as presented.*

The next item of business was to consider a recommendation from Session to amend Article IV, Section 5 of the RPC Bylaws by reducing the number of required meetings of the Board of Deacons from eleven (11) to four (4) to that the Section would read:

“The Board of Deacons shall hold at least four (4) stated monthly meetings each year at such times as the board may select. Special meetings shall be held whenever requested by the Moderator, any two Deacons, or the Session”.

It was noted that this does not limit the number of meetings, but merely allows more flexibility in scheduling, with the same minimum as the Session has.

Motion seconded and approved.

There being no further business, the meeting was adjourned at 11:13 am and closed with prayer by Rev. Jackson.

Mary Ann Sadilek
Clerk

Rev. C. Dale Jackson
Moderator

FINANCE COMMITTEE

The Finance Committee is responsible for reporting fiscal matters to Session, the Capital Campaign, annual Stewardship Season and overseeing fundraisers including a Trivia Night, Strawberry Social, Auction, and Christkindlmarkt. This work required the support of many people for which I am most grateful.

We are joyful and grateful that the abundance shared with us individually was shared with RPC. For the first time in as long as many can remember, the 2018 year ended without a deficit! The 2019 budget was approved by Session at the November meeting. As in previous years however, there is a deficit...a hole to be filled by faith.

It is my hope that this year again we will close that deficit! Here are some things we can do:

- 1) All members contributing the \$34.22 per capita which we are required to send to Presbytery. If we had 100% participation, this contribution alone will close the gap by at least \$5,000.
- 2) The wonderful Fifth Sunday mission work is a meaningful part of the life of RPC. However, fifth Sunday contributions were also meaningful for our fiscal health. Whether you chose to leave the building and join in Fifth Sunday mission, or worship in another way, I ask you to consider your weekly pledge on those four occasions and the difference it can make.
- 3) Your continued generosity of special events. Spring will bring another Trivia Night. Let's all share that through social media, bring friends and family who are not RPC centered to the event and with that, build our base of support as well as share our mission and light.
- 4) To date we have received 69 pledges totaling \$211,218 for the 2019 Stewardship Campaign.

It is blessed to give, for in giving we receive,
Lynda Nadkarni

CAPITAL CAMPAIGN

In spring 2018, a crumbling wall near the south entrance to the sanctuary morphed in to a campaign to raise \$393,000 for a variety of physical needs (tuckpointing, new roof, stone work, Good Shepherd window repair, painting and flooring, etc.) plus contributions to support mission and the church support fund.

To date, \$343,026 in pledges and gifts have been received. Looking forward, we will continue to share the opportunity to support the initiatives and will encourage and support the fulfillment of pledges.

As chairperson of the campaign, I am ever so grateful for the people who volunteered and/or contributed any amount, great or small, for the life and work of RPC. We are abundant with blessings in both people and resources.

Lynda Nadkarni

SUPPORT and ENDOWMENT MANAGEMENT COMMITTEE

The members of the Committee were:

| | |
|----------------------------|--|
| Representing the Session: | Jeanine Buttimer and Martha Heine |
| Representing the Trustees: | Susan Deems-Dluhy and Patti Perry |
| Serving at-large: | Mike Heine, Kathi Rocanova, Caroline Tecson, and Will Vogel |

Gifts made to the endowment fund:

| | <u>Opening Balance</u> | <u>2018 Additions</u> | <u>Closing Balance</u> |
|----------------------|----------------------------|---------------------------|----------------------------|
| Unrestricted | \$363,387.74 | \$ 125.00 | \$363,512.74 |
| Property Maintenance | 79,452.94 | | 79,452.94 |
| Church Budget | 5,070.62 | | 5,070.62 |
| Mission Outreach | 15,250.00 | | 15,250.00 |
| Education | 3,100.00 | | 3,100.00 |
| Music | 3,225.00 | | 3,225.00 |
| Youth Activities | <u>12,744.91</u> | | <u>12,744.91</u> |
| Total: | \$482,231.21 | \$ 125.00 | \$482,356.21 |

During the year, two contributions totaling \$125.00 were received and invested.

Earnings from the fund allocated for 2018 programs were \$0.00. Additional funds were received from the endowment of a former member in the sum of \$1,024.87. The total earnings/receipts applied to the Church's 2018 programs were \$1,024.87. The 2018 general budget deficit (if any) will be funded by the Support Fund early in 2019. Earnings on non-designated gifts invested in investment funds of the Presbyterian Church (U.S.A.) Foundation and other investment companies were reinvested. Designated gifts are invested in risk free investments; earnings on designated gifts are available for distribution to the donor-specified church mission.

Distribution of 2018 earnings/receipts was as follows:

| | |
|----------------------|-------------|
| General Budget | \$ 1,024.87 |
| Property Maintenance | 0.00 |
| Good Samaritan | 0.00 |
| Education | 0.00 |
| Music | <u>0.00</u> |
| Total: | \$ 1,024.87 |

The RPC Special Funds Plan was established in 1980. In 2018, the Session reduced the membership of this committee from eight to six.

Respectfully submitted by Mike Heine, Committee Chair

Treasurer's Report by Minor Group

December of Fiscal Year 2018

Responsibility: 10

Fund: 01 - General Fund

| | December Actual | Year-to-date Actual | Annual Budget | Percent of Budget |
|---------------------------------|--------------------|------------------------|-------------------|----------------------|
| Income | | | | |
| 02-General Fund Receipts | | | | |
| 01-Pledged Offerings | 26,618.64 | 219,716.77 | 215,000.00 | 102.19 % |
| 02-Unpledged Offerings | 1,298.00 | 5,728.00 | 10,000.00 | 57.28 % |
| 03-Loose Offerings | 2,948.92 | 6,932.73 | 4,000.00 | 173.32 % |
| 04-Per Capita Contribution | 779.64 | 3,586.03 | 5,000.00 | 71.72 % |
| 05-Support Fund Contribution | 0.00 | 0.00 | 0.00 | 0.00 % |
| 06-Interest Income | 0.00 | 126.66 | 100.00 | 126.66 % |
| 07-Endow Fund Contribution | 41.38 | 1,024.87 | 1,000.00 | 102.49 % |
| 08-Fundraising | -194.00 | 22,775.15 | 14,000.00 | 162.68 % |
| 09-Preschool Contribution | 1,000.00 | 4,020.00 | 3,000.00 | 134.00 % |
| 10-Other Income | 4,414.91 | 8,620.14 | 6,000.00 | 143.67 % |
| 11-Christian Educ Donation | 7,064.60 | 7,064.60 | 7,850.00 | 89.99 % |
| | 43,972.09 | 279,594.95 | 265,950.00 | |
| Total Income | 43,972.09 | 279,594.95 | 265,950.00 | 105.13 % |
| Expense | | | | |
| 05-Pastor | | | | |
| 91-Salary | 2,666.67 | 31,930.04 | 32,000.00 | 99.78 % |
| 92-Housing Allowance | 2,922.25 | 35,137.00 | 35,067.00 | 100.20 % |
| 93-SECA Reimbursement | 5,131.00 | 5,131.00 | 5,131.00 | 100.00 % |
| 94-Pension | 721.99 | 8,676.98 | 8,664.00 | 100.15 % |
| 95-Major Medical | 1,504.13 | 18,018.16 | 17,689.00 | 101.86 % |
| 96-Medical/Dental Deductible | 0.00 | 0.00 | 0.00 | 0.00 % |
| 97-Professional Expenses | 440.56 | 1,830.97 | 2,000.00 | 91.55 % |
| 98-Continuing Education | 760.00 | 1,000.00 | 1,000.00 | 100.00 % |
| | 14,146.60 | 101,724.15 | 101,551.00 | |
| 06-Personnel Costs | | | | |
| 01-Minister of Music | 2,859.00 | 34,403.00 | 34,778.00 | 98.92 % |
| 02-Youth Ministry | 1,458.34 | 13,125.06 | 15,000.00 | 87.50 % |
| 03-Children's Education | 0.00 | 6,210.00 | 6,300.00 | 98.57 % |
| 04-Child Care | 206.33 | 2,496.95 | 3,115.00 | 80.16 % |
| 06-Office Personnel | 1,365.56 | 16,223.01 | 16,561.00 | 97.96 % |
| 07-Custodian | 1,182.00 | 14,184.00 | 14,255.00 | 99.50 % |
| 08-Employer Tax | 425.57 | 5,226.32 | 5,702.00 | 91.66 % |
| 09-Worker's Compensation | 0.00 | 940.41 | 1,980.00 | 47.50 % |
| | 7,496.80 | 92,808.75 | 97,691.00 | |
| 07-Worship and Music | | | | |
| 11-Worship and Music | -25.92 | 750.00 | 750.00 | 100.00 % |
| 12-Supplies, Music & Tuning | 0.00 | 3,055.06 | 3,750.00 | 81.47 % |
| 13-Guest Preachers | 0.00 | 150.00 | 0.00 | 0.00 % |
| | -25.92 | 3,955.06 | 4,500.00 | |
| 11-Church Committees | | | | |
| 21-Covenant of Churches | 0.00 | 0.00 | 200.00 | 0.00 % |

Treasurer's Report by Minor Group

December of Fiscal Year 2018

Responsibility: 10

Fund: 01 - General Fund

| | December Actual | Year-to-date Actual | Annual Budget | Percent of Budget |
|---|--------------------|------------------------|-------------------|----------------------|
| 22-Christian Education | 0.00 | 1,190.96 | 1,000.00 | 119.10 % |
| 24-Outreach Committee | 0.00 | 323.04 | 1,000.00 | 32.30 % |
| 25-Stewardship Committee | 0.00 | 0.00 | 300.00 | 0.00 % |
| | 0.00 | 1,514.00 | 2,500.00 | |
| <u>12-Building and Maintenance</u> | | | | |
| 31-Utilities | 923.71 | 22,413.85 | 18,000.00 | 124.52 % |
| 33-Property Maintenance | -4,730.28 | 8,709.20 | 12,000.00 | 72.58 % |
| 35-Commercial Multi-Peril | 0.00 | 11,591.00 | 9,120.00 | 127.09 % |
| 36-Umbrella Liability | 0.00 | 440.00 | 2,232.00 | 19.71 % |
| 37-Auto Rider | 100.00 | 0.00 | 0.00 | 0.00 % |
| | -3,706.57 | 43,154.05 | 41,352.00 | |
| <u>13-Administrative Costs</u> | | | | |
| 41-Office Supply & Printing | 197.58 | 4,894.33 | 3,000.00 | 163.14 % |
| 42-Office Equip-Maint & Leas | 166.00 | 3,575.62 | 5,500.00 | 65.01 % |
| 43-Postage | 0.00 | 742.19 | 1,000.00 | 74.22 % |
| 44-Telephone | 194.66 | 3,127.21 | 1,000.00 | 312.72 % |
| 45-Internet | 90.63 | 1,087.34 | 1,000.00 | 108.73 % |
| 46-FAB Charges | 60.00 | 812.89 | 780.00 | 104.22 % |
| 47-Payroll Processing | 57.10 | 713.30 | 500.00 | 142.66 % |
| 48-Vanco Charges | 140.24 | 1,714.35 | 1,600.00 | 107.15 % |
| 49-Staff Expenses | 143.55 | 193.88 | 300.00 | 64.63 % |
| 50-Miscellaneous | 315.00 | 3,049.55 | 1,000.00 | 304.96 % |
| | 1,364.76 | 19,910.66 | 15,680.00 | |
| <u>15-Mission</u> | | | | |
| 51-Presbytery-Per Capita | 960.69 | 11,528.28 | 11,530.00 | 99.99 % |
| 52-Worldwide Mission | 3,527.33 | 5,000.00 | 5,000.00 | 100.00 % |
| | 4,488.02 | 16,528.28 | 16,530.00 | |
| Total Expense | 23,763.69 | 279,594.95 | 279,804.00 | 99.93 % |
| Income Less Expense | 20,208.40 | 0.00 | -13,854.00 | |

12_18 Preschool

December of Fiscal Year 2018

Responsibility: 20

Fund: 01 - General Fund

| | December Actual | Year-to-date Actual | Year-to-date Budget | Percent of Budget |
|-----------------------------|--------------------|------------------------|------------------------|----------------------|
| Income | | | | |
| 01-Tuition | 2,440.00 | 39,575.00 | 45,010.00 | 87.92 % |
| 02-Registration Fees | 0.00 | 2,040.00 | 1,955.00 | 104.35 % |
| 03-Preschool Deposits | 0.00 | 4,675.00 | 5,060.00 | 92.39 % |
| 04-Late Fees | 0.00 | 250.00 | 0.00 | 0.00 % |
| 15-PS Fundraising | 92.80 | 6,095.69 | 3,000.00 | 203.19 % |
| 16-Field Trips | 0.00 | 0.00 | 0.00 | 0.00 % |
| 18-Other | 0.00 | 0.00 | 0.00 | 0.00 % |
| Total Income | 2,532.80 | 52,635.69 | 55,025.00 | 95.66 % |
| Expense | | | | |
| 20-Director | 1,114.00 | 11,140.00 | 11,140.00 | 100.00 % |
| 21-Teacher | 2,667.00 | 25,920.00 | 26,670.00 | 97.19 % |
| 22-Substitute Teacher | 0.00 | 1,050.00 | 300.00 | 350.00 % |
| 24-Bursar | 0.00 | 612.00 | 600.00 | 102.00 % |
| 26-FICA - Employer | 234.43 | 2,297.79 | 2,344.00 | 98.03 % |
| 28-Medicare - Employer | 54.82 | 537.34 | 548.00 | 98.05 % |
| 29-Worker's Compensation | 0.00 | 940.39 | 1,000.00 | 94.04 % |
| 31-Professional Instruction | 437.00 | 874.00 | 1,200.00 | 72.83 % |
| 33-Supplies - General | 112.91 | 2,174.19 | 1,000.00 | 217.42 % |
| 35-CPR Renewal | 0.00 | 0.00 | 200.00 | 0.00 % |
| 40-Facility Costs | 0.00 | 1,633.23 | 1,100.00 | 148.48 % |
| 41-Publicity and Printing | 0.00 | 155.00 | 100.00 | 155.00 % |
| 45-Field Trip | 0.00 | 325.00 | 0.00 | 0.00 % |
| 46-End of Year Party | 0.00 | 250.00 | 500.00 | 50.00 % |
| 47-Tee Shirts | 0.00 | 221.65 | 250.00 | 88.66 % |
| 51-Continuing Education | 0.00 | 365.00 | 500.00 | 73.00 % |
| 55-Website | 0.00 | 0.00 | 120.00 | 0.00 % |
| 65-Preschool Contribution | 1,000.00 | 4,000.00 | 3,000.00 | 133.33 % |
| Total Expense | 5,620.16 | 52,495.59 | 50,572.00 | 103.80 % |
| Income Less Expense | -3,087.36 | 140.10 | 4,453.00 | |

PRESCHOOL 2019 BUDGET

Income

| | | |
|--------|----------------------|---------------|
| 15-03- | 01-Tuition | 40,480 |
| 15-03- | 02-Registration Fees | 1,955 |
| 15-03- | 03-Deposits | 5,060 |
| 15-03- | 04-Late Fees | 0 |
| 15-03- | 15-Fundraising | <u>6,000</u> |
| | | 53,495 |

Expense

| | | |
|--------|------------------------------------|--------------|
| 16-08- | 20-Director | 11,363 |
| 16-08- | 21-Teacher | 27,203 |
| 16-08- | 22-Substitute Teacher | 450 |
| 16-08- | 24-Bursar | 624 |
| 16-08- | 26-FICA - Employer | 2,391 |
| 16-08- | 28-Medicare - Employer | 559 |
| 16-08- | 29-Worker's Compensation | 1,000 |
| 16-08- | 31-Professional Instruction | 600 |
| 16-08- | 33-Supplies - (Incl. parent night) | 2,000 |
| 16-08- | 35-CPR Renewal | 200 |
| 16-08- | 40-Facility Costs | 1,550 |
| 16-08- | 40-05 Telephone | 756 |
| 16-08- | 41-Publicity and Printing | 200 |
| 16-08- | 45-Field Trip | 0 |
| 16-08- | 46-End of the Year Party | 300 |
| 16-08- | 47-Tee Shirts | 250 |
| 16-08- | 51-Continuing Education | 800 |
| 16-08- | 55-Website | 120 |
| 16-08- | 65-Preschool Contribution | <u>4,000</u> |

54,366

Net loss

(871)

2019 GENERAL OPERATIONS BUDGET

02-General Fund Receipts

| | |
|--|-------------------|
| 01- Pledged Offerings | 220,000.00 |
| 02- Unpledged Offerings | 3,500.00 |
| 03- Loose Offerings | 4,500.00 |
| 04- Per Capita Contribution | 4,000.00 |
| 05- Support Fund Contribution | - |
| 06- Interest Income | 150.00 |
| 07- Endowment Fund Contribution | 2,500.00 |
| 08- Fundraising | 18,000.00 |
| 09- Preschool Contribution | 4,000.00 |
| 10- Other Income | 5,500.00 |
| 11-Christian Educator Donor Contribution | 8,750.00 |
| Total Income | 270,900.00 |

General Fund Expenses

05- Pastor

| | |
|-------------------------------|-------------------|
| 91- Salary | 32,640.00 |
| 92- Housing Allowance | 35,768.00 |
| 93- SECA Reimbursement | 5,234.00 |
| 94- Pension | 8,837.00 |
| 95- Major Medical | 18,042.00 |
| 96- Medical/Dental Deductible | - |
| 97- Professional Expenses | 2,000.00 |
| 98- Continuing Education | 1,000.00 |
| | 103,521.00 |

06- Personnel Costs

| | |
|---------------------------|------------------|
| 01- Minister of Music | 35,462.00 |
| 02-Christian Educator | 17,500.00 |
| 04- Child Care | 2,400.00 |
| 06- Office Personnel | 16,850.00 |
| 07- Custodian | 14,200.00 |
| 08- Employer Tax | 5,113.00 |
| 09- Worker's Compensation | 1,200.00 |
| | 92,725.00 |

07- Worship and Music

| | |
|------------------------------|-----------------|
| 11- Worship and Music | 750.00 |
| 12- Supplies, Music & Tuning | 3,500.00 |
| 13- Guest Preachers | 300.00 |
| | 4,550.00 |

2019 GENERAL OPERATIONS BUDGET

11-Church Committees

| | |
|--------------------------|----------|
| 21-Covenant of Churches | 200.00 |
| 22-Christian Education | 1,000.00 |
| 24-Outreach Committee | 750.00 |
| 25-Stewardship Committee | 150.00 |
| 26-Deacons | 500.00 |
| | <hr/> |
| | 2,600.00 |

12-Building and Maintenance

| | |
|---------------------------|-----------|
| 31-Utilities | 25,000.00 |
| 33-Property Maintenance | 12,000.00 |
| 35-Commercial Multi-Peril | 13,000.00 |
| 36-Umbrella Liability | 750.00 |
| 37-Auto Rider | - |
| | <hr/> |
| | 50,750.00 |

13-Administrative Costs

| | |
|-------------------------------|-----------|
| 41-Office Supply & Printing | 4,500.00 |
| 42-Office Equip-Maint & Lease | 4,500.00 |
| 43-Postage | 800.00 |
| 44-Telephone | 1,620.00 |
| 45-Internet | 1,100.00 |
| 46-FAB Charges | 720.00 |
| 47-Payroll Processing | 720.00 |
| 48-Vanco Charges | 1,900.00 |
| 49-Staff Expenses | 300.00 |
| 50-Misc Clearing | 1,000.00 |
| | <hr/> |
| | 17,160.00 |

15-Mission

| | |
|--------------------------|-----------|
| 51-Presbytery-Per Capita | 9,900.00 |
| 52-Worldwide Mission | 5,000.00 |
| | <hr/> |
| | 14,900.00 |

| | |
|-----------------------|-------------------|
| Total Expenses | 286,206.00 |
|-----------------------|-------------------|

| | |
|----------------------------|----------------------------------|
| Income Less Expense | <u><u>(15,306.00)</u></u> |
|----------------------------|----------------------------------|