



*We are called to celebrate God's presence;  
Nurture the spiritual life of each individual;  
Carry the light of Jesus Christ to the world;  
and Serve God by serving others.*

RIVERSIDE PRESBYTERIAN CHURCH  
RIVERSIDE, ILLINOIS  
2011 ANNUAL REPORT

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## PASTOR'S REPORT

It has been a busy and glorious year to serve the Lord as your Pastor here at Riverside Presbyterian Church. I won't bore you with a recap of all the events listed in the bulletins over the last year. If you come to worship regularly and read our announcements, you know that the church is abuzz with activity. However, you might not be aware of the things that I do as your pastor to try to connect with folks beyond the church walls. So, here are a few examples of my **travels** in 2011.

I have taken a leadership role within the **Covenant of Churches**. Thus, I am often involved with Covenant events such as the Wednesday noon Prayers for Peace, the January Pulpit Exchange and the Taste of Riverside Churches. This high-profile ecumenical presence in 2011 led to leadership positions for the Memorial Day celebration, Law Day celebration, and other such events.

I currently serve on the Chicago Presbytery's **Commission on Ministry**. In that capacity, I have visited with several local Sessions (making sure they are well, but also gathering ideas); guided a neighboring church's PNC through their search for a new pastor; and done a great deal of Presbytery networking.

I lead **worship** at the Scottish home every month (with a lot of help from Liz Musick on the piano). And I also lead worship in Lombard twice a year (we have a few members who live out that way).

This year, much of my time was spent moderating various conflicts pertaining to the Pro Se **food pantry**. The deacons are working on an alternative food pantry—hopefully one that will involve less conflict.

I have also been involved with our Presbytery's call to engage in a year of **dialogue with Muslims**—attending numerous events and meals with our brothers and sisters amongst the children of Abraham. I believe such friendships make us all richer spiritually.

I have a minor leadership role amongst the local **Lions** group, and a much larger role within the Riverside **Men's Forum**. If you're looking for some fascinating ecumenical/interfaith conversation on Tuesday mornings at 6:30 a.m., I highly recommend it.

The **Womack Scholarship Board** has also undergone significant changes in 2011—always involving extended discussions and planning meetings.

And I'm proud of our hospitality extended to visitors who may require the extra help of having a **handicap-accessible washroom** available near our sanctuary.

These are just a few of the ways that our ministry has gone beyond our walls. I'm sure many of you have also spread your faith beyond the church family. Space does not permit a listing of all the ministries within our walls. But if I had to mention one such project done in 2011, it would be the new Columbarium. Hopefully, the day that you put me in there is a long, long ways away.

Your brother in Christ,  
Scott Jansen

## CHRISTIAN EDUCATION

The session elder for Christian Education was Bill Vogel. Jenny Kolinski continued as Director of Christian Education for the third year. This year we were blessed with the formation of a wonderful Christian Ed. Committee comprised of Patti Friend, Susan Lisle, Susan Lynch, Lynda Nadkarni, Brooke Schwarz and Bill Vogel.

Fall 2011 launched the tenth year of RPC's Passport to the Promised Land Sunday School program for school-aged children, Kindergarten – Junior High, attended by an average of 30 children per week. This program is based on the rotational model, which takes one Bible lesson or story for each unit and teaches it to the children in a different way each Sunday for the four to five Sundays of that unit. A typical rotation will often consist of a cooking class, an arts and crafts class, a gym class, a Bible study class and more recently, time in our new computer lab all using the Cornerstones curriculum. The creation of a new computer lab honoring Lynda Nadkarni and in loving memory of John Lewe has been filled to its full capacity with Sunday school children on Sunday mornings. It has also hosted several mid-week computer classes for adults taught by Laura Vanags. Jim Sit has worked many hours to make this wonderful classroom happen and continues to keep our computer lab running smoothly.

A special thank you to those who have given their time and talents to teach one or more rotation in 2011: Bev Aieta, Allie Burke, Molly Chaney, Ja'Net Deason, Patti Friend, Connie Kelly, Lisa Krefft, Matt Lisle, Susan Lisle, Susan Lynch, Lisa Marciniak, Lorraine Meyer, Annie Mitchell, Fred Mitchell, Lynda Nadkarni, Vince Pecis, Kathi Roccanova, Noemi Sanchez and Carrie Staubus. An extra-special thank you to our shepherds for the 2011/12 school year who lovingly guide their classes each week: Shannon Buhle, Keri Burke, Ja'Net Deason, Frank Fieseler, Jake Fieseler, Susan Lisle, Noemi Sanchez and Abby Schwarz.

Godly Play, held after the Children's Sermon, is available for children in Preschool through 1st grade. It is a Montessori-based worship education which recognizes that children have the potential to experience God in deep and meaningful ways. The goal is to encourage that potential through the telling of Bible stories and allowing children to work with the story materials. Leaders and children worship together utilizing song, sign language, artwork, and prayer as responses to God's love. Between 8-10 children attend Godly Play weekly. Each week requires a leader and greeter to deliver the service of worship. Our dedicated Leaders and Greeters for 2011 have been Marika Floros-Nadkarni, Courtney Hooglander, Jenny Kolinski, Lynda and Kathryn Nadkarni, Lily and Natalie Lisle, Hannah and Adeline Pecis, Cindy Reynolds Rayfield, Brooke and Abby Schwarz, Carrie Staubus and Melinda Yachnin.

In addition to these programs, childcare is provided Sunday mornings for infants and toddlers by a two-person team of paid staff. Between 4-8 children per week are cared for in the toddler room. Currently, the infant room is not staffed due to the lack of infants requiring its use. Barbara Eberhardt and Keri Nekovar lovingly care for our toddlers each Sunday. Barbara and Keri also supervise an open gym during coffee fellowship the first Sunday of each month during the Sunday school year.

This year we started something new for teens: the RPC Teen Scene! Teen Scene was created as a Sunday morning alternative to Human Scene for youth who have either completed the Confirmation class or are sophomores in high school or older. Teen Scene averages 5 attendees each Sunday and is facilitated each week by Lynda Nadkarni and Katrina Daniels.

Confirmation for the freshman class, coordinated by leaders John Cain and Joe Ourth, began in September and will run through March 2012. Attending are Ellen Mitchell, Kathryn Nadkarni, Brooklyn Hastings, Margaret Miezio, Stuart Marciniak and Erika Sterner.

Our second “Wicky Wacky Sunday” was held in March with over 50 children participating in a variety of ways from singing to reading, musicianship to artistry. All children and families from the RPC Preschool were also invited to attend and many of them joined us for Worship sharing some favorite songs from preschool. 2011 wrapped up with a most memorable children’s Christmas program on Dec. 18. Children filled many important roles in this service: artists, actors, musicians, scripture readers and acolytes. Over 70 children and teens participated in this old fashioned Christmas Pageant and Worship Service. Many adults also lent their time and talents to help make this day so special.

RPC was the host of a very successful Vacation Bible School in June. The program transported children back to Biblical days and a family structure with a marketplace allowing them to experience life as Jesus did. A record attendance of over 80 children from the community were registered with many volunteer participants from RPC, Ascension Lutheran, St. Mary and Sts. Peter and Paul.

2011 has seen continued success of both the Cub Pack and Scout Troop hosted by RPC. Both programs are blessed with trained adult volunteer leadership comprised of Scoutmaster Michael Payne, Troop Committee Chair Nancy Hopkins, Cubmaster Art Perry, Assistant Cubmaster Jim Jerz and Pack Committee Chair Michael Murphy. The Cub and Boy Scouts participated in a wide variety of local volunteer programs as well as many fun activities. 8 scouts and 3 leaders from Troop 24 participated in a high adventure camp at Philmont Scout Ranch in New Mexico. 42 scouts and 10 leaders attended summer camp in Wisconsin. Cub Scouts participated in many campouts and overnights and were active in several community-oriented activities such as the 4<sup>th</sup> of July parade as the color guard, the Memorial Day color guard at Central School, and making Christmas cookies for the VA Hospital. The following Boy Scouts made Eagle in 2011: Cody Vitek, Brian Robertson, Ben Cox, Nick Rohm (in order of award).

Respectfully submitted,  
Jenny Kolinski  
Director of Christian Education

## **ADULT EDUCATION COMMITTEE**

The Adult Education Committee in 2011 was composed of five members: Michael Heine, James Marciniak, Steve Marcus, Joe Ourth and chaired by Matt Lisle. The committee met several times during the year to create plans and programming for Human Scene (the adult Sunday school class at RPC).

A significant event during 2011 was losing Melinda Yachnin as chair of the Committee in the middle of the spring of 2011 due to a conflicting work schedule. Matt Lisle, another member of Session, was tapped to chair the Committee from the Budget Committee.

One change adopted for 2011 was to discontinue the Human Scene program during the summer months. It was recognized that the children's Sunday school program took a hiatus over the summer. In addition, it was noted that it was more difficult to find teachers during those months due to vacation schedules. It was hoped that the overall quality of the program would be enhanced by compressing the schedule.

A couple of other changes resulted from recommendations received from the Christian Education Committee, which included the suggestion to occasionally combine the youth and adults into a joint program. This resulted in a fun game of Bible Jeopardy! in October 2012 that involved teams comprised of all ages. This was hit with all participants. Other recommendations that were followed included the introduction of coffee service, adding a more formal welcome and speaker introduction, and re-designing the seating layout in the Parlor in order to accommodate late arrivals who did not wish to disturb the program upon entering the room.

At its last meeting in November 2011, the Committee struggled with the issue of whether it was appropriate to foster a more substantial relationship with a local Islamic mosque. This provoked a healthy discussion among Committee members. The general concern was that an interest in Islam was, perhaps, fostered more by recent negative world events than a positive desire to develop a more substantial relationship with the mosque. It was decided that RPC would benefit instead by taking a step back and educating its members about not only Islam, but other major faiths as well. Thus, early 2012 classes will be devoted to a general educational survey of not only Islam, but Judaism and Buddhism as well. Moving forward, the Committee will endeavor to respond to what it deems is the best interests of the adult congregation, including seeking a more substantial relationship with different religious groups if a consensus develops.

Finally, the various Bible studies, women's and men's forums, continue to be fairly self-sustaining. Pastor Scott Jansen continues to be a valuable and supportive guide for the committee's work, and a popular teacher in the Human Scene. As well, the Committee will continue to seek new teachers and new subjects of study. Member input is encouraged and always valued.

Respectfully submitted,

Matt Lisle

Chair of the Adult Education Committee

## YOUTH GROUP

The Junior and Senior High youth groups had another great year! We continue to have a combined youth group with Ascension Lutheran Church. We meet regularly on Sunday evenings at both RPC and Ascension and all are welcome. Our goal continues to be to have at least one service project, one social event and one regular meeting per month and to focus our meetings and discussion on fellowship and faith.

Last winter, our activities included making soup and sandwiches for The Night Ministry and participating in serving the food to the homeless in Chicago. We also went bowling, participated with the congregation in the all-church square dance, played Bible Jeopardy, volleyball and whirlyball, participated in a Youth Service Day in Chicago and led a wonderful Youth Sunday where our youth took center stage as the worship leaders and we recognized students who gave outstanding service to the church. We had meetings where we had good discussions on important topics such as “Hunger Hurts,” “Faith and Doubts,” “Food Ethics,” and “Making Good Decisions.” I also took 5 junior high kids on a weekend retreat to Lake Bloomington in January.

Our senior high families held several fundraisers in the spring to help finance our annual mission trip including the Youth Café where we sold food and drinks at our Open Mic Night, a car wash and a barbecue. The Mission Trip in June included 13 Senior High youth and 4 adult leaders to Rapid City South Dakota, where we visited Camp Rimrock, a Presbyterian Church summer camp. We spent the week helping the camp to get ready to open for the season including building a woodshed and some low ropes course elements. We also got to spend a day seeing the sights of our beautiful country at Mt. Rushmore and Custer State Park. George Dluhy, Vince Pecis and Connie Kelly were the adult leaders who provided wonderful leadership to our group.

Since the Senior High Mission trip, we have had a summer outing to Great America and North Avenue Beach, attended a Nature Hike in Bemis Woods, taken a trip to Jonamac Orchards, held our annual Halloween bonfire (in the rain!), raised money in the CROP walk, led a British Home service, helped out with Caring Christmas and made 37 care packages for our college students. For the fourth year in a row, we cooked an Italian Dinner as a church fund-raiser in September. We ended the year with lots of fun by having our Annual Christmas Dinner for the senior high kids and a trip downtown for the junior high kids. We had some good discussions about issues facing teens and are already beginning to plan for Mission Trip 2012.

Amanda Gregus and Molly Chaney served as youth deacons until Amanda left for college in August and Molly has continued to serve in that capacity since then. Hannah Pecis has agreed to serve in that role with Molly in 2012, pending congregation approval. Brian Jansen is serving on the Finance Committee and others participate regularly in worship through music, as liturgists, ushers or acolytes. I am proud of the role that the youth group has played in our church and we look forward to continuing to be a vital and vibrant force at RPC in the years to come!

Respectfully Submitted,

Tara Gregus, Youth Advisor

## CARERS COMMITTEE

The CARERS Committee, a subcommittee of the Deacons, exists to service local missions, providing food, clothing and support, according to their needs. The committee currently consists of nine members, one out-of-state member, and several RPC men who have offered to help lift and move the sometimes heavy bags and bundles.

In December of each year, the Committee assesses the current needs of each Mission, and from these needs adopts a monthly schedule of suggested donations for the coming year. This schedule remains flexible throughout the year, as the specific needs frequently change.

The list of Missions served in 2011 follows:

- BEDS plus

Two members serve on regular schedules, and items are collected as needed (such as beverages & paper/plastic products).

- Constance Morris House

New gifts for abused mothers and children were collected under the CARERS' Giving Tree and delivered at Christmastime.

- Companions Journeying Together

CARERS and many church members & friends supplied hand-written holiday notes to incarcerated individuals and their families.

- First Presbyterian Church of Chicago

Our two churches have a long history together. CARERS continue to supply food for their Food for Life Program. This program not only provides a bag of groceries each Tuesday, but also a hot midday meal every Thursday for about 200 people.

- Interfaith House

This is another long term relationship which RPC has enjoyed. The CARERS Committee supplies a variety of needed items, such as food, clothing, or articles which will help the residents become self-sufficient when they are ready for independent living.

- Riverside Township Pantry

This local pantry has seen its weekly needs increase significantly over the past year. We collect and store as much food as we can for them, as their space is limited. In turn, this enables them to serve more members of our community.

- Stars and Stripes

The RPC congregation and friends are extremely generous when it comes to showing appreciation for our military men and women overseas. We collect and deliver these requested items to the VFW Post #2378 in Berwyn. The packages are then prepared for mailing and shipped at no cost to RPC. Any monetary donations are funneled to the Post for the purpose of shipping costs.



- Dial Hope

The CARERS Committee has had the privilege of introducing the Dial Hope Telephone Ministry to the RPC Congregation. This ministry was started by Roger Kunkel, former pastor at RPC. The inspirational message is made available for anyone in the United States, as well as for our military forces overseas. A new message of encouragement and hope is available each day by simply dialing in.

So far, First Presbyterian Church of Chicago, Interfaith House, Stars & Stripes, as well as RPC, have requested supplies, which are available at no charge.

CARERS thanks the congregation and friends of RPC for their generous support during the year, along with a special thank you to the Scout Troop and the Sunday School children for their tremendous help during 2011.

Respectfully submitted,

Margy Martin, Chairman  
Marge Abbott  
Tom & Sarah Dudak  
Marjorie Lewe  
Monica Wood

Lynn Shannon-Labotka, Secretary  
Carol O'Meara  
Mary Lou Schwarz  
Marilyn Slanec

## BOARD OF DEACONS

Who's Who on the 2011 Board of Deacons (as of December 31):

Class of 2011:

Mary Crang, Richard Crang, Doris Hayes/Evaine Stahrr, Paula McCracken, Bill Muller and Colleen Muller

Class of 2012:

Marge Abbott, Allan Chard, Kate Chard, Frank Gangware, Glenna Linder and Marilyn Slanec

Class of 2013:

Lloyd Bradbury, Thom DeVries, Mary Jansen, Noemi Sanchez and Susan Zander

Youth Deacon:

Molly Chaney

Ministry Coordinators:

British Home Services: Evaine Stahrr

Caring Christmas: Molly Chaney

CentsAbility Offering: Kate Chard and Noemi Sanchez

Communion and Home Communion: Mary Jansen

CROP Walk: Evaine Stahrr

Deacons Doings: Richard Crang and Mary Jansen

Flower Delivery: Marge Abbott and Kate Chard

Human Scene Speakers: Lloyd Bradbury, Richard Crang and Bill Muller

International (CSLA & North Korean Missions): Richard Crang

Joys & Concerns: Shared among all Deacons

Prison Ministry: Noemi Sanchez

RPC Connections: Doris Hayes and Marilyn Slanec in conjunction with Tara Gregus

RPC Food Pantry: Lloyd Bradbury Evaine Stahrr and Susan Zander

Secretary: Shared by Richard Crang and Mary Jansen

Share the Harvest: Mary Jansen, Bill Muller and Colleen Muller

Thanksgiving Bake Sale: Evaine Stahrr

Treasurer: Frank Gangware

British Home: Three or more Deacons were in charge of the Sunday afternoon services each month at the British Home. In addition, Liz Musick provided the inspiring music program on the piano. New songs were incorporated, and snacks were provided at each of the meetings. The ministry ran smoothly with Evaine Stahrr in charge for the first half of the year. During the latter half, the organization was shared among various Deacons.

Caring Christmas: This past year, the meeting of Deacons and Congregational members was held on a Saturday (Dec. 10). Our Youth Deacon, Molly Chaney, coordinated the meeting. There was a significant increase in the number of members who turned out for the event this year, in which cookies were decorated, candles were made, and packaging was performed for the Church shut-ins. A light dinner was then served after the preparations were complete. Deacons distributed the packages during the following two days to recipients.

*CentsAbility Offering:* Marilyn Slanec asked how we might collect funds for the hungry. After considering a special event or a general fundraising drive, it was suggested that metal contribution cans be made prominent at various church functions. It was also recommended that these cans could be taken home for family activities throughout the summer. Co-coordinators were: Kate Chard and Noemi Sanchez, and a total of \$485.11 was collected. The entire amount was contributed to the Chicago Presbytery Hunger Fund.

*Communion and Home Communion:* Communion was served the first Sunday of each month with the assistance of four deacon servers and four elders servers. The exception to this situation was when communion was conducted by intinction, which was during the months of July, August and September when communion fell on weekends where the congregation was considered to have very low attendance due to Fourth of July, summer vacations and Labor Day respectfully. This year, home communion was planned every 3 months during the year, with the goal of seeing approximately 4 individuals or families per session.

*CROP Walk:* This function shared with other local Churches, raised approximately \$300 from RPC participants. It was held on October 15 starting from St. Peter and Paul Church on Des Plaines Avenue.

*Flower Delivery:* Flowers from the Sanctuary after Sunday Worship Service are delivered to the homebound, the ill, those who are mourning a loss of a dear friend or family member, and to those who maybe celebrating a birth in the family as well as to Church members who have not been active in recent years. All Deacons participated in this ministry and have found the recipients to be most grateful.

*Human Scene Speakers:* Presentations from Deacons were given at the *Human Scene* by Richard Crang who spoke on his experience in teaching in North Korea, Bill Muller who guided a discussion on God and the Universe, and by Lloyd Bradbury who introduced the latest technology directed at the elderly and the handicapped. All presentations were well received.

*International Ministry & Missions:* Several Deacons attended CSLA (Congregations in Solidarity with Latin America) meeting and dinner functions this year, and some have maintained individual membership. Deacons involved have included Richard Crang, Noemi Sanchez, Marilyn Slanec and Evaine Stahrr. In addition, the Deacons contributed \$1,000 as an annual participation in a covenant with CSLA. 2011 marked the second of a three-year commitment. A Colombian art exhibit entitled “*Remember Me*” was displayed in the RPC Social Hall from May 12<sup>th</sup> through May 18<sup>th</sup>, and brought considerable attention and acclaim from the congregation. It was coordinated through CSLA. A brief prayer ceremony was held during the April 10<sup>th</sup> Worship Service for peace in Colombia.

Richard Crang served as our delegate from the 3<sup>rd</sup> Illinois Congressional District at the Ecumenical Advocacy Days and Congressional Lobby in Washington, D.C. held from March 25<sup>th</sup> through 28<sup>th</sup> where he met with staff members of Senators Dick Durbin and Mark Kirk, as well as with Rep. Dan Lipinski. The topic of the meetings centered about Women’s Rights in Latin America—especially Colombia, as well as problems with the proposed Free Trade Agreement between the U.S. and Colombia.

Noemi Sanchez, Evaine Stahrr, Marilyn Slanec and Sylvia Schade attended other local CSLA meetings.

In addition, \$500 was contributed by the Deacons to the Global Mission Partnership program of the Church of the Brethren, which in turn supported the travel arrangements for Richard Crang to participate in a summer 2011 teaching program at the Pyongyang University of Science & Technology in North Korea. That program seeks to bring a Christian education to high-ranking university students using Western instructional techniques, and to build improved relationships with the future leaders of that country.

Joys & Concerns: Following up on the oral expression of health and family problems, or the joy of having a reunification, a birth, or a recovery from an illness which was announced in the Sunday Worship Service, Deacons record the information which is then distributed among all Deacons who then may contact their Deacon District Members with a call, a card or a visit. This function rotated among the Deacons throughout the year.

L.E.A.D. Conference: On March 5<sup>th</sup>, 2011, Colleen Muller, Noemi Sanchez and Marilyn Slanec attended the annual Presbytery of Chicago meeting termed the L.E.A.D. (Leadership, Education and Development) Conference, which was held at the First Presbyterian Church in Glen Ellyn, IL.

Memorial Service: A memorial service was held for Ken Holt, a long-time member of RPC, on October 14<sup>th</sup> at 10:00 am. Deacons assisted as ushers as well as in the reception that was held in the Social Hall.

Prison Ministry: The Deacons have supported the work of Sister Brenda Williams who has been organizing faith-based operations among women prisoners in Cook County jails. Her work has aimed at bringing a stronger feeling of personal worth, a closer relationship with the Lord, choir activities and improved personal hygiene. However, Sister Williams has taken ill, and the State of Illinois no longer wishes to have religious-based activities supported in the prison system. As a consequence the program, as previously run, has come to an end at the conclusion of 2011.

RPC Connections: This program was started by Doris Hayes, and has been continued under the efforts of Marilyn Slanec working in participation with Tara Gregus and the Youth Group. It seeks to stay in touch with our college students twice a year through cards, letters and small gift packages. A total of \$230 was spent for packaging and shipping in the second 2011 installment. Of course, the students are also encouraged to worship at RPC when they are in Riverside.

RPC Food Pantry: Our contract with Pro Se Services, NFP ended in late 2011 due to sporadic participation on the part of Pro Se Services (the company missed weekly food distributions a total of 10 times during a 6-month period despite a heavy turnout of potential recipients), as well as verbal conflicts with Deacons who were aiding in overseeing the operations. In addition, the executive officer of Pro Se Services refused to divulge the company's financial records. At the end of 2011, RPC was without a Food Pantry program, and the topic of any future operations will be an important matter of concern in early 2012.

Share the Harvest: This ministry was successful in serving at least 25 individuals in the Riverside community with extra produce from the garden, especially for the needy. RPC gardeners and local markets have been gracious in their participation of this important program that has improved greatly in 2011. We look forward to an even more productive year in 2012. Mary Jansen and Bill and Colleen Muller administered the program.

*Thanksgiving Bake Sale:* The Deacons sponsored a Thanksgiving Bake Sale as a fund-raiser, and it brought in over \$240. Noemi Sanchez coordinated the event with sales help from Mary Jansen.

**New Deacons for 2012:** We welcome the incoming Deacons, and will be having a traditional steak fry in conjunction with the January meeting in 2012 for their official New Year start. Those being inducted include: Steven Marcus, Ellen Hamilton, Gwen Heine, Jeanine Buttimer and John Haugland as well as the continuing Youth Deacon, Molly Chaney.

As indicated above, the Deacons were quite active in 2011, and they look forward to continuing these ministries and other activities in 2012 despite new budgetary constraints.

Respectively submitted,

Mary C. Crang

## RPC NIGHT MINISTRY OUTREACH

RPC's Night Ministry Outreach has been operating since 2003.

In 2011, RPC served on 10 of the 12 second Fridays of the month. (Double booking by new management at TNM resulted in our having a "day off" twice this year), RPC prepared and served Starlight Soup Suppers (soup and sandwiches in the winter) or Moonlight Picnics (hot dogs, chips and cookies in the summer) to Chicago-area homeless in conjunction with the Night Ministry's mobile clinic.

All total, we served 60 gallons of soup, 1,200 sandwiches and 800 hot dog suppers, all prepared by RPC members and friends!

Here's a list of the shoppers, cooks, heaters and servers who volunteered this year – church members and friends.

Allyn Pilewski	Kemp Clarke
Arthur Rikhlyuk	Lisa Grisafe
Kathy & Steve Feary	Lou Heine
Tara Gregus	Lynda Nadkarni
Cindy Gustafson	Melinda and Benson Yachnin
Daniel Sanchez	Michelle Hejna
Daniel Sanchez Jr.	Mike & Gwen Heine
David Wilson	Mike Aieta
Deb and Jon Jansky	Patti Perry
Doris Hayes	Patti Sinott and family
Duci Musick	RPC Youth Group
Elizabeth Musick	Sally Sloane
Ellen Hamilton	Steve Marcus
John Haugland	Troop 24 (Dawn Gmitro)
Kelly Haugland	Susanne Vogel

Thanks and God bless you to all the volunteers that supported this very worthwhile ministry in 2011.

Respectfully submitted,  
Ellen M. Hamilton

## ENDOWMENT COMMITTEE

The members of the Committee were:

Representing the Session:	George Dluhy and Roberta Gates
Representing the Trustees:	David Schade
Elected at-large:	Jeanine Buttimer, Mike Heine, Fred Kitch, Fred Mitchell, Cindy Reynolds Rayfield, Brad Staubus, and Jim Ulrich

Gifts made to the endowment fund:

	Opening Balance	2011 Additions	Closing Balance
Unrestricted	\$353,209.89	\$ 1,950.00	\$355,159.89
Property [Bldg.] Maint.	33,500.00		33,500.00
Church Budget	5,000.00		5,000.00
Mission Outreach	15,250.00		15,250.00
Education	3,100.00		3,100.00
Music	3,225.00		3,225.00
Total:	\$413,284.89	\$ 1,950.00	\$415,234.89

Between 12/13/10 and 12/10/11, three contributions were received totaling \$1,950.00.

Earnings from the fund allocated for 2011 programs were \$1,387.77. Additional funds were received from the endowment of a former member in the sum of \$382.09. The total earnings/receipts applied to the Church's 2011 programs were \$1,769.86. Earnings on non-designated gifts invested in investment funds of the Presbyterian Church (U.S.A.) Foundation and other investment companies were reinvested. The Pastor Home Equity Fund year-end balance was \$50,000. The loan made in January, 2011, to cover the Church's 2010 budget shortfall has been paid in full, as scheduled. \$13,000 of the \$17,000 loan for the columbarium installation has been repaid. There is a \$13,000 loan outstanding to the trustees for building renovation projects. Session has approved a 2012 loan for RPC's 2011 budget shortfall.

Distribution of 2011 earnings/receipts was as follows:

General Budget	\$ 1,079.82
Property [Bldg.] Maint.	419.72
Good Samaritan	191.07
Education	38.84
Music	40.41
Total:	\$ 1,769.86

The RPC Endowment was established in 1980. Only the earnings on endowment contributions are eligible for allocation to our Church's programs.

Respectfully submitted,  
Mike Heine, Endowment Committee Chair

## FELLOWSHIP COMMITTEE

The Fellowship Committee in 2011 was led by session members Carrie Staubus and George Dluhy and comprised of many dedicated, hard-working volunteers. The committee included former co-chairs Deb Jansky and Patti Perry, as well as Lisa Marciniak, John Haugland and Connie Kelly, Marilyn Slanec, George and Lorraine Meyer, Susan Lisle, Noemi Sanchez, Bill and Colleen Muller and Paige Rambeaux. Heartfelt thanks to all these individuals plus the many volunteers who helped make our 2011 events run smoothly and successfully.

Coffee Fellowship coordination by the committee continued. Every Sunday following worship, refreshments were served, and our congregation had the opportunity to visit with friends old and new, and catch up on church activities. Attendance was high all year, with tables nearly full in the social hall. We continued to encourage the use of non-disposable dishes as part of our “go green” efforts. Thanks to our many youth volunteers who ran the dishwasher and earned service hours for their help. Thanks to Matt Lisle for coming in early every Sunday to start the large percolator in order that there is plenty of coffee for both the Human Scene adult classes as well as fellowship hour. Our Sunday morning volunteers included many individuals, couples and families who provided a wonderful variety of treats and snacks and often creative decorations too. Thank you!

Craft night continued throughout the year, on the third Friday of each month (6-11pm), coordinated by Connie Kelly. This drop-in night in the Social Hall gave members an opportunity to enjoy spending time together while they work.

Monday evening volleyball continued, with weekly drop-in games in the gym. Thanks to Pastor Scott for overseeing this fellowship activity.

A new group called the Weightlifters started in 2011, offering support, friendship and information to those wishing to lose weight or maintain weight loss. This group meets weekly on Tuesdays at 7 pm in the church library.

The Fellowship Committee continued our Weekend Connections Program, offering a variety of opportunities for members to spend time together and strengthen their friendships with other members and church friends. We attempted to facilitate at least one event a month in addition to our regular activities listed above. The committee met several times during 2011 and communicated frequently via email in order to plan for these events and recruit helpers.

The year started with a book discussion on January 16 led by Pastor Scott. Members met after reading Razing Hell by Sharon Baker.

A Dinner and Square Dance were held Saturday, February 12, 2011 from 6-9 pm. Entertainment was provided by the Prairie Shufflers, a band including 3 musicians and a caller. We first enjoyed a dinner of homemade sloppy joes with plenty of sides and desserts, before heading up to the gym for an evening of lively dancing. Together we learned how to square dance and really had a blast.

On March 9, 2011 prior to the evening service, an Ash Wednesday Potluck was held.



On March 4-6, 2011 a men's retreat at Techny Towers was held, planned by Dennis Sadilek.

Open Mic Night took place on Sunday, March 6, 2011. RPC's annual talent show of musicians, comedians and poets was attended by over 100 people. The Youth Group sold a wide variety of delicious, homemade food as a mission trip fund raiser. The evening was fun and entertaining for all.

A Women's Retreat was held April 8-10, 2011. Ellen Hamilton organized this annual event at a retreat center in Racine, Wisconsin.

A gathering for Earth Day including movies and discussion took place Saturday, April 16, 2011 in the Social Hall. John Haugland presented three short inspirational films about people who are working to help the environment. Members brought a snack or dessert to share during the viewing and discussion.

A Spring Nature Hike was held Sunday, May 15, 2011. Despite the rainy weather, several members met to hike at the Spears Woods in the Palos Forest Preserve, followed by a visit to the Plush Horse Ice Cream shop.

On May 15, 2011 a Graduating Senior Brunch was co-hosted with the Youth Christian Education Committee. Parents of other high school students were asked to bring brunch foods, and students were asked to stand and share their future plans. This year the date was changed after receiving feedback that graduation weekend is too busy for students and their families, and that sharing the date with Womack scholarships was acceptable. This brunch was very well attended by students and families, and our congregation joined in the meal to recognize their achievements. The food was amazing both in quality and quantity and we thoroughly enjoyed it all.

A Memorial Day Ceremony took place Monday, May 30 in Guthrie Park. The American Legion asked the Fellowship Committees of all Riverside churches to bring refreshments for veterans and guests for this event. Carrie Staubus and Marilyn Slanec served refreshments and many church members attended.

On Sunday, June 12, 2011 in lieu of coffee fellowship a Pentecost Potluck was held. Many members wore red and brought a red food to share as requested by the Fellowship Committee. This lunch potluck was a well-attended and enjoyable event.

In 2011, the Fellowship Committee chose not to participate in the village Fourth of July events. We have continued to discuss this, and believe our church should recommit to a more substantial participation in future years, but feel that this will serve a purpose larger than just member fellowship. At the request of the Fellowship Committee, our church will form a task force to consider Fourth of July participation and how this might serve a purpose for membership, stewardship, youth, etc.

Our annual Strawberry Social took place on Wednesday, July 13 from 6-8 pm. Special thanks to Lynda Nadkarni, Deb Jansky, and Carrie Staubus who co-chaired this event. Thanks also to Jay Van Cura's singing group, the Accapella Fellas, who donated their entertainment, Marilyn Slanec for overseeing the kitchen, the Meyers for shopping for strawberries and ice cream, and Jon Jansky for sound system set-up. Heartfelt thanks go to our many volunteers who baked, set up, served,

cleaned up and more to make this annual tradition wonderful as always. We were able to make a profit of \$950 which was contributed to the general fund at the end of the year.

A Youth/Adult Softball Game was held Sunday, July 17 at 3-5 p.m at the Big Ball Park on Longcommon Road. The weather was extremely hot on this day and although we did not have enough players to form full teams, a game of 500 was played instead. Thanks to Tara Gregus and George Dluhy for coordinating this event.

We held our church Family Retreat on August 19-21 at Camp Saugatuck. Several couples and families from RPC visited the Presbytery's amazing camp and retreat center in beautiful Saugatuck, Michigan for a weekend of relaxing, eating and fun in the sun. We participated in a sunset worship service by the lake and camp activities including canoeing, archery, hiking and swimming. John Haugland and Jay Van Cura led campfire songs with banjo and guitar music. Those who attended are already looking forward to next year's trip to Camp Saugatuck – please join us!

On September 11, 2011 we had our Church Picnic. As part of the Sunday school kick off day we served burgers and hot dogs and asked people to bring a side dish or dessert to share. Thanks to our grillers Daniel Sanchez, Brad Staubus and Doug Harvin. Thanks to John Haugland for musical entertainment.

On September 25, 2011 we hosted a special coffee fellowship which we called our Pastor Appreciation Potluck. This meal featured the Jansens' favorite foods as a way to let them know how much they mean to us. Since one of their favorite desserts is root beer floats, we all got to enjoy these also.

Our Fall Nature Hike took place on Sunday, September 18. John Haugland organized and led this event. We met at the church to carpool to the Bemis Woods for a hike followed by a visit to a local ice cream shop.

Game Night was held Friday October 7<sup>th</sup> from 7-9 pm as a joint activity with the Youth Group. We shared snacks and played board and group games including everyone's favorite the "chair game." (Make sure to attend next year if you still don't know what this is!)

Family Movie Night was held on Sunday, November 6 from 6-8 pm. We watched the movie Secretariat, a PG movie starring Diane Lane as a woman who inherits a race horse. Thanks to Jim Sit for helping with set up of the projector and screen, and Noemi Sanchez for helping with refreshments.

Thanksgiving Potluck was held November 20 (the Sunday before Thanksgiving) following church. We feasted on turkey, ham, and many, many side dishes and desserts. Thanks to Noemi Sanchez for planning this event.

Christmas Tree Set Up – Due to the handicapped restroom construction project, we were unable to set up our fellowship tree for Christmas cards and family photo cards. We plan to return to this tradition in future years, inviting members to hang cards on the tree for their church friends to enjoy and asking that they donate postage savings to RPC.

The Messiah Concert and Wassail Bowl Reception were held Sunday, December 11. Thanks to Deb and Jon Jansky for planning and hosting the reception. Refreshments including punch, coffee and baked goods were served in a beautifully decorated Social Hall following the performance.

As we finish the year, we look forward to activities for 2012. Here are some of our planned upcoming events:

A Mid-Winter Potluck will be held Sunday January 22, 2012 in lieu of coffee fellowship. We will ask members to bring a soup, casserole or other hearty dish so we can warm up and share a meal together.

A Square Dance/Dinner will be held Saturday, February 11, 2012 from 6-9 pm. The Prairie Shufflers will be performing. We need volunteers to cook, serve food, and clean up. We also need a few volunteers to help the band carry equipment up to the gym and set up. Please consider signing up to help make this fun event a big success again.

An Ash Wednesday Potluck will be held prior to our church service on Wednesday evening February 22, 2012.

Open Mic Night, RPC's annual talent show, will be held 7- 9 pm on Saturday, March 17, 2012. John Haugland will plan and organize this event. Tara Gregus and the Youth Group will prepare and sell food for Open Mic Night.

Again, our committee could not have done all of our activities this year without the many volunteers who stepped up to help plan and carry out these events. Thank you all so much.

Respectfully submitted,  
Carrie Staubus

## FINANCE COMMITTEE

### Committee Members:

Mike Aieta  
Robert Gates  
Mike Heine  
Brian Jansen  
Pastor Scott Jansen  
Jon Jansky  
Alfred Kitch  
Tony Miezio  
Fred Mitchell  
Keith Pearson  
Cindy Reynolds Rayfield  
Dennis Sadilek  
Daniel Sanchez  
David Schade  
Jim Ulrich

This year, we were blessed to add several new members to the committee: Keith Pearson, Michael Aieta, Roberta Gates, David Schade and Daniel Sanchez. Daniel will also serve as an Assistant Treasurer to help Fred Kitch with his Treasurer responsibilities. Cindy Reynolds Rayfield will continue as the Financial Secretary, with Roberta Gates as the Assistant Financial Secretary. Fred, Daniel, Cindy and Roberta all serve in unpaid positions.

It is with regret that Courtney Hooglander will no longer be able to participate on the Finance Committee. Additionally, Matt Lisle joined the committee during the beginning part of the year until it was determined that his professional commitments prevent him from participating with the Finance Committee. Thank you to Courtney and Matt for their contributions.

The Finance Committee held 12 regular monthly meetings this year, plus one special meeting in December specifically dedicated to the 2012 budget.

### **Duties and Responsibilities**

The Finance committee is responsible for preparing the annual budget, financial accountability and all office equipment for RPC.

The committee has the responsibility of reviewing the financial statements on a monthly basis which are prepared by Fred Kitch, Treasurer and Daniel Sanchez, Assistant Treasurer. The committee monitors all receipts and expenses in an effort to maintain expenses at a level consistent with incoming pledges and other miscellaneous income as well as handling all issues/questions/changes related to all office equipment at RPC.

## **Financial Challenges**

The year of 2011, like the prior 5+ years, continued to present the on-going challenge of balancing expenditures with income. The year started out with an anticipated budget shortfall of over \$47,000. The year is ending with a deficit exceeding \$40,000. Due to a decrease in pledges and other factors, 2012 presents a much larger challenge with a projected budget deficit exceeding **\$65,000**.

## **Highlights to changes in 2012**

Support for Presbytery Mission work was reduced by \$10,000 in 2012. Through the strenuous efforts of Cindy Reynolds Rayfield, we also hope reduce office equipment lease expenses by more than 50% in 2012. Cindy is also diligently working on a new source of revenue. Nonetheless, expenses still exceeded income, necessitating a loan from the Endowment fund to cover the projected costs.

In 2012, the Finance Committee is continuing to work with the various committees to reduce expenses and on finding new sources of income. The Finance Committee will also participate in a new long-term strategic planning committee that the session plans to establish in 2012.

The Per-Capita of \$30.11 remains the same for 2012. We would like to remind all RPC members that this is an expense that RPC is required to pay to Presbytery for every registered member of the church. We strongly encourage all members to timely remit their per-capita amounts.

Thank you to the entire Finance Committee for your hard work and continued commitment. The Finance Committee meets the second Monday of every month and welcomes anyone who would like to join the committee or those who just want to stop in for a meeting.

Respectfully submitted,  
Keith Pearson

# MEMBERSHIP COMMITTEE

The membership committee had two areas of focus in 2011.

- 1) Welcoming new members
- 2) Reconnecting with inactive members

## **New Members**

New members were introduced to RPC through member information luncheons held three times in 2011. In attendance were the interested attenders, Lynda Nadkarni, Scott Jansen and Liz Musick. Through these gatherings, the following people joined RPC: Bob and Katrina Daniels, Ja'Net Deason, Steven Marcus, Joey Richards, Laura Vanags, Brian and Susan Zander.

The following children were baptized in 2011: Ava Booton, Parker Hooglander, Kyler Monacella and Zachary Schiller.

In addition, the following youth were confirmed in 2011: Joseph Aieta, Michael Chaney, Kelly Haugland, Emily Kedzie, Alyssa Lanchaster, Lily Lisle, Abraham Ourth, Hannah Pecis.

## **Inactive Members**

A new Form of Government ("FOG") went into effect on July 10, 2011, after approval by more than one half of the 173 presbyteries in the PC(USA). The primary focus of the new FOG is to simplify Presbyterian governance and to give individual congregations more freedom to choose how they will function, particularly in relation to congregational meetings and membership.

While sessions are still required to provide written notice before deleting someone from the membership rolls due to inactivity, they are no longer required to maintain a roll of inactive members. It is up to each session to decide how it wishes to maintain contact with members who used to be involved, but have moved or drifted away. A session can continue to maintain an inactive members list or adopt some other means of maintaining contact, if it chooses.

**Background:** The Book of Order defines active members as those who have been "received into membership of the church and who are active in the church's work and worship." The Session may delete names from the roll of the congregation when a member so requests, or has moved or otherwise ceased to participate actively in the work and worship of the congregation for a period of two years. They shall also delete names from the roll upon the member's death, admission to membership in another congregation or presbytery or renunciation of jurisdiction. The Session shall seek to restore members to active participation and shall provide written notice before deleting names due to member inactivity.

**Session determined that: Members who have not intentionally participated in the work of the church (sharing of time, talents or treasures) for one year, will be contacted via phone or in person by their Deacon and/or a membership committee member. The purpose of said outreach is to re-engage the member and to explain the requirements of membership. If the member is unreachable or non-responsive for a period of two years, they will receive a written notice advising that they will be removed from the roll due to inactivity.**

The first round of contact was made with these members in December with the intention that they will be reconnected to RPC. Through that, several did respond by attending Christmas time worship and paying for their per capita. This will be a significant area of focus for the committee in 2012.

Respectfully submitted,  
Lynda Nadakrni, chairperson

<b>Active members as of January 1, 2011</b>		<b>413</b>
<i>Additions:</i>		
	<b>New members</b>	<b>8</b>
	<b>Confirmands</b>	<b>8</b>
		<b>429</b>
<i>Losses:</i>		
	<b>Letter of transfer</b>	<b>0</b>
	<b>Deaths</b>	<b>6</b>
	<b>Other losses</b>	<b>12</b>
	<i>(includes resignation, transfer to inactive roll and removal by session)</i>	

<b>Active members as of December 31, 2011</b>		<b>411</b>
<b>Infant/child baptisms</b>	<b>7</b>	
<b>Adult baptisms</b>	<b>2</b>	
<b>Weddings</b>	<b>1</b>	

<b>In Memoriam</b>	
<b>Janet Benson Ashby</b>	<b>Dorothy Jansky</b>
<b>Blanche Blahut</b>	<b>Willa Vogel Lahey</b>
<b>Charlotte Graf</b>	<b>Dolores Vesely</b>

**Mary Ann Sadilek**  
**Clerk of Session**

## MEMORIAL COMMITTEE

### Committee Members:

Beverly Aieta  
Debra Jansky  
Alice McLean  
Rosalyn Pearson  
Shelley Reichle

The Memorial Committee wishes to thank all of those who made donations to the Memorial Fund throughout 2011. The Committee presents the following:

Funds given in memory of Henrietta Cady were designated for the deer-proof gate for the Prayer Garden and the gate has been installed.

Funds given in memory of Delores Vesely were designated for the Stained Glass Window Project.

Funds given in memory of Ken Holt were designated for the Stained Glass Window Project.

Funds given in memory of Dorothy Jansky were designated for the Capital Fund.

Funds given in memory of Charlotte Graf were designated for the Accessible Washroom Fund.

Respectfully submitted,  
Beverly Aieta, Chair



## NOMINATING COMMITTEE

The committee began meeting on February 6, 2011 to recruit for 1-Elder and 1-Deacon (2 year term) openings were available due to resigning of Melinda Yachnim – Elder and Sylvia Penn - Deacon. The positions were filled by Laura Vangs as Elder and Susan Zander as Deacon. The committee began meeting in September to plan for recruitment of officers for 2012. We met primarily once a month and also communicated via telephone. Nominations were solicited from the congregation via weekly bulletin and Vision notices, as well as from committee members. The committee recruited the following slate of candidates which was presented to the congregation for approval at a congregational meeting held on December 18, 2011. Nominees for the congregational members-at-large of the nominating committee will be presented at the annual congregational meeting January 29, 2012:

### Session- Class of 2014

Katrina Daniels  
John Kiwiet  
Hollie Miezio  
Lynda Nadkarni  
Mary Ann Sadilek  
Joyce Van Cura

### Deacons – Class of 2014

Jeanine Buttimer  
Ellen Hamilton  
John Haugland  
Gwen Heine  
Steven Marcus  
Molley Chaney (youth Deacon)

### Trustees – Class of 2014

Jonathan Jansky  
Jim Marciniak  
Fred Mitchell  
Hank Vogel

### Endowment Committee

George Dluhy

Respectfully Submitted by the 2011 Nominating Committee,

Debra Jansky (co-chair), Vicky Vogel (co-chair), Kemp Clark, Mike Aieta, Colleen Muller, Hank Vogel, John Kiwiet, and Tony Miezio

## **PERSONNEL COMMITTEE**

Personnel Committee members on 12/31/11 included Shannon Buhle, Joe Dvorak, Kathi Rocanova, Stanley Schade and Serina Ranft, Chair.

2011 RPC Staff includes:

- Pastor: Rev. Dr. Scott Jansen
- Minister of Music: Dr. Sally Sloane
- Director of Christian Education: Jenny Kolinski
- Sr/Jr High Youth Advisor: Tara Gregus
- Administrative Assistants: Linda Hutcheson and Donna Jones
- Girls' Group Advisor and Assistant: Sarah Stukas and Noemi Sanchez
- Webmaster and Vision Editor: Nancy Hopkins
- Treasurer: Fred Kitch
- Financial Secretary: Cindy Reynolds Rayfield
- Building Supervisor: Joel Hastings

The new addition to our staff this year was Sarah Stukas and Noemi Sanchez in the positions of Girls Group Advisor and Assistant respectively. The Personnel Committee would like to thank the hard working and dedicated Staff of Riverside Presbyterian Church – we are blessed to have a staff that works with one another harmoniously as they manage and lead our church family. Our staff despite limited resources continues to amaze us with their efficiency and drive to go the extra mile in serving the RPC congregation.

Respectfully submitted,  
Serina Ranft, Committee Chair

# RIVERSIDE PRESBYTERIAN WOMEN

## **Horizons Bible Study**

Bible Study is scheduled to meet the fourth Wednesday of the month, 10:00 a.m. in the Social Hall at RPC. The Study through June, 2011, was "Journeys through Revelation, Apocalyptic Hope for Today". The new study, September, 2011 through June, 2012, "Confessing the Beatitudes" by Margaret Aymer, is unique and exciting. The rotating excellent leaders are members Elizabeth Musick, Sylvia Schade, and Joyce VanCura. Coffee is served. The ladies enjoyed a special luncheon in early November and another is planned for June. New ladies have joined this interesting study group. It is open to all women not just our church members.

## **In Memoriam 2011**

Dorothy Jansky  
Delores Vesely

## **Special Projects:**

**Blankets** +, dedicated on Sunday, February 22, 2011 for Church World Service, raised \$465.00 from church members and was again handled by Carol Sprunger.

In November, to benefit **Erie House**, Carol Sprunger, assisted by Edith Wakely, handled the sale of 72 one-pound \$8.00 bags of delicious Georgia pecans for church members and friends. Profit of each bag sold goes to the Team Tutoring Program for College Bound High School Students at Erie Neighborhood House in Chicago.

Respectfully submitted,  
Carol Sprunger, Moderator

## RIVERSIDE PRESBYTERIAN WOMEN TREASURER'S REPORT

Balance, December 31, 2010		\$185.87
Receipts:		
Study Books		\$108.00
Transferred from special account		300.00
		<hr/>
		\$593.87
Disbursements:		
Study Books	\$156.00	
18 @ \$8.00		
1 @ \$12.00		
Postage	15.60	
Flowers, cards, postage	43.10	
Correction	16.40	
		<hr/>
		\$231.10
Balance, December 31, 2011		\$362.77

Respectfully submitted,  
Lucille Christensen, Treasurer

## RIVERSIDE PRESBYTERIAN PRESCHOOL

Riverside Presbyterian Preschool serves both children of the congregation (9) as well as the surrounding communities of Berwyn, Brookfield, LaGrange Park, Lyons, North Riverside and Riverside. There are 52 children enrolled with two sessions (morning and afternoon). The sessions are 2 ½ hours in length and meet 3 days a week: Tuesday, Wednesday and Thursday. The staff meets for an additional half day on Monday for weekly and monthly planning. The staff shared 22 home visits at the beginning of the school year to introduce themselves and make the children feel welcome in their first school setting. Our play-based curriculum creates a learning place that is physically and emotionally safe and fun for all our children age 3 to 5 with a developmentally appropriate and high quality education. This active ministry of the Church is proud to provide a great educational beginning to so many children.

The quality of the program is based upon the quality of the teachers. We have dedicated and caring teachers who make the program the top quality one that it is. “Catch ‘Em Being Good” continues as our main philosophy and is evident each time I walk from classroom to classroom watching the teachers interact with our children. Lisa Manganiello, Steph Schulte (our new addition), Barb Sitton and Marcie Westel are part of the creative team that work 3 ½ days each week with Sandy Haddad coming in for 2 days. The teachers continue to earn continuing education hours by attending Early Childhood Conferences and are certified in CPR/First Aid training. Additionally we have Jeanine Buttimer who does a terrific job as the Preschool Bursar.

The Preschool is administered by the following Board: Courtenay Erb: Chairperson, Scott Jansen, Victoria Manchen, Mike Murphy, Joel Pankros, Aimee Sahlas, Margaret Senese and Carrie Staubus, We are very grateful for their time, leadership and support! Retired board members John Cain and Lisa Hennelly were honored by dedicating special books in their honor for the classroom library.

Our Tuition Assistance Program (TAP), administered by a committee within the Board, has supported many families. with parents adding an extra amount to their monthly tuition check. This fall the profits from the Riverside Foods Benefits Days were dedicated to the TAP Fund. What a wonderful way to lend a hand if you can.

Hundreds of parents signed up to volunteer in one form or another for the Preschool. Whether it’s sewing, laundry, recycling cans for BEDS or play yard clean-up (to name a few) we have an endless supply of families to rely upon. The Teachers Appreciation Committee supplies the teachers with wonderful holiday lunches and provided the teachers with a lovely Teacher Appreciation Luncheon in April. Other parents give of their time and talents through various fundraisers which keep tuition and field trips costs down. They include Gold C Books, Geranium Sale, Candle Sale, Book Fair and Raffle and we have added Original Works which makes products displaying the child’s unique artwork. Our monthly book orders and Campbell’s Labels also provide the Preschool with supplies.

Along with parent volunteerism we keep in contact with our parents through our monthly Parent Partnership calendar, the “Good News Gazette” report in November and Parent/Teacher conferences in January.

Each year brings some old and new adventures. Each year we visit the Riverside Police and Fire Departments as well as the Public Library. Our annual trip to the Brookfield Zoo this year had us visiting our adopted bird "Albert" a Great Horned Owl. We visited the Riverside Arts Center and made a unique Spring gift, had a visit from the 'Tooth Fairy' Jeri Coffey - a dentist right here in Riverside, Metra's Operation Lifesaver, and ended the year with a magic show *The Magic and Illusions of Paul Lee*. We celebrated Wicky Wacky Wednesday, had a Mother's Day Garden Party, A Dad's Night Round-Up, a Barnyard Bash End-of-the-Year Program and decorated a Christmas Tree in Centennial Park.

Our many community outreaches include recycling aluminum cans for BEDS sending in over \$104. along with \$150. from the Riverside Bank, the Ring Leader Program: saving plastic rings from can holders to protect the environment, saving cancelled commemorative stamps to support bird sanctuaries in Illinois and visiting the British and Scottish Homes at Halloween time to perform holiday songs and deliver a gift to each resident. We are proud of each and everyone of these outreach programs.

With each new year we create a new theme to keep our creative juices flowing. 2011-2012 finds us with "High or Low Watch Me Grow" with an emphasize on opposites. We ended 2011 with the Holiday Program "Happy H'owl'idays to All" with visits from Santa played by past preschool parent Terry Keating and his merry sidekick Rudolf played by our very own Sandy Haddad. Musical accompaniment was provided by our own Marcie Westel. With the efforts of the teachers every Preschool family received a priceless gift from their child - a handprint pillow.

The months have flown by this year. It's wonderful to be in such company surrounded by the support of not only the staff but also Reverend Scott Jansen, the Church family, the Church Treasurer Fred Kitch, secretaries Linda Hutcheson and Donna Jones and Joel Hastings our Building Supervisor. Each day I'm thankful for their endless contributions and support. Thanks to all for making this such a special place to be!

Lisa Manganiello

## PRESCHOOL BUDGET

The snapshot of the Preschool's fiscal health is viewed on an annual basis that actually is made up of two different school years.

A few highlights for calendar year 2011:

- Personnel costs were lower for 2011 due to the difference in the previous Preschool director's salary compared to the current director's salary. The board voted to give an 8% raise to the current director in the spring of 2011.
- Tuition for both the spring and fall was kept the same at \$200 per month although enrollment was down.
- Total revenues for 2011 were \$117,289. Down \$12,125 from the previous year.
- Total costs for 2011 were lower than 2010 and totaled \$103,734 (Checks + Outflows - Inflows). Costs were down \$15,333.
- Fundraisers produced a much better return in 2011 raising \$10,150 for the preschool (up \$4,706 from previous year).
- The Preschool is very happy to report a positive 2011 fiscal result of \$13,455.

RIVERSIDE PRESBYTERIAN CHURCH								
FY 2011	Beginning Balance	Revenues	Checks Written	Intra-RPC Transfers		YTD Net Activity	Ending Balance	
				Inflow	Outflow			
Total Revenue (Tuition + Fundraisers + TAP)	\$28,281	\$117,189	\$5,483	\$800	\$800	\$111,706	\$139,986	
Total Personnel		\$0	\$76,661	\$750	\$0	(\$75,911)	(\$75,911)	
Total Fringe		\$0	\$5,130	\$0	\$1,173	(\$6,303)	(\$6,303)	
Total Supplies, Operations, Facilities		\$0	\$8,836	\$0	\$7,200	(\$16,036)	(\$16,036)	
<b>2011 PreSchool Totals</b>	<b>\$28,281</b>	<b>\$117,189</b>	<b>\$96,111</b>	<b>\$1,550</b>	<b>\$9,173</b>	<b>\$13,455</b>	<b>\$41,736</b>	

## STEWARDSHIP COMMITTEE

Committee Members:

Mary Ann Sadilek	Mike Heine
Ellen Hamilton	Cindy Gustafson
Hollie Miezio	Paula McCracken
Beverly Aieta	Cindy Reynolds Rayfield
Lynda Nadkarni	Caroline Tecson

This year, in addition to our normal pledge drive to cover operational expenses, we incorporated a capital improvement program and per capita contributions into our fundraising plan. We were looking to raise approx. \$150,000 over a three year period for the capital program but only came up with about half of that. Since we had done the direct contact program for the past three years, we changed our approach and did a mailing. This included brochures covering both operational and building improvement needs. The results were as follows:

Year	Number of Pledges	Total amount	Per capita (# of pledges)	Capital (per year)
2011	112	\$239,302	\$4180 (68)	\$23,164 (52)
2010	116	\$268,664	n/a	n/a

Per Capita:

RPC paid \$14,185 in total for each of our confirmed members in 2011. We received \$4925.43 from the congregation for this purpose which was an increase over the previous year. The church is working to maintain an updated member list so that we are not paying for people who are not active in our church. We will continue the effort to increase members' understanding of this expense of the church and their responsibility for making a special offering to support it.

Deficit Fundraising:

During the year we had several events that were meant to address the deficit for the 2011 year. We thought we would try to address the deficit earlier in the year and sent out a mailing in early summer but had minimal results from that. In addition, the following events were held.

- A Mexican Fiesta in June (\$718.62)
- A rummage sale in September (\$872.86)
- Spaghetti dinner in October (\$1770.04)
- Year end email/ mailing in December (\$3,500.00)

In addition, the Strawberry Social contributed approx. \$3,700 to deficit reduction. We have committed to raising \$10,000 over various fundraisers for the 2012 fiscal year.

Cheerful Givers:

The Cheerful Givers program was reviewed. It has had limited success but we feel that it is a worthwhile endeavor and will continue in 2012.



Memorial Committee:

This sub-committee was chaired by Beverly Aieta and has a separate report.

Special Offerings:

There was a small focus on giving other than to the deficit and special projects through the four special offerings: Christmas Joy, One Great Hour of Sharing, Pentecost and Peacemaking. There is one additional offering, Tools and Blankets which is coordinated by the Presbyterian Women.

Other Oversight:

The Stewardship Committee continues to review and approve any fundraising activities in the church by requiring interested groups to fill out approval forms and detailing the purpose of the event, time, place and resources required. We have had some problems with implementation and will refine the program in 2012.

Respectfully submitted,  
Cindy Gustafson

## BOARD OF TRUSTEES

The Board of Trustees is responsible for the aspects of maintenance, repairs and improvements to our historic church building and grounds. Trustees operate within a budget, and for larger projects under the approval of the Session. Our goal is to maintain a pleasant and functional facility that serves the needs of our church ministries and also serves as a welcoming resource for the community.

It was my privilege to have served with the 2011 Board. They are V.P. Nancy Jensen, Sec. Jim McLean, Lou Heine, George Meyer, Fred Mitchell, Henry Vogel, Wayne Penn, Dennis Sadilek, David Schade, Paul Sterner, Diane Chaney.

We are fortunate to employ a part-time custodian, Krzysztof Gieron, and building supervisor, Joel Hastings, who perform many duties. We appreciate their contribution to maintaining and improving our building.

We also appreciate the many church members who have contributed to our efforts during our monthly ALL CHURCH FAMILY WORK DAYS.

The Trustees continue to manage normal property maintenance issues such as snow removal, the fire alarm system, pest control, lighting and heating and cooling systems, utilities and insurance.

The Board of Trustees have worked hard in spearheading the capital fund raising program along with the Finance Committee and the Stewardship Committee. It formulated a three pronged program that will address the ADA Handicapped Washroom Renovation, the Stained-glass Rose Window Restoration and the Pipe Organ repair. We have completed the Handicapped Washroom Renovation and as funds are received to pay off the loan we will be prepared to start the next project.

These investments in our church structure will be a long lasting improvement for the elderly and the handicapped along with the visual spirituality and musical experience of a worship service.

**We have worked to reduce expenses by doing many projects in house. Members of the trustees have truly given of there time and talents in every way.**

Respectfully,  
Jonathan Jansky

## RYAN WOMACK MEMORIAL SCHOLARSHIP FUND

The Board of Directors of this fund formally met two times this year. The Board awarded \$25,500 in scholarships to 32 recipients.

The recipients are as follows:

Jordan Ballerine	Lily Henderson	Katherine Pike
Keegan Buttimer	Peter Jansen	Lisa Roccanova
Kelsey Buttimer	Robin Jensen	Nicole Rocconi
Emily Cain	Cody Kazarian	Stephanie Sauer
Jake Dluhy	Seth Kazarian	Alex Shuppara
April Floros	Alex Krug	James Sit
Louise Gangware	Dylan Krug	Anna Tess
Jacki Grisafe	Andrea Leibrandt	Alexa Vogel
Amanda Gregus	Jordan Messner	Lauren Vogel
Jacob Gregus	Ben Mitchell	Sara Wert
Lindsay Hayes	Emily Mussio	

The 21<sup>st</sup> annual fundraiser was held at Riverside Golf Club in October. This event was a huge success, raising over \$17,843 in profit for the fund. Everyone attending had a wonderful time.

This Scholarship Fund was set up to help the youth of our church realize their hopes and dreams for the future, in furthering their education and to keep Ryan's memory alive.

Respectfully submitted from this Board,

Randy Womack, Chairman

Lonnie Womack, Secretary

Lisa Cavaliere  
Nancy Chmell  
Jessie Coleman  
Joe Dvorak III  
Joe Dvorak IV  
Carol Franzo  
Mike Heine  
Christine Long  
Michelle Luethje  
Milt Nieuwsma  
Carrie Norwood

Ron Pike  
Shelley Reichle  
Dennis Sadilek  
Lou Scannicchio  
Joe Tess  
Peter Tess  
Chris Ulrich  
Bill Vogel

## WORSHIP AND MUSIC ANNUAL REPORT

In our Presbyterian Church (U.S.A.) *Book of Order*, the Directory For Worship begins: "Christian worship joyfully ascribes all praise and honor, glory and power to the triune God. In worship the people of God acknowledge God's presence in the world and in their lives." It continues: "In worship the faithful offer themselves to God and are equipped for God's service in the world."

We at Riverside Presbyterian Church are blessed that we may -- and do -- experience joyful worship and, indeed, may go out into the world ready to serve God and our neighbors.

In 2011 the Worship and Music Committee again had the privilege of aiding and encouraging the members and friends of RPC in orderly Christian worship in many ways, including consulting with and being supportive of our Pastor, the Minister of Music, and the four choirs of the church.

As in previous years, Session members and Deacons, as well as youth at certain times, rotated in serving Communion. In addition, many volunteers throughout the church -- adults, youth, and children -- provided leadership as Acolytes, Liturgists, and Ushers. Andrew Sit wrote software which was used to create usher assignments. We gratefully acknowledge the faithful help of all. W&M coordinated these tasks and fulfilled other designated responsibilities of this committee which include inviting guest ministers as needed and overseeing or organizing supplies, flowers, plants, palm leaves, wreaths and other articles in our worship space. We thank Keith Pearson for the gift of a generous supply of candles and Jenny Kolinski for the lovely Christ candle made from recycled church - candle bits, which we expect to use in 2012.

Besides our regular Sunday worship services, W&M cooperated and assisted in numerous special services during the year: Scout Sunday; Ash Wednesday; Maundy Thursday; Good Friday (which RPC hosted as part of the Riverside Covenant of Churches); Palm / Passion Sunday (It was noted that the Sunday before Easter is designated as both Palm and Passion, to remind the congregation that this Sunday is still a part of the somberness of Lent.); two services on Easter Sunday morning; Jazz and Youth Sundays; several Children's programs, Pulpit and Pew Exchanges (another Covenant of Churches "connection"), and two "lesson and carols" services on Christmas Eve. In October the lovely newly-installed Columbarium was dedicated during worship. We were disappointed that, due to inclement weather, the summer outdoor worship service for The Blessing of the Animals was held inside the church, without our pets. On appropriate patriotic dates, W&M was authorized by Session to display the flag of the United States in the sanctuary. Fred Mitchell kindly helped in its placement several times.

Worship and Music completed the study requested by Session of reviewing fees and practices of Memorial Services held at RPC. Committee member Elizabeth Gardner provided an excellent summary of our work and recommendations, presented to Session. Part of this summary was included as a Policy Statement in the document "Services on the Occasion of Death" prepared by the Clerk of Session, Mary Ann Sadilek.

New articles made in 2011 for our sanctuary by talented RPC members are an attractive and practical holder for the candle-lighting devices, generously designed, constructed and installed by Jon Jansky; a striking new black parament for the pulpit, and another cloth to be gracefully draped over the cross on Good Friday, both pieces designed and executed by Sarah Dudak. Two needed and welcomed tall stands, also attractive and useful, were made by Jim Sit for the Ash Wednesday service, and were later used to hold the offering plates at the performance of "Messiah" in December. New banners to announce the concert presentation of "Messiah," displayed on church grounds and in Guthrie Park are also appreciated and can be used again in future years.

Jim Sit, our W&M Co-Chair who wears many hats, replaced the aged recorded "carillon" system with a computer-driven program which has un-interruptible power supply backup. During several rehearsals, he also recorded the Hand Bell Choir to provide additional music for the church tower. The community, as well as church members can now enjoy RPC-produced music at selected times during the day! We are indebted to Jim for these amazing gifts.

We are pleased and thankful that offerings and special gifts given at the time of the presentation of "Messiah," under the direction of RPC Minister of Music Dr. Sally Sloane, were generous enough to ensure a performance in 2012. Sarah D. also designed and crafted colorful cards highlighting instruments, to promote the concert.

Our committee suggested that the Choir enter the sanctuary in procession to help prepare the congregation for worship and to encourage attentive listening to the Prelude.

Since it was not possible to hold a concert on behalf of the repair of the organ in 2011, W&M will be discussing the possibility of a recital featuring the Bell Choir in 2012.

Other themes currently under study (in consultation with the Pastor) are some modifications on the sheet of suggestions for ushers (Thank you, Jim Ulrich for calling our attention to this.); the wording in the bulletin regarding "centering"; and the etiquette of applause following music during worship. The committee, as well as Session, thoughtfully discussed this latter subject several times, without drawing a common conclusion. In the meantime, we all might remember these words, also in the Directory for Worship, under the heading Music as Prayer: Choir and Instrumental Music: " In worship, music is not to be for entertainment or artistic display. . . . Music as prayer is to be a worthy offering to God on behalf of the people."

Many persons who graciously help all of us in countless ways are deserving of thanks. Among them are Tara Gregus and Jenny Kolinski who often assist in recruiting leadership from the young people and children. We could not fulfill our W&M duties without the devoted help of our wonderful RPC Office Assistants, Linda Hutcheson and Donna Jones. And thanks to Nancy Hopkins, who helps everyone remember schedules beautifully in *The Vision*. We are grateful, also, to Mike Aieta, who from time to time continues to share valuable insight to our committee.

Thank you to everyone, including our diligent committee members.

May God continue to be glorified in our worship at RPC.

Respectfully submitted,  
Elizabeth Musick and James Sit, Co-Chairpersons  
Sarah Dudak  
Elizabeth (Betsy) Gardner  
Lorraine Meyer  
Dr. Sally Sloane  
Donna Ulrich  
Virginia Yang

**Messiah 2011** – Our 26<sup>th</sup> year of Handel's Messiah was reported to be one of the most musically satisfying and spiritually uplifting concerts for many – musicians and audience alike. It was just fun! It is such a wonderful annual tradition to make music with fellow choristers and instrumentalists. The weather cooperated this year and our attendance was great. The Wassail Bowl is eternally amazing thanks to the Fellowship Committee. In this financially-challenged year, we managed to actually make a little money. Miracles happen!

**Riverside Ringers & Singers** – The groups were very excited this past year to make music with Jim McLean on harmonica and John Haugland on banjo. We continue to attract new children - many from area communities. This is a great blessing to Donna Ulrich, Liz Musick and myself as we witness the children growing in their faith and service within the worship experience. The two groups play and sing several times throughout the church year. They can always be counted on for participating in the Children's Christmas Pageant, the 4 pm Christmas Eve family service and the Palm Sunday/Passion service.

**The RPC Handbell Choir** had a very exciting year. Jim Sit offered to record our bell choir and play the recordings over the bell tower. The recordings sound amazing. We even managed to get a bit of press in the Landmark regarding the tower recordings. More tower music will be forthcoming. The Handbell Choir is also planning a concert for 2012. We amazed ourselves when we played a very difficult set of Christmas songs this past December for the Riverside Holiday Stroll. The experience raised the bar on the level of music that the choir is capable of performing.

**The RPC Chancel Choir** has truly proved to be a ministry of music. We have a few new members in the chancel choir. These new members have touched and warmed the hearts of all of us involved in RPC's Ministry of Music. We have also witnessed the return of some former choir members. For this we are all truly thankful. The styles of music have continued to be diverse including beloved classics from the RPC music library, new works by contemporary composers, spirituals, and a few jazz pieces featuring our own RPC musicians. The choir sang at the British Home in early 2011 and continues to lead our annual Blessing of the Animals service each summer.

Throughout the past summers we have invited musicians from the congregation to provide music each Sunday. This past summer we heard some incredible talent from our own youth. Thank you to all of our RPC musicians and to our faithful musical angels: Mary Ann Sadilek (Minister of Music Emeritus), Liz and Donna (the Saints of the Ringers & Singers), Karena (our Artist in

Residence), Jim Sit ( our incredible techno wizard), Virginia ( our Chinese laundress) and Jon Jansky (too many thank yous to list.)

Soli Deo Gloria,

Sally Sloane BM, MM, DMA Minister of Music Riverside Presbyterian Church

## SESSION

The session of RPC consists of the pastor and the elders in active service, and is responsible for the mission and government of the church. Through its various committees, the session organizes the aspects of church life, including worship, Christian education, membership, stewardship, finance, and fellowship. Elders serve as chairmen of these RPC committees and bring recommendations and concerns from the committees to the session for discussion and approval. Membership on a committee is open to any PC member. Detailed reports from these committees are found elsewhere in the Annual Report. A joint meeting of the elders and deacons was held in August to discuss items of mutual concern.

The session approved a new policy document, “Services on the Occasion of Death” which clarified procedures and fees for funeral and memorial services at RPC.

Installation of a Columbarium was approved and it was placed in the north sanctuary entrance foyer. Longtime member T. Kenneth Holt was the first to be inurned.

A new *Form of Government* was approved by PC(USA) and gave more authority to local congregations on several matters concerning membership and congregational meetings. The session reviewed the options now available and approved changes as appropriate. Most significant was a change in policy for members who have intentionally not participated in the work and worship of the church for one year. They will be contacted and encouraged to re-connect with the church, but may be removed from the rolls due to inactivity at the discretion of the session after another year.

The session continues to be concerned about the ongoing budget deficits and has pledged to seek ways to encourage participation in financial support of RPC by all members and to increase rental of church facilities by outside groups.

The following elders served during 2011:

<u>Class of 2011</u>	<u>Class of 2012</u>	<u>Class of 2013</u>
Roberta Gates	Mike Aieta	Claire Gangware
Hollie Miezio**	George Dluhy	Cindy Gustafson
Elizabeth Musick	Deb Jansky	Keith Pearson
Lynda Nadkarni	Matt Lisle	Jim Sit
Mary Ann Sadilek	Serina Ranft	Laura Vanags**
Steve Teune*	Carrie Staubus	Bill Vogel
Vicky Vogel		Melinda Yachnin*

\*resigned      \*\*elected to fill unexpired term

Mary Ann Sadilek  
Clerk of Session



Annual Congregational Meeting  
Riverside Presbyterian Church  
Riverside, IL 60546  
January 30, 2011  
Church Sanctuary

Moderator: Rev. Dr. Scott Jansen  
Clerk: Mary Ann Sadilek

The meeting was opened with prayer by Rev. Jansen and called to order at 11:56 am.  
The clerk certified that a quorum was present.

The main business of the meeting was the review of the RPC Annual Report, which was available in printed form for the meeting as well as at the church website. Opportunity was provided for comments and concerns related to the report. Thanks were expressed to all who were involved in preparing the report and the wide extent of RPC's programs was commended.

A moment of silence was observed for those RPC members who died during 2010:

Janet Benson Ashby	Marlene Huebner
Henrietta Cady	Etheleen Jackson
Tom Cokins	Raymond Jirsa
Donald Falconer	John Lewe
William Graf	Carl Martin
T. Kenneth Holt	Patricia Hogleund Michaels
Kent Huebner	Rudolph Slapansky

A question concerning the order in which the reports appear was referred to the membership committee.

The clerk was thanked for her work during the year.

At this point, Rev. Jansen and his family were excused from the meeting, and the matter of compensation for the pastor was brought before the congregation. It was noted that the increases to pension and major medical for 2011 were actually amounts which were due to be paid in 2010 and had been inadvertently omitted. A motion from the Session to approve the compensation was seconded by the congregation and unanimously passed, and the Jansen family returned to the meeting.

Since there was no further business, the meeting was duly adjourned at 11:11 am and closed with prayer by Rev. Jansen

Mary Ann Sadilek  
Clerk

Rev. Dr. Scott Jansen  
Moderator

Called Congregational Meeting  
Riverside Presbyterian Church  
Riverside, IL 60546  
June 19, 2011  
Church Sanctuary

The meeting was opened with prayer by Rev. Dr. Scott Jansen at 10:55 am, and a quorum was declared present by the clerk.

The purpose of the meeting was the election of an elder and a deacon to fill vacancies of the boards.

Deb Jansky, chairman of the nominating committee, presented the following nominees:

For elder: Laura Vanags, class of 2013  
For deacon: Susan Zander, class of 2013.

Opportunity was provided for nominations from the floor. There being none, it was moved to accept the slate as presented and Laura and Susan were unanimously elected.

There being no further business, the meeting was adjourned at 11:01 am and closed with a prayer offered by Rev. Jansen.

Mary Ann Sadilek  
Clerk

Rev. Dr. Scott Jansen  
Moderator

Called Congregational Meeting  
Riverside Presbyterian Church  
Riverside, IL 60546  
December 18, 2011  
Church Sanctuary

Moderator: Rev. Dr. Scott Jansen  
Clerk: Mary Ann Sadilek

The meeting was opened with prayer by Rev. Jansen and called to order at 11:08 am. A quorum was declared present.

The purpose of the meeting was the election of church officers for 2012. Deb Jansky, co-chairman of the nominating committee, thanked her committee members and presented the following slate:

<b>Elders – Class of 2014</b>	<b>Deacons – Class of 2014</b>	<b>Trustees – Class of 2014</b>
Katrina Daniels	Jeanine Buttimer	Jon Jansky
John Kiwiet	Ellen Hamilton	Jim Marciniak
Hollie Miezio	John Haugland	Fred Mitchell
Lynda Nadkarni	Gwen Heine	Hank Vogel
Mary Ann Sadilek	Steven Marcus	
Joyce Van Cura	Molly Chaney (youth deacon)	

There were no further nominations from the floor.  
It was moved and approved to elect the slate as presented.

Nominations were opened for member-at-large on the endowment committee. George Dluhy was nominated from the floor. There were no further nominations and it was moved and approved to elect the nominee.

Nominees for congregational members-at-large of the nominating committee will be presented at the annual congregational meeting in January.

There being no further business, the meeting was adjourned at 11:15 am and closed with prayer by Rev. Jansen.

Mary Ann Sadilek  
Clerk

Rev. Dr. Scott Jansen  
Moderator

Account Description	2011 Budget	2011 Actual	Actual Compared to Budget
<b>General Fund Receipts</b>			
Pledged	285,000	263,033	(21,967)
Unpledged	7,000	9,448	2,448
Loose Offering	4,000	6,940	2,940
Other Income	6,000	4,040	(1,960)
Budget Shortfall	47,833	9,926	(37,907)
Interest Income	500	246	(254)
Endowment Income	1,000	1,080	80
Preschool Contribution	7,200	7,200	0
Fundraising	5,000	0	(5,000)
Garage / Rummage Sale		873	873
Spaghetti Dinner		1,770	1,770
Mexican Fiesta		754	754
Per Capita - Received		4,925	4,925
<b>Total Income</b>	<b>363,533</b>	<b>310,235</b>	<b>(53,298)</b>
<b>General Fund Disbursements</b>			
<b>Pastor</b>			
Salary	39,597	39,597	0
Housing Allowance	34,000	34,000	0
FICA Reimbursement	5,630	5,630	0
Pension	9,437	9,252	(185)
Major Medical	15,631	15,034	(597)
Medical Deductible	3,500	3,500	0
Professional Expenses	2,000	710	(1,290)
Continuing Education	1,000	155	(845)
2010 594 & 595 Correction	492	0	(492)
	<b>111,287</b>	<b>107,878</b>	<b>(3,409)</b>
<b>Youth and Education Staff</b>			
Senior / Junior High Youth Advisor	11,709	10,485	(1,224)
Director of Christian Education	15,000	14,000	(1,000)
Continuing Education - Dir Christian Ed	500	50	(450)
	<b>27,209</b>	<b>24,535</b>	<b>(2,674)</b>
<b>Worship and Music</b>			
Minister of Music	32,015	32,015	0
Continuing Education - Minister of Music	263	205	(58)
Worship Supplies	0	337	337
Professional Music	0	157	157
Supplies, Music and Tuning	1,500	1,525	25
Guest Preachers	600	600	0
Substitute Organists	0	0	0
	<b>34,378</b>	<b>34,839</b>	<b>461</b>
<b>Inter / Outer Reach</b>			
Covenant of Churches	200	0	(200)
Christian Education	3,500	1,905	(1,595)
Child Care	4,000	2,598	(1,402)
Youth Activities	1,100	708	(392)
CARERS Committee	200	31	(169)
Membership Committee	200	711	511
Stewardship Committee	1,000	897	(103)
Fellowship Committee	0	14	14
	<b>10,200</b>	<b>6,864</b>	<b>(3,336)</b>
<b>Buildings and Grounds</b>			
Building Supervisor	6,602	6,602	0
Custodian	13,109	13,109	0
Utilities	30,143	23,664	(6,479)
Property Maintenance	17,000	17,000	0
Insurance	16,595	12,841	(3,754)
Building Projects	5,850	5,850	0
	<b>89,299</b>	<b>79,066</b>	<b>(10,233)</b>
<b>Office</b>			
Newsletter Editor	2,853	2,853	0
Administrative Assistant	17,792	13,901	(3,891)
Office Supplies and Printing	5,000	4,126	(874)
Office Equipment Maintenance and Lease	7,000	7,222	222
Postage	2,000	1,062	(938)
Telephone	3,900	3,778	(122)
Per Capita - Received	0	0	0
Per Capita - Paid	14,215	14,185	(30)
Workers' Compensation	2,500	2,497	(3)
Taxes - FICA / Medicare	6,358	5,758	(600)
Miscellaneous	0	0	0
Staff Expense	300	154	(146)
	<b>61,918</b>	<b>55,536</b>	<b>(6,382)</b>
<b>Church Wide Mission</b>			
Church Wide Mission	15,000	15,000	0
Deacon Misc. Request	3,000	1,750	(1,250)
	<b>18,000</b>	<b>16,750</b>	<b>(1,250)</b>
<b>Total Normal Operating Expenses</b>	<b>352,291</b>	<b>325,468</b>	<b>(26,823)</b>
<b>Special Funds</b>			
Special Funds - Principal	10,810	5,809	(5,001)
Special Funds - Interest	432	127	(305)
<b>Total Expenses</b>	<b>363,533</b>	<b>331,404</b>	<b>(32,129)</b>
<b>Budget Deficit (Shortfall) / Totals</b>	<b>0</b>	<b>(21,169)</b>	<b>(21,169)</b>

Account Description	Beginning Balance	2011 Receipts	2011 Disbursements	Ending Balance
<b>Special Funds</b>				
Memorials	6,508.54	7,220.00	2,650.00	11,078.54
Wedding Ministry	102.20	1,200.00	1,150.00	152.20
Cheerful Giver - Planting Prayer Garden	(920.00)	40.00	0.00	(880.00)
Cheerful Giver - Bench	470.00	0.00	425.00	45.00
Columbarium - Purchase Unit		19,550.00	20,882.67	(1,332.67)
Columbarium - Purchase Plate & Urn		730.00	730.00	0.00
Columbarium - Loan		17,379.67	13,000.00	4,379.67
Columbarium - Purchase		19,550.00	19,550.00	0.00
Cent \$ - Ability		630.66	630.66	0.00
Continuing Education	0.00	38.84	0.00	38.84
Adult Education	155.48	0.00	0.00	155.48
Seminary Student	4,953.00	7,319.00	8,956.52	3,315.48
Capital Projects	0.00	16,140.00	0.00	16,140.00
Capital Projects - Computer Lab	824.00	0.00	0.00	824.00
Property Maintenance	133.70	17,419.74	13,150.18	4,403.26
Library Fund	(23.00)	0.00	0.00	(23.00)
Stained Glass Windows Restoration - Brick	6,200.00	1,707.80	4,467.00	3,440.80
Stained Glass Windows Restoration	14,002.87	5,120.00	0.00	19,122.87
Handicap Accessibility	13,906.25	8,655.00	62,313.00	(39,751.75)
Handicap Accessibility - Loan -- One		13,000.00	0.00	13,000.00
Handicap Accessibility - Loan -- Two		32,000.00	0.00	32,000.00
Organ Fund	4,168.57	0.00	0.00	4,168.57
Hunger Fund	129.82	1,179.50	1,110.42	198.90
One Great Hour of Sharing	0.00	763.95	763.95	0.00
Local Peacemaking	135.50	0.00	135.50	0.00
Pentecost	0.00	166.26	166.26	0.00
Christmas Joy	518.00	672.00	518.00	672.00
Local Pentecost	18.00	66.50	0.00	84.50
Tools of Hope and Blanket Program	100.00	465.00	565.00	0.00
Peacemaking	0.00	50.00	37.50	12.50
Music Fund	782.54	5,092.34	2,108.77	3,766.11
Pass thru Mission Funds	0.00	684.00	684.00	0.00
Sunday School Mission Project	933.16	127.40	394.36	666.20
Covenant of Churches - Vacation Bible School		1,855.42	1,632.05	223.37
Night Ministry	0.00	0.00	0.00	0.00
Mission Outreach Committee	124.25	0.00	50.00	74.25
Retreat - Adult - Men	1,394.00	2,637.00	2,022.00	2,009.00
Good Samaritan	424.95	191.08	466.03	150.00
Retreat - Adult - Women	630.00	0.00	0.00	630.00
Ministers' Emergency Fund	0.00	0.00	0.00	0.00
Retreat - Family	177.50	1,321.00	1,498.50	0.00
Youth Mission Projects	1,004.41	6,359.00	4,674.67	2,688.74
Youth Activities Fund Raisers	0.00	0.00	0.00	0.00
Fellowship	769.77	1,187.26	1,583.26	373.77
Fellowship - Strawberry Social	1,625.69	2,928.80	4,554.49	0.00
Flowers	725.76	1,665.00	2,190.76	200.00
Flowers - Easter Memorial	109.10	430.00	539.10	0.00
Flowers - Christmas Memorial	124.96	360.00	484.96	0.00
Building Use - Security Deposits	376.00	100.00	300.00	176.00
Miscellaneous Clearing	0.00	0.00	0.00	0.00
<b>Church 700's Account Totals</b>	<b>60,585.02</b>	<b>196,002.22</b>	<b>174,384.61</b>	<b>82,202.63</b>
<b>Deacon Fund</b>	<b>1,732.43</b>	<b>946.50</b>	<b>589.43</b>	<b>2,089.50</b>
<b>Womack Memorial Scholarship</b>	<b>78,266.12</b>	<b>41,225.39</b>	<b>45,512.03</b>	<b>73,979.48</b>
Endowment Contributions	0.00	2,231.86	2,231.86	0.00
Endowment Income	0.00	1,041.17	1,041.17	0.00
Endowment Loan Repayment - Principal	963.91	5,809.41	963.91	5,809.41
Endowment Loan Repayment - Interest	31.59	126.63	31.59	126.63
Endowment Borrowing	0.00	9,813.81	9,813.81	0.00
Pre School - Net	28,280.81	118,987.11	105,331.91	41,936.01
Unknown Deposit	(109.50)	109.50	0.00	0.00
<b>Totals</b>	<b>169,750.38</b>	<b>376,293.60</b>	<b>339,900.32</b>	<b>206,143.66</b>

### 2012 RPC Budget

Acct #	Account Name	2011 Budget	2012 Proposed	Change
<b>General Fund Receipts</b>				
201	Pledged	285,000.00	240,000.00	-16%
201	Unpledged	7,000.00	3,500.00	-50%
201	Easter Offering	-	1,000.00	n/a
201	Mothers Day Offering	-	200.00	n/a
201	Thanksgiving Offering	-	-	n/a
201	Christmas Offering	-	-	n/a
202	Loose Offering	4,000.00	2,500.00	-38%
203	Other Income	6,000.00	6,000.00	0%
204	Budget Shortfall	47,833.00	43,742.00	-9%
205	Interest Income	500.00	300.00	-40%
206	Endowment Income	1,000.00	500.00	-50%
207	Preschool Contribution	7,200.00	12,000.00	67%
208	Fundraising	5,000.00	10,000.00	100%
208	Stewardship Auction	-	-	n/a
208	Garage / Rummage Sale	-	-	n/a
208	Spaghetti Dinner	-	-	n/a
208	Mexican Fiesta	-	-	n/a
208	Wreath Fundraiser	-	-	n/a
209	Funeral	-	-	n/a
210	Office Supplies Reimbursement	-	-	n/a
TBD	Recycling Bin	-	1,200.00	n/a
645	Per Capita - Received	-	4,200.00	n/a
<b>Total Receipts</b>		<b>363,533.00</b>	<b>325,142.00</b>	<b>-11%</b>
<b>General Disbursements</b>				
<b>Pastor</b>				
591	Salary	39,597.00	39,097.00	-1%
592	Housing Allowance	34,000.00	34,000.00	0%
593	FICA Reimbursement	5,630.00	5,592.00	-1%
594	Pension	9,437.00	9,437.00	0%
595	Major Medical	15,631.00	15,631.00	0%
596	Medical Deductible	3,500.00	4,000.00	14%
597	Professional Expenses	2,000.00	2,000.00	0%
598	Continuing Education	1,000.00	1,000.00	0%
599	2010 594 & 595 Correction	492.00	-	-100%
<b>Total Pastor</b>		<b>111,287.00</b>	<b>110,757.00</b>	<b>0%</b>
<b>Youth and Education Staff</b>				
605	Senior / Junior High Youth Advisor	11,709.00	10,485.00	-10%
606	Director of Christian Education	15,000.00	14,000.00	-7%
608	Continuing Education - Dir Christian Ed	500.00	50.00	-90%
<b>Total Youth &amp; Education Staff</b>		<b>27,209.00</b>	<b>24,535.00</b>	<b>-10%</b>
<b>Worship and Music</b>				
612	Minister of Music	32,015.00	32,015.00	0%
613	Continuing Education - Minister of Music	263.00	263.00	0%
614	Worship Supplies	-	200.00	n/a
615	Professional Music - Easter	-	-	n/a
615	Professional Music - Jazz Sunday	-	-	n/a
615	Professional Music - Messiah	-	-	n/a
615	Professional Music - Membership / Dues	-	92.00	n/a
616	Supplies, Music and Tuning	1,500.00	2,500.00	67%
617	Guest Preachers	600.00	300.00	-50%
618	Substitute Organists	-	-	n/a
<b>Total Worship &amp; Music</b>		<b>34,378.00</b>	<b>35,370.00</b>	<b>3%</b>
<b>Inter / Outer Reach</b>				

<b>2012 RPC Budget</b>				
<b>Acct #</b>	<b>Account Name</b>	<b>2011 Budget</b>	<b>2012 Proposed</b>	<b>Change</b>
619	Covenant of Churches	200.00	100.00	-50%
620	Christian Education	3,500.00	2,730.00	-22%
621	Child Care	4,000.00	2,600.00	-35%
622	Youth Activities	1,100.00	800.00	-27%
625	CARERS Committee	200.00	-	-100%
627	Membership Committee	200.00	100.00	-50%
628	Stewardship Committee	1,000.00	1,000.00	0%
629	Fellowship Committee	-	-	n/a
	<b>Total Inter / Outer Reach</b>	<b>10,200.00</b>	<b>7,330.00</b>	<b>-28%</b>
<b>Building and Grounds</b>				
630	Building Supervisor	6,602.00	6,602.00	0%
631	Custodian	13,109.00	13,109.00	0%
632	Utilities	30,143.00	23,500.00	-22%
633	Property Maintenance	17,000.00	12,322.00	-28%
634	Insurance	16,595.00	13,000.00	-22%
635	Building Projects	5,850.00	-	-100%
	<b>Total Building &amp; Grounds</b>	<b>89,299.00</b>	<b>68,533.00</b>	<b>-23%</b>
<b>Office</b>				
639	Newsletter Editor	2,853.00	2,853.00	0%
640	Administrative Assistant	17,792.00	14,500.00	-19%
641	Office Supplies and Printing	5,000.00	4,000.00	-20%
642	Office Equipment Maintenance and Leasing	7,000.00	3,000.00	-57%
643	Postage	2,000.00	1,300.00	-35%
644	Telephone	3,900.00	3,600.00	-8%
645	Per Capita Paid	14,215.00	12,670.00	-11%
646	Workers Compensation	2,500.00	2,500.00	0%
647	Taxes - FICA / Medicare	6,358.00	5,800.00	-9%
649	Miscellaneous	-	-	n/a
650	Staff Expense	300.00	300.00	0%
	<b>Total Office Expense</b>	<b>61,918.00</b>	<b>50,523.00</b>	<b>-18%</b>
<b>Church Wide Mission</b>				
655	Church Wide Mission	15,000.00	5,000.00	-67%
656	Deacon Misc. Request	3,000.00	1,500.00	-50%
	<b>Church Wide Mission Total</b>	<b>18,000.00</b>	<b>6,500.00</b>	<b>-64%</b>
		-	-	n/a
<b>Total Normal Operating Expenses</b>		<b>352,291.00</b>	<b>303,548.00</b>	<b>-14%</b>
<b>Receipts minus Expenses</b>		<b>11,242.00</b>	<b>21,594.00</b>	<b>92%</b>
<b>Special Funds</b>				
662	Special Funds - Principal	10,810.00	21,171.00	96%
663	Special Funds - Interest	432.00	423.00	-2%
699	Youth - Ascension Lutheran Church	-	-	n/a
	<b>Special Funds Total</b>	<b>11,242.00</b>	<b>21,594.00</b>	<b>92%</b>
<b>Total Expenses</b>		<b>363,533.00</b>	<b>325,142.00</b>	<b>-11%</b>