



*We are called to celebrate God's presence;
Nurture the spiritual life of each individual;
Carry the light of Jesus Christ to the world;
and Serve God by serving others.*

RIVERSIDE PRESBYTERIAN CHURCH
RIVERSIDE, ILLINOIS
2012 ANNUAL REPORT

TABLE OF CONTENTS

Pastor.	2
Christian Education (Adult Education, Youth Groups)	3
CARERS Committee.	7
Clerk’s Membership Report	9
Board of Deacons and Night Ministry	10
Endowment Committee	14
Fellowship Committee	15
Finance Committee	18
Membership Committee	20
Memorial Committee	22
Nominating Committee	23
Personnel Committee	24
Presbyterian Women	25
Presbyterian Women Treasurer’s Report	26
Preschool	27
Stewardship Committee	29
Board of Trustees	30
Ryan Womack Scholarship Report.	31
Worship and Music Committee.	32
Session	35
Congregational Meetings.	36
Treasurer’s Report and Budget for 2013.	40

THROUGH THE WATERS IN 2012

Isaiah 43:1-7 tells how God promises to be with God's people even as they "pass through the waters" of danger. Isaiah wrote about being conquered and enslaved by the Babylonian Empire. Our own trials in 2012 were not nearly as harrowing as that, yet I feel that, in some very small way, we have "passed through the waters" and God has been with us.

At the beginning of 2012, we had an accumulated debt of around 21,000 dollars. This fact alone was not terribly distressing since we own a property (with no mortgage) worth around six million dollars. A company with assets of six million and debt of 21 thousand is not in serious danger. But, we have no mortgage on this glorious property because faithful Presbyterians from former generations gave sacrificially more than what was absolutely necessary. Many years of "surplus" giving allowed us to pay off various mortgages and to reach our current state of financial comfort. Most other churches are in much worse shape—owing mortgages to banks that exceed the value of their real estate.

After all the building additions and upgrades were paid off, former members also had the foresight to start up an "Endowment Fund." You can call it a "rainy day" fund, to help weather the storms and "waters" that may arise from time to time. Today the fund has assets valued at approximately a half a million. That Endowment Fund is the creditor for our debt. In other words, when the receipts for our current operations fall short of our expenses for current operations, we have been tapping into our "rainy day" fund and borrowing the shortfall.

The worry over the past four years has been our "deficit"—the difference between our current receipts and our current expenses. The concern at the beginning of 2012 was that we had strung together a few years of deficits, adding up to our accumulated 21 thousand in "debt." The burning question was whether these few years were the beginning of a permanent long-term trend, or simply a few years of economic downturn (a "rainy day"). The church was never anywhere close to being in danger of "closing down," but some people spoke in such terms because if the "rainy day" were to last for a hundred years without respite, "closing down" would certainly have been on the table. The worry when you enter such a time of trial is that it will never end.

The good news is that we have "passed through the waters" and God has been with us. The year 2012 saw a small "surplus" of eight thousand dollars, so that our accumulated "debt" on January 1, 2013 is only 13 thousand (down from 21 thousand). If we can sustain two more years like 2012 in a row, we can eliminate our debt entirely. Some portion of that eight thousand dollar debt-reduction came from your generous contributions. You have given hope to the hopeless and witnessed to the power of God.

I thank you for your faithfulness, for not giving up on the church when times were tough. The thousands of folks who benefit from our charitable ministries have felt the effects of your faithfulness. You should be very proud of what you have done in Christ's name.

Your brother in Christ,
Scott Jansen

CHRISTIAN EDUCATION

The session elder for Christian Education was Hollie Miezio. Jenny Kolinski continued as Director of Christian Education for the fourth year. This year's Christian Ed. Committee was comprised of Patti Friend, Susan Lisle, Susan Lynch, Hollie Miezio, Lynda Nadkarni and Brooke Schwarz.

Fall 2012 launched another wonderful year of RPC's Passport to the Promised Land Sunday School program for children in Kindergarten – Junior High, attended by an average of 30 children per week. This program is based on the rotational model, which takes one Bible lesson or story for each unit and teaches it to the children in a different way each Sunday for the four to five Sundays of that unit. A typical rotation will often consist of a cooking class, an arts and crafts class, a gym class, a Bible study class and time in the computer lab all using the Cornerstones curriculum.

A special thank you to those who have given their time and talents to teach one or more rotation in 2012: Joe Aieta, Allie Burke, Jeanine Buttimer, Molly Chaney, Nancy Dvorak, Patti Friend, Marika Floros, Jill Glawe, Kelly and Mia Haugland, Connie Kelly, Andie Krug, Lily and Susan Lisle, Christine Long, Susan Lynch, Annie Mitchell, Lynda Nadkarni, Abraham Ourth, Hannah and Vince Pecis, Paige Rambeaux, Kathi Rocanova, Julie Sinde, Noemi Sanchez, Brian and Susan Zander. An extra-special thank you to our shepherds for the 2012/13 school year who lovingly guide their classes each week: Joe Aieta, Shannon Buhle, Allie Burke, Frank Fieseler, Jake Fieseler, Margaret Miezio, Annie Mitchell and Cindy Reynolds Rayfield.

Godly Play, held after the Children's Sermon, is available for children in Preschool through 1st grade. It is a Montessori-based worship education which recognizes that children have the potential to experience God in deep and meaningful ways. The goal is to encourage that potential through the telling of Bible stories and allowing children to work with the story materials. Leaders and children worship together utilizing song, sign language, artwork, and prayer as responses to God's love. Between 6-10 children attend Godly Play weekly. Each week requires a leader and greeter to deliver the service of worship. Our dedicated Leaders and Greeters for 2012 have been Kelly Haugland, Jenny Kolinski, Lynda and Kathryn Nadkarni, Lily and Natalie Lisle, Hannah and Adeline Pecis, Abby and Alyssa Schwarz.

In addition to these programs, childcare is provided Sunday mornings for infants and toddlers by a two-person team of paid staff. Between 3-6 children per week are cared for in the toddler room. Currently, the infant room is not staffed due to the lack of infants requiring its use. Barbara Eberhardt and Keri Nekovar lovingly care for our toddlers each Sunday. Barbara and Keri also supervise an open gym during coffee fellowship the first Sunday of each month during the Sunday school year. This year they were both recertified in CPR and first aid by Brooke Schwarz.

This is the 2nd year for our new Sunday morning program for teens: Teen Scene! Teen Scene was created as a Sunday morning alternative to Human Scene for youth who have either completed the Confirmation class or are sophomores in high school or older. Teen Scene averages 5-10 attendees each Sunday and is facilitated each week by Lynda Nadkarni with a variety of guest speakers and other adult volunteers.

Confirmation for the freshman class, coordinated by leaders John Cain and Joe Ourth, began in September and will run through March 2013. Attending are Keri Burke, Justin Chaney, Chris McCoy, Kendall Hastings, Mia Haugland, Hannah Ranft and Abby Schwarz.

Fourteen 2nd and 3rd grade Sunday School students received a very special gift on February 19...their very own Bibles! This is a long standing RPC tradition and this year each bible was inscribed with the recipient's name thanks to the calligraphy talents of Lisa Aulerich-Marciniak.

2012 wrapped up with a most memorable children's Christmas program on Dec. 16. Children filled many important roles in this service: artists, actors, musicians, scripture readers and acolytes. Over 70 children and teens participated in this old fashioned Christmas Pageant and Worship Service. Many adults also lent their time and talents to help make this day so special.

Unfortunately, this year the town of Riverside did not have a Vacation Bible School (VBS). The Covenant of Churches VBS, which RPC hosted the previous summer, was unable to make it happen due to the host church for 2012 (St. Mary Church) pulling out.

2012 has seen continued success of both the Cub Pack and Scout Troop hosted by RPC. Both programs are blessed with trained adult volunteer leadership comprised of Scoutmaster Michael Payne, Troop Committee Chair Nancy Hopkins, Cubmaster Art Perry, Assistant Cubmaster Jim Jerz and Pack Committee Chair Michael Murphy. The Cub and Boy Scouts participated in a wide variety of local volunteer programs as well as many other fun activities. The scouts enjoyed many great overnights including Dozin' with the Dinos at the Field Museum in February, White Pines Ranch in April, Warren Dunes in September and Scout Cabin Campout in Riverside in October, and were active in several community-oriented activities such as the 4th of July parade as the color guard, serving lemonade after the parade in Guthrie Park and the Memorial Day flag ceremony at Central and Blythe Park Schools. Congratulations to the following Boy Scouts who made Eagle in 2012: Karl Jantze, Jeff Ringbloom & Joe Rogers.

Respectfully submitted,
Jenny Kolinski
Director of Christian Education

ADULT EDUCATION COMMITTEE

The Adult Education Committee in 2012 was composed of five members: Michael Heine, James Marciniak, Steve Marcus, Joe Ourth and chaired by Matt Lisle. The committee met formally once during the year to create plans and programming for Human Scene (the adult Sunday school class at RPC).

The 2012 year began with a six-week focus on 3 other mainstream religions: Islam, Judaism, and Buddhism. Additional multi-week programs included: 1) Pastor Scott and Joe Ourth's presentation of a 4-week intensive program on the Apostles' and Nicene Creeds; 2) John Haugland's 4-week program on the nature and causes of climate change and the faith response to its challenges; 3) Dr. Richard Crang's two-week enhanced program on a talk on the nature of life that he had presented earlier in the spring; 4) Dr. Stan Schade's two-week class on the concept and need for Original Sin as presented in Romans, Chapter 4; and 5) Ron Smith's original 2-week lecture on the nature and political responses to economic crises. The remainder of the year's curriculum was a wide-ranging reflection of the interests of the class leaders, an occasional DVD lecture on the Old Testament by Dr. Amy-Jill Levine, or a review of the week's lectionary passage. Class topics included:

- The Soul (Dennis Sadilek)
- Medical Mission to the Dominican Republic (Patti Perry)
- Book Discussion: *Why Men Hate Going to Church* (Joe Ourth)
- Role of Biblical Covenants and Commandments in the Evolution of Our Relationship with God (John Cain)
- Introduction to and Status of the Church Building's Infrastructure (Jim Marciniak)
- Book Discussion: *The Dilemma of Doing Good* (Roberta Gates)
- Roots and Shoots (John Haugland)
- Civil War: Robert E. Lee (Steve Marcus)
- Into Africa (Ellen Hamilton)
- Report on PC USA Summer 2012 Meeting (Amanda Gregus)
- Mission Trip Summer 2012 (Tara Gregus)

The Human Scene maintained and enhanced its new format and venue changes. Coffee is made available for each class. Each week the room is set up either to accommodate a video presentation or permit latecomers to enter without disturbing the class. In addition, the parlor now features a wide-screen wall-mounted television that can be used for videos or laptop presentations.

The various Bible studies, women's and men's forums, continue to be self-sustaining. Pastor Scott Jansen continues to be a valuable and supportive guide for the committee's work, and a popular teacher in the Human Scene. As well, the Committee will continue

to seek new teachers and new subjects of study. Member input is encouraged and always valued.

Respectfully submitted,

Matt Lisle
Chair of the Adult Education Committee

YOUTH GROUP

The Junior and Senior High youth groups had another great year! We continue to have a combined youth group with Ascension Lutheran Church. We meet regularly on Sunday evenings at both RPC and Ascension and all are welcome. Our goal continues to be to have at least one service project, one social event and one regular meeting per month and to focus our meetings and discussion on fellowship and faith.

Last winter, our activities included making soup and sandwiches for The Night Ministry and participating in serving the food to the homeless in Chicago. We also went bowling, participated with the congregation in the all-church square dance, played volleyball, had an “Amazing Race” and led a wonderful Youth Sunday where our youth took center stage as the worship leaders and we recognized students who gave outstanding service to the church. We had meetings where we had good discussions on important topics such as “Popularity,” “Being Thankful,” and “What Music Are You Listening To?”

Our senior high families held several fundraisers in the spring to help finance our annual mission trip including the Youth Café where we sold food and drinks at our Open Mic Night, a car wash and a barbeque. The Mission Trip in June included 16 Senior High youth and 4 adult leaders to Mobile, Alabama, where we spent the week at the Urban Mission Camp of the Government Street Presbyterian Church. We learned a great deal about the plight of the homeless and worked with various social service agencies which provide services to the less fortunate people in the Mobile community. Lisa Marciniak, Fred Mitchell and Brooke Schwarz were the adult leaders who provided wonderful leadership to our group.

We had a summer outing to Six Flags, attended a Sox game, went on a bike hike, had a spooktacular Halloween party, held our annual bonfire (in the rain!), visited the Odyssey Fun Farm, participated in the Feed6 Community Day, helped out with Caring Christmas and made 41 care packages for our college students. For the fifth year in a row, we cooked an Italian Dinner as a church fund-raiser in September. We ended the year with lots of fun by having our Annual Christmas Dinner for the senior high kids and a trip

downtown for the junior high kids. We had some good discussions about issues facing teens and are already beginning to plan for Mission Trip 2013.

Allie Burke and Stuart Marciniak have served as Youth Elders this past year. Molly Chaney and Hannah Pecis have served as Youth Deacons until Molly left for college in August. Hannah and now Keri Burke (when she is confirmed in March) will be Youth Co-Deacons for the upcoming year. Brian Jansen and Joe Aieta are both Youth Trustees. Others participate regularly in worship through music, as liturgists, ushers or acolytes. I am proud of the role that the youth group has played in our church and we look forward to continuing to be a vital and vibrant force at RPC in the years to come!

Respectfully Submitted,
Tara Gregus
Youth Advisor

CARERS COMMITTEE

The CARERS Committee, a subcommittee of the Deacons, exists to service local missions, providing food, clothing and support, according to their needs. The committee currently consists of ten members, two out-of-state members, and several RPC men and youth who have offered to help lift and move the sometimes heavy bags and bundles.

In December of each year, the Committee assesses the current needs of each Mission, and from these needs adopts a monthly schedule of suggested donations for the coming year. This schedule remains flexible throughout the year, as the specific needs frequently change.

The list of Missions served in 2012 follows:

- BEDS plus

Two members serve on regular schedules, and items are collected as needed (such as beverages & paper/plastic products which help when meals are served);

- Constance Morris House

New gifts for abused mothers and children were collected and placed under the CARERS' Giving Tree and delivered at Christmastime;

- Companions Journeying Together

CARERS and many church members and friends supplied hand-written holiday notes to incarcerated individuals and their families;

- First Presbyterian Church of Chicago

Our two churches have a long history together. CARERS continue to supply food for their Food For Life Program. This program not only provides a bag of groceries each Tuesday, but also a hot midday meal every Thursday for about 200 people. The church is located in the Woodlawn neighborhood of Chicago.

- Interfaith House

This is another long term relationship which RPC has enjoyed. The CARERS Committee supplies a variety of needed items, such as food, clothing, or articles which will help the residents become self-sufficient when they are ready for independent living.

- Riverside Township Pantry

This local pantry has seen its weekly needs increase significantly over the past year. We collect and store as much food as we can for them, as storage space in our Village Hall is limited. In turn, this enables them to serve more members of our community. Roughly 90 people and/or families per month were able to take advantage of this service during 2012;

- Stars and Stripes

The RPC congregation and friends are extremely generous when it comes to showing appreciation for our military men and women overseas. We collect and deliver items (personal hygiene , snacks, books, games, notes of appreciation) to the VFW Post #2378 in Berwyn. The packages are then prepared for mailing and shipped at no cost to RPC. Any monetary donations are funneled to the Post for the purpose of shipping costs.

- Dial Hope

The CARERS Committee has continued RPC's connection to the Dial Hope Telephone Ministry. This ministry was started by Roger Kunkel, former pastor at RPC. The inspirational message is made available for anyone in the United States, as well as for our military forces overseas. A new message of encouragement and hope is available each day by simply dialing in.

So far, First Presbyterian Church of Chicago, Interfaith House, Stars & Stripes, as well as RPC, have requested supplies, which are available at no charge.

CARERS thanks the congregation and friends of RPC for their generous support during the year, along with a special thank you to the Riverside Scout Troop and the Sunday School children for their tremendous help during 2012.

Respectfully submitted,

Margy Martin, Chairman

Lynn Shannon-Labotka, Secretary

Marge Abbott

Mary Lou Schwarz

Tom & Sarah Dudak

Marilyn Slanec

Carol O'Meara

Monica Wood

CLERK'S MEMBERSHIP REPORT

Active members as of January 1, 2012 411

Additions:

New members 14

Confirmands 5

+19

Losses:

Letter of transfer 0

Deaths 6

Other losses 10

-16

*(includes resignation, transfer to inactive roll
and removal by session)*

Active members as of December 31, 2012 414

Infant/child baptisms 2

Adult baptisms 0

Weddings 1

In Memoriam

George Armstrong

Ethel Brakas

Jeanne Heidler

John Kiwiet

Richard Miller

Drew Smith

Mary Ann Sadilek

Clerk of Session

BOARD OF DEACONS

Who's Who on the 2012 Board of Deacons.

Class of 2013

Lloyd Bradbury, Thom DeVries, Mary Jansen, Noemi Sanchez, Susan Zander

Class of 2014

Jeanine Buttimer, Ellen Hamilton, John Haugland, Gwen Heine, Stephen Marcus

Class of 2015

Frank Gangware, Deborah Pike, Steven Teune, Sandra Kappmeyer, Susan Lisle, Nancy Dvorak

Youth Deacon

Hanna Pecis

Ministry Coordinators:

Cantata (British Home) & Scottish Home Services: Lloyd Bradbury, Steve Marcus

CARERS Committee: Marge Abbott, Marilyn Slanec

Caring Christmas: Hanna Pecis, Susan Zander

Communion & Home Communion: Mary Jansen, Scott Jansen

Feed Our Community/FEED6: Jeanine Buttimer, Susan Zander

Flower Delivery: Marge Abbott, Kate Chard

Funeral & Memorial Services: Jeanine Buttimer, Ellen Hamilton, Mary Jansen

International Ministry & Mission: Marilyn Slanec

Joys & Concerns: Kate Chard

L.E.A.D Conference: Lloyd Bradbury

Night Ministry: Ellen Hamilton

Roots & Shoots: John Haugland

RPC Connections: Marilyn Slanec

Secretary: Mary Jansen

Treasurer: Frank Gangware

British Home & Scottish Home

Two Deacons were in charge of the Sunday afternoon services each month. New songs were sung, and snacks were provided at the services. Liz Musick and many others have done a wonderful job in providing music for these services. The ministry has been very successful at the capable hands of Lloyd Bradbury and Steve Marcus.

Caring Christmas

This wonderful event was held on Sunday, December 10, 2012 under the direction of Youth Deacon Hanna Pecis. Cookies were decorated, cards were made for the Church shut-ins. A light dinner was served to those in attendance after the above preparations

were complete. Deacons delivered packages during the following two days to the recipients.

Communion & Home Communion

Communion was served the first Sunday of the month with the assistance of four Deacon servers and four Elder servers. The exception to this was when communion was served by Intinction which took place during the months of July, August, and September when communion fell on weekends when the congregation was considered to have a low turn out due to the Fourth of July Holiday, summer vacations, and Labor Day weekend. During 2012, home communion was planned once a quarter, or more often if a request was made.

Feed Our Community/FEED 6

The Deacons partnered with Christ Presbyterian Church of North Riverside and not-for profit Outreach International to bring the Feed Our Community event to Riverside on Saturday, October 20, 2012. Incorporating volunteers from area churches and organizations such as the Boy Scouts and Girl Scouts, we were able to solicit donations and contributions to provide the raw materials and manpower to package protein enriched meals for hungry families in our area. RPC's overall contribution to this fundraiser amounted to \$2,301.25 of which \$750.00 came directly from the Board of Deacons. Over 45,000 meals were packaged for area families in need and distributed to local food pantries. The scope of this effort involved hundreds of volunteers as well as sponsorship from local food pantries, local businesses and corporations. Jeanine Buttimer and Susan Zander were instrumental in coordinating this effort into a tremendous success.

Flower Delivery

The flowers from the Sanctuary after Sunday Worship Service are delivered to the homebound, the ill, those who are mourning the loss of a family member or dear friend, and those who may be celebrating a birth in the family as well as to Church members who have not been active in recent years. All Deacons participate in this ministry and have found the recipients to be very grateful.

Funeral & Memorial Service

Jeanine Buttimer, Ellen Hamilton, and Mary Jansen put together a protocol outline for Deacon responsibilities and procedures involving church funeral and memorial services. This will be a very helpful document for future Deacon Boards in understanding and performing their responsibilities as they pertain to funeral services and often the receptions that often follow a service.

International Ministry & Mission

The Deacons contributed \$1,000.00 as an annual participation in a covenant with CSLA (Congregation in Solidarity with Latin America). 2012 marked the third annual contribution of a three year commitment. Marilyn Slanec serves as liaison between the Deacons and CLSA. The Deacon Board going forward will discuss a continuing support of this organization.

Joys & Concerns

The joys and concerns expressed by parishioners are noted and distributed to all the Deacons, who then lend their prayers for these individuals and who may then also contact those in their Deacon districts and follow up with a call, card, or visit. Some of the typical concerns involve health, family problems, safety of our children, students, travelers, and those who serve in our military service. The joys often reflect recovery from illness, family additions, and service to our church family and community to name a few. Responsibility for this function rotates among the Deacons throughout the year.

L.E.A.D. Conference

On March 3, 2012, Lloyd Bradbury and other members of the congregation attended the Annual L.E.A.D. (Leadership, Education, and Development) Conference. Lloyd attended workshops focused on the Presbytery's renewed efforts focused on serving the growing population of seniors in the Chicago land area.

Night Ministry

The Deacons made a \$250.00 donation to the Night Ministry Youth Shelter. Ellen Hamilton is serving as the Board of Deacons liaison.

Roots & Shoots

John Haugland worked very hard at establishing a new Roots & Shoots chapter out of RPC. Interest and support from the community's youth has proven difficult to raise and sustain.

RPC Connections

Through the Board of Deacons, our church family stays in touch with our college students during the year through cards, letters, and small gift packages.

New Deacons for 2015: We welcome the incoming Deacons, and we will be having the traditional steak fry in conjunction with our January meeting in 2013 for their official start of the New Year. Those being inducted include: Frank Gangware, Deborah Pike, Steven Teune, Sandra Kappmeyer, Susan Lisle, and Nancy Dvorak.

The board of Deacons would like to take this opportunity to offer our sincere thanks and gratitude to Marilyn Slanec, who donated the profits from her garage sale this past May to the RPC Deacons Mission Outreach Fund. Donations in excess of \$1,500.00 were raised through this effort.

The Deacons continue to be very active in the life of Riverside Presbyterian Church, and look forward to another rewarding year in 2013.

Respectfully Submitted,
Thom DeVries and Frank Gangware

RPC NIGHT MINISTRY OUTREACH

RPC's Night Ministry Outreach, which has been in operation since 2003, ceased its ministry as of June, 2012. Due to budget cutbacks, The Night Ministry cut back on sending out its Health Outreach Bus to four nights per week, discontinuing its Friday – Sunday schedules, and therefore our regular ministry night.

In 2012, RPC served on six (6) 2nd Fridays of the month. RPC prepared and served Starlight Soup Suppers to Chicago-area homeless in conjunction with the Night Ministry's mobile clinic. All total, we served 60 gallons of soup and 1,200 sandwiches, all prepared by RPC members and friends!

Here's a list of the leaders, cooks, heaters and servers who volunteered this year – church members and friends.

Mike Aieta	Lisa Marciniak
Kate Chard	Steve Marcus
Kathy Feary	Lynda Nadkarni
Dawn Gmitro and son	RPC Sunday School
Tara Gregus	RPC Youth Group
Ellen Hamilton	Sylvia Schade
Lou Heine	Scout Troop 24
Michelle Hejna	Patti Sinott
Jon and Deb Jansky	Sally Sloane
Kiwanis ACT	Susanne Vogel
Stephanie Lanken	David Wilson

Thanks and God bless you to all the volunteers that supported this very worthwhile ministry throughout the years. In the future, we will attempt to serve occasionally on a weeknight when there are openings and sufficient volunteers to do so.

Respectfully submitted,

Ellen M. Hamilton

ENDOWMENT COMMITTEE

The members of the Committee were:

Representing the Session:	George Dluhy and Cindy Gustafson
Representing the Trustees:	Fred Mitchell and David Schade
Serving at-large:	Jeanine Buttimer, Roberta Gates, Mike Heine, Fred Kitch, Cindy Reynolds Rayfield, Brad Staubus, and Jim Ulrich

Gifts made to the endowment fund:

	<u>Opening Balance</u>	<u>2012 Additions</u>	<u>Closing Balance</u>
Unrestricted	\$355,159.89	\$ 100.00	\$355,259.89
Property [Bldg.] Maint.	33,500.00		33,500.00
Church Budget	5,000.00		5,000.00
Mission Outreach	15,250.00		15,250.00
Education	3,100.00		3,100.00
Music	3,225.00		3,225.00
Total:	\$414,284.89	\$ 100.00	\$415,334.89

Between 12/31/11 and 12/24/12, one contribution was received totaling \$100.00.

Earnings from the fund allocated for 2012 programs were \$239.04. Additional funds were received from the endowment of a former member in the sum of \$402.02. The total earnings/receipts applied to the Church's 2012 programs were \$641.06. Earnings on non-designated gifts invested in investment funds of the Presbyterian Church (U.S.A.) Foundation and other investment companies were reinvested. The Pastor Home Equity Fund year-end balance was \$50,000. The loan made in January, 2012, to cover the Church's 2011 budget shortfall has been paid in full, as scheduled; the \$17,000 loan for the columbarium installation has been repaid; the \$13,000 loan to the trustees for building renovation projects has been repaid. Session has approved a 2013 loan for RPC's 2012 budget shortfall (if any).

Distribution of 2012 earnings/receipts was as follows:

General Budget	\$ 571.03
Property [Bldg.] Maint.	4.55
Good Samaritan	46.28
Education	9.41
Music	9.79
Total:	\$ 641.06

The RPC Endowment was established in 1980. Only the earnings on endowment contributions are eligible for allocation to our Church's programs.

Respectfully submitted, Mike Heine, Endowment Committee Chair

FELLOWSHIP COMMITTEE

The Fellowship Committee in 2012 was led by session members Carrie Staubus and Katrina Daniels and comprised of many dedicated, hard-working volunteers. The committee included Deb Jansky, Patti Perry, John Haugland, Connie Kelly, Marilyn Slanec, George and Lorraine Meyer, Susan Lisle, Noemi Sanchez, Bill and Colleen Muller and Paige Rambeaux. Thanks to all these individuals plus the many volunteers who helped make our 2012 events run smoothly and successfully.

Coffee Fellowship coordination by the committee continued. Every Sunday following worship, refreshments were served, and our congregation had the opportunity to visit with friends old and new, and catch up on church activities. Attendance was high all year, with tables often full in the social hall. Thanks to Matt Lisle for coming in early every Sunday to start the large percolator in order that there is plenty of coffee for both the Human Scene adult classes as well as fellowship hour. Our Sunday morning volunteers included many individuals, couples and families who provided a wonderful variety of treats and snacks and often creative decorations too. Thank you!

Craft night continued throughout the year, on the third Friday of each month (6-11pm), coordinated by Connie Kelly. This drop-in night in the Social Hall gave members an opportunity to enjoy spending time together while they work.

Monday evening volleyball continued, with weekly drop-in games in the gym. Thanks to Pastor Scott for overseeing this fellowship activity.

The Weightlifters group continued in 2012, offering support, friendship and information to those wishing to lose weight or maintain weight loss. This group meets weekly on Tuesdays at 7 pm in the church library.

A new group called Soloists Seeking Accompaniment formed in 2012, meeting every other Friday at 7 pm as a singles group open to community members.

The Fellowship Committee continued our Weekend Connections Program, offering a variety of opportunities for members to spend time together and strengthen their friendships with other members and church friends. We attempted to facilitate at least one event a month in addition to our regular activities listed above. The committee met several times during 2012 and communicated frequently via email in order to plan for these events and recruit helpers.

The year started with Mid-Winter Potluck on January 22. Members shared a lunchtime meal and time of fellowship.

A Dinner and Square Dance were held Saturday, February 11, 2012 from 6-9 pm. Entertainment was provided by the Prairie Shufflers, a band including 3 musicians and a caller. We first enjoyed a dinner of homemade sloppy joes with plenty of sides and desserts, before heading up to the gym for an evening of lively dancing. Together we learned how to square dance and really had a blast.

On February 22, 2012 prior to the evening service, an Ash Wednesday Potluck was held.

On March 2-4, 2012 a men's retreat at Techny Towers was held, planned by Dennis Sadilek.

Open Mic Night took place on Sunday, March 17, 2012. RPC's annual talent show of musicians, comedians and poets was well-attended. The Youth Group sold a wide variety of delicious, homemade food as a mission trip fund raiser. The evening was fun and entertaining for all.

A Women's Retreat was held in April 2012. Ellen Hamilton organized this annual event at a retreat center in Racine, Wisconsin.

On April 22 the Fellowship Committee hosted a reception following the Bell Choir Concert.

On May 20, 2012 a Graduating Senior Brunch was co-hosted with the Youth Christian Education Committee. Parents of other high school students were asked to bring brunch foods, and students were asked to stand and share their future plans. This brunch was well attended by students and families, and our congregation joined in the meal to recognize their achievements.

A Memorial Day Ceremony took place Monday, May 28 in Guthrie Park. The American Legion asked Riverside churches to bring refreshments for veterans and guests for this event. Members of the Fellowship Committee served refreshments and many church members attended.

On Sunday, June 27, 2012 in lieu of coffee fellowship a Pentecost Potluck was held. Many members wore red and brought a red food to share as requested by the Fellowship Committee.

In 2012 many members of our church participated in the village Fourth of July parade and celebration in Guthrie Park. RPC members marched together carrying signs and banners representing the many groups and activities offered at our church. Refreshments and children's games took place at a booth run by church members in the park.

On June 10, a Nature Hike was held at a nearby forest preserve followed by a visit to an ice cream shop.

Our annual Strawberry Social took place on Wednesday, July 11 from 6-8 pm. Thanks go to our many volunteers who baked, set up, served, cleaned up and more to make this annual tradition wonderful as always. The weather was beautiful and we welcomed many church and community members to this beloved event.

We held our church Family Retreat on July 20-22 at Camp Saugatuck. Several couples and families from RPC visited the Presbytery's amazing camp and retreat center in beautiful Saugatuck, Michigan for a weekend of relaxing, eating and fun in the sun. We participated in a sunset worship service by the lake and camp activities including canoeing, archery, hiking, swimming and campfires. Those who attended are already looking forward to next year's trip to Camp Saugatuck – please join us!

During the summer months, several movie nights were held on the church lawn. Thanks to Cindy Reynolds and Jenny Kolinski for coordinating these fun family nights.

On September 9, 2012 we had our Church Picnic. As part of the Sunday school kick off day we served burgers and hot dogs and asked people to bring a side dish or dessert to share. Again we were blessed with beautiful weather and a good attendance.

On October 28, 2012 we hosted a special coffee fellowship which we called our Pastor Appreciation Potluck. This meal featured the Jansens' favorite foods as a way to let them know how much they mean to us.

Thanksgiving Potluck was held November 18 (the Sunday before Thanksgiving) following church. We feasted on turkey, ham, and many, many side dishes and desserts. Thanks to Noemi Sanchez for planning this event.

The Messiah Concert and Wassail Bowl Reception were held Sunday, December 16. Thanks to Deb and Jon Jansky for planning and hosting the reception. Refreshments including punch, coffee and baked goods were served in a beautifully decorated Social Hall following the performance.

As we finish the year, we look forward to activities for 2013. Here are some of our planned upcoming events:

A Mid-Winter Potluck will be held Sunday January 20, 2013 in lieu of coffee fellowship. We will ask members to bring a soup, casserole or other hearty dish so we can warm up and share a meal together.

A Square Dance will be held Saturday, February 9, 2013 from 6-9 pm. The Prairie Shufflers will be performing, and this year we plan to serve appetizers and desserts so we can get right to dancing. We need volunteers to bring snacks and clean up. We also need a few volunteers to help the band carry equipment up to the gym and set up. Please consider signing up to help make this fun event a big success again.

An Ash Wednesday Potluck will be held prior to our church service on Wednesday evening February 13, 2013.

On Sunday, February 24 a movie night will be held as a joint Fellowship/Youth Group event. We plan to show a family friendly movie in the Social Hall and serve popcorn and other refreshments.

Open Mic Night, RPC's annual talent show, will be held 7- 9 pm on Saturday, March 16, 2013. Tara Gregus and the Youth Group will prepare and sell food at their Youth Café. We are in need of a coordinator of acts, so please let the Fellowship Committee know if you can help in this way.

Again, our committee could not have done all of our activities this year without the many volunteers who stepped up to help plan and carry out these events. Thank you all so much.

Respectfully submitted,

Carrie Staubus

FINANCE COMMITTEE

Committee Members:

Mike Aieta	Alfred Kitch
George Dluhy	Fred Mitchell
Roberta Gates	Keith Pearson
Mike Heine	Cindy Reynolds Rayfield
Brian Jansen	Dennis Sadilek
Pastor Scott Jansen	David Schade
Jon Jansky	Jim Ulrich
Nancy Jensen	

This year, we were pleased to welcome a nearly consistent committee group. We welcomed the addition of George Dluhy but Daniel Sanchez was unfortunately unable to continue providing his expertise and input to the committee and assisting Fred with Treasurer responsibilities. As we close out 2012, we are actively looking for someone to assist Fred with the Treasurer functions.

The Finance Committee held 12 regular monthly meetings this year, plus one special meeting in December specifically dedicated to the 2013 budget.

Duties and Responsibilities

The Finance committee is responsible for preparing the annual budget, financial accountability and all office equipment for RPC.

The committee has the responsibility of reviewing the financial statements on a monthly basis which are prepared by Fred Kitch, Treasurer. The committee monitors all receipts and expenses in an effort to maintain expenses at a level consistent with incoming pledges and other miscellaneous income as well as handling all issues/questions/changes related to all office equipment at RPC.

Financial Challenges

The year of 2012, like the prior years, continued to present the on-going challenge of balancing expenditures with income. The year started out with an anticipated budget shortfall of over \$43,000 but is projected to end with a deficit of under \$20,000. This is a remarkable achievement and a direct result of controlling expenses and increased contributions.

2012 Highlights

The lease for the office copiers was purchased which will reduce our on-going expenditures by approximately \$2,000.

We enjoyed lower utility expenses as a result of a mild winter, the Trustees rigorous monitoring of heating & air conditioning of spaces and changing out inefficient lighting with high efficiency lighting where possible. This resulted in our utility expenses coming in nearly \$10,000 lower than anticipated.

The pre-school increased their contribution by 67%

Unpledged donations were strong which was a result of new members joining the church. This has translated into increased pledges for 2013.

Fundraising activities were very well supported by our members who helped increase revenues.

The paper recycling bin was removed due to low participation.

Looking forward to 2013

The Per Capita of \$30.68 is a slight increase for 2013. We would like to remind all RPC members that this is an expense that RPC is required to pay to Presbytery for every registered member of the church. We strongly encourage all members to timely remit their per capita amounts.

Unpledged donations are anticipated to continue at a higher than normal rate due to new members continuing to join the church.

Funding has been increased to several committee budgets and church wide mission giving due to increased committed pledges for 2013 and the welcoming of many new members.

Pay increases have been agreed to with the Personnel Committee to recognize that there have not been any pay increases for the past couple of years.

We will begin looking at creative ways to begin updating office computers and software as this equipment is aging and failures will become more common. This will be a multi-year effort.

Thank you to the entire Finance Committee for your hard work and continued commitment. The Finance Committee meets the second Monday of every month and welcomes anyone who would like to join the committee or those who just want to stop in.

Respectfully submitted,
Keith Pearson

MEMBERSHIP COMMITTEE

The committee notes with sadness the deaths of George Armstrong, Ethel Brakas, Jeanne Heidler, John Kiwiet, Richard Miller and Drew Smith.

The membership committee had three areas of focus in 2012

- 1) Welcoming new members
- 2) Reconnecting with inactive members
- 3) Publishing a pictorial directory

New Members

Guests signing the friendship pads receive communication from Colleen Muller (thank you Colleen), Pastor Scott and myself over the course of a month after their worship with us. On-going communication takes place with those who attend more than one time. Those attendees are invited to a member information session. From those information sessions, the following joined RPC this year: Joyce Dobrzanski, Kathleen Feary, Jim Hosey, Rachel Nouye, Frank and Alice Mazanec, Paige Rambeaux and her daughter Sophie, Amy and Richard Regan and their children Bennett, Abigail and Murphy, Ruth Svestka, Kevin and Julie Tamlyn and their children Kaitlyn, Paxton, Mason, and Peytan. Dennis Zander and Sandra Kappmeyer

In addition, the following youth were confirmed in 2012: Brooklyn Hastings, Stuart Marciniak, Margaret Miezio, Kathryn Nadkarni and Erika Sterner

The following children were baptized in 2012: Erika Sterner and Gavin Vogel

Inactive Members

*In 2011, Session determined that: **Members who have not intentionally participated in the work of the church (sharing of time, talents or treasures) for one year, will be contacted via phone or in person by their Deacon and/or a membership committee member. The purpose of said outreach is to re-engage the member and to explain the requirements of membership. If the member is unreachable or non-responsive for a period of two years, they will receive a written notice advising that they will be removed from the roll due to inactivity.***

The first round of contact was made with these members in December 2011 with the intention that they will be reconnected to RPC. Through that, several did respond by attending Christmas time worship and paying for their per capita. Contact continued throughout 2012 with the benefit of several members returning to their RPC roots. Another round of letters was mailed in December 2012 and the process will continue in 2013.

- removed from active: Jessica Garza, Chriss Giaquinta, Shirley Misare, Evaine Stahrr, Waddle family
- transferred to inactive: Jackie and Carly Andersen, Justin Heilenbach, Philip Kweton
- removed from inactive roll: Erynn Bauer and Tiffany Bauer, Leila Colbrese, William Colbrese, Amanda Doerr, Bobbie Jordan, Brent Jordan, Anna Knasiak, Beverly Harbach, James Hutcheson, Caroline Kunkel, Shirley Vanessa Montes, Rebecca Richel , Brian Walker, and Margaret and Doug Wnek

Pictorial Directory

Publishing of the directory provided the committee an opportunity to communicate with every member this year about their membership. Special thanks to Mary Ann Sadilek for keeping membership lists up to date and proofing the directory. A few remain available in the office for those who have not yet picked up their directory, or were not pictured and would like to make a donation to receive a copy. Directory updates will be published four times a year. Watch the Vision and weekly e-mail announcement for more information.

Website

In 2012, 2,428 visitors viewed the RPC website, for a total of 4,949 visits (an average of 412 per month). 46% were first-time viewers, and 54% were return visitors. 97% were from the United States, and 79% were from Illinois. Visitors spent an average of one minute and twenty seconds on the website. 72% viewed the website from PCs, 13% from Apple computers, and the remaining 15% from various types of cell phones or other operating systems. Browsers used were Internet Explorer (51%), Safari (18%), Firefox

(17%), Chrome (9%), with the remaining 5% spread among six others. Pages visited most often (other than the Home page) were: News, Preschool, Calendar, Worship, Contact Us/Who We Are, Children, and Photo Gallery.

Respectfully submitted,

Lynda Nadkarni, Chairperson

MEMORIAL COMMITTEE

Committee Members:

Beverly Aieta

Alice McLean

Debra Jansky

Rosalyn Pearson

The Memorial Committee wishes to thank all of those who made donations to the Memorial Fund throughout 2012. The Committee presents the following:

Memorial Funds given in the names of Ken Holt, Charlotte Graf, and Ethel Brakas were designated to the General Capital Fund.

Non-designated funds which have been received into the Memorial General Account over the past years, which were donated in the names of beloved members and loved ones, were collected and directed in the following manner:

\$2000 was designated to make the final payment for the purchase of the church copiers.

\$2000 was designated to the General Capital Fund.

\$880 was designated to the Cheerful Givers Fund to support the purchase of brick pavers for the Prayer Garden.

Respectfully submitted,

Beverly Aieta,
Committee Chair

NOMINATING COMMITTEE

The committee began meeting on March 19, 2012 to recruit for one Elder, John Kiwiet resigned and Liz Musick filled the position. Also one Elder Katrina Daniels resigned and Richard and Mary Crang filled the position. In September the committee started to plan for recruitment of officers for 2013. We met primarily once a month and also communicated via telephone. Nominations were solicited from the congregation via weekly bulletin and Vision notices, as well as from committee members. The committee recruited the following slate of candidates which was presented to the congregation for approval at a congregational meeting held on December 9, 2012.

Session- Class of 2015

Mike Aieta
Sarah Dudak
Paige Rambeaux
Bill Muller
Stan Schade
Russel Brown-Memoh
Richard & Mary Crang
Stuart Marciniak (Youth)
Allie Burke (Youth)

Deacons – Class of 2015

Sandra Kappmeyer
Frank Gangware
Deb Pike
Susan Lisle
Nancy Dvorak
Steve Teune
Hannah Pecis (Youth)

Trustees – Class of 2015

Wayne Penn
George Meyer
Dennis Sadilek
Caroline Tecson – 1 year term
Brian Jansen (Youth)

Endowment Committee

Brad Staubus

Respectfully Submitted by the 2012 Nominating Committee,
Debra Jansky (co-chair), Dennis Zander (co-chair),
Kemp Clark, Gwen Heine, Lou Heine, Caroline Tecson

PERSONNEL COMMITTEE

Personnel Committee members on 12/31/12 included Shannon Buhle, Joe Dvorak, Kathi Rocanova, Stanley Schade and Serina Ranft, Chair.

2012 RPC Staff includes:

- * Pastor: Rev. Dr. Scott Jansen
- * Minister of Music: Dr. Sally Sloane
- * Director of Christian Education: Jenny Kolinski
- * Sr/Jr High Youth Advisor: Tara Gregus
- * Administrative Assistants: Linda Hutcheson and Donna Jones
- * Girls' Group Advisor and Assistant: Noemi Sanchez and Katrina Daniels
- * Webmaster and Vision Editor: Nancy Hopkins
- * Treasurer: Fred Kitch
- * Financial Secretary: Cindy Reynolds Rayfield
- * Building Supervisor: Joel Hastings

The Personnel Committee is tasked with overseeing the performance of the staff. This involves providing affirmation when appropriate, providing constructive criticism when appropriate, and resolving any disagreements or misunderstandings amongst the staff. In addition, the personnel committee conducts an annual evaluation and goal setting with each staff position.

The new addition to our staff this year was Noemi Sanchez (changed from assistant to advisor) and Katrina Daniels in the positions of Girls Group Advisor and Assistant respectively.

The Personnel Committee would like to thank the hard working and dedicated Staff of Riverside Presbyterian Church – we are blessed to have a staff that works with one another harmoniously as they manage and lead our church family. Our staff despite limited resources continues to amaze us with their efficiency and drive to go the extra mile in serving the RPC congregation.

Respectfully submitted,

Serina Ranft, Committee Chair

RIVERSIDE PRESBYTERIAN WOMEN

Horizons Bible Study

The study group meets the fourth Wednesday of the month, 10:00 a.m., in the Social Hall. The study, September, 2011 through June, 2012, was “Confessing the Beatitudes” by Margaret Aymer. From September, 2012 through June, 2013 the study is “Dispatches to God’s Household, The General Epistles” by Nancy Benson-Nicol. Elizabeth Musick, Sylvia Schade, and Joyce Van Cura are the excellent rotating leaders and in June were recognized for their outstanding leadership, and Edith Wakely was thanked for her creative three-dimensional images of each of the nine lessons. The group is informal and coffee is served. The ladies enjoyed a special luncheon in November. New members have joined and it is open to all women, not just RPC members.

Special Projects

Blankets +, dedicated on Sunday, February 26, 2012 for Church World Service, raised \$685.00 from church members.

In November, to benefit Erie House, Carol Sprunger and Edith Wakely handled the sale of 80 one-pound \$9.00 bags of delicious Georgia Pecans to church members and friends. Profit of each bag sold goes to the Team Tutoring Program for College Bound High School Students at Erie Neighborhood House in Chicago.

Respectfully submitted,

Carol Sprunger
Moderator

RIVERSIDE PRESBYTERIAN WOMEN TREASURER'S REPORT

Balance, December 31, 2011 \$362.77

Receipts:

Study Books 16 @ \$8.00	\$128.00	
Closed out dormant account	<u>597.65</u>	
	\$725.65	\$725.65
	Total Income	<u>\$1088.42</u>

Disbursements:

Study Books		
16 @ \$8.00	\$128.00	
Postage	12.80	
Flowers for Leaders	14.18	
Bank fee	3.00	
Cards, postage	<u>35.65</u>	
	\$196.63	
	Total Expenses	<u>\$196.63</u>

Balance, December 31, 2012 \$891.79

Respectfully submitted,
Lucille Christensen
Treasurer

RIVERSIDE PRESBYTERIAN PRESCHOOL

Riverside Presbyterian Preschool serves both children of the congregation (9) as well as the surrounding communities of Berwyn, Brookfield, LaGrange Park, Lyons, North Riverside and Riverside. There are 55 children enrolled with two sessions (morning and afternoon). The sessions are 2 ½ hours in length and meet 3 days a week: Tuesday, Wednesday and Thursday. The staff meets for an additional half day on Monday for weekly and monthly planning. The staff shared 20 home visits at the beginning of the school year to introduce themselves and make the children feel welcome in their first school setting. Our play-based curriculum creates a learning place that is physically and emotionally safe and fun for all our children age 3 to 5 with a developmentally appropriate and high quality education. This active ministry of the Church is proud to provide a great educational beginning to so many children.

The quality of the program is based upon the quality of the teachers. We have dedicated and caring teachers who make the program the top quality one that it is. “Catch ‘Em Being Good” continues as our main philosophy and is evident each time I walk from classroom to classroom watching the teachers interact with our children. Lisa Manganiello, Steph Schulte, Barb Sitton and Marcie Westel are part of the creative team that work 3 ½ days each week with Sandy Haddad coming in for 2 days. The teachers continue to earn continuing education hours by attending Early Childhood Conferences and are certified in CPR/First Aid training. Additionally we have Jeanine Buttimer who does a wonderful job as the Preschool Bursar.

The Preschool is administered by the following Board: Courtenay Erb: Chairperson, Scott Jansen, Elizabeth Kos, Victoria Manchen, Mike Murphy, Joel Pankros, Aimee Sahlas, and Margaret Senese. We are very grateful for their time, leadership and support! Retired board member Carrie Staubus was honored by dedicating special books in her honor for the classroom library.

Our Tuition Assistance Program (TAP), administered by a committee within the Board, has supported many families. with parents adding an extra amount to their monthly tuition check. This fall the profits from the Riverside Foods Benefits Days were dedicated to the TAP Fund. What a wonderful way to lend a hand if you can.

Hundreds of parents signed up to volunteer in one form or another for the Preschool. Whether it’s sewing, laundry, recycling cans for BEDS or play yard clean-up (to name a few) we have an endless supply of families to rely upon. The Teachers Appreciation Committee supplies the teachers with wonderful holiday lunches and provided the teachers with a lovely Teacher Appreciation Luncheon in April. Other parents give of their time and talents through various fundraisers which keep tuition and field trips costs down. They include Original Works, Geranium Sale, Book Fair and Raffle. Our monthly book orders and Campbell’s Labels also provide the Preschool with supplies.

Along with parent volunteerism we keep in contact with our parents through our monthly Parent Partnership calendar, the “Good News Gazette” report in November and Parent/Teacher conferences in January.

Each year brings some old and new adventures. Each year we visit the Riverside Police and Fire Departments as well as the Public Library along with a trip to the Brookfield Zoo to visit our adopted animal, in school visits included Karen’s Nature Tales (with a talk about birds), Metra’s Operation Lifesaver, and we ended the year with an animal show The Traveling World of Reptiles. We celebrated Wicky Wacky Wednesday, had a Mother’s Day Tea Party (with homemade crepes), A Dad’s Night Camp Out, and our End-of-the-Year Program Owl Reach for the Stars.

Our many community outreaches include recycling aluminum cans for BEDS, the Ring Leader Program: saving plastic rings from can holders to protect the environment, saving cancelled commemorative stamps to support bird sanctuaries in Illinois and visiting Wye Valley, Cantata (the British Home) and Scottish Home at Halloween time to perform holiday songs and deliver a gift to each resident. We are proud of each and every one of these outreach programs.

Each year we create a new theme to keep our creative juices flowing. 2011-2012 found us ready to “Splash Into Preschool” with an emphasize on colors. We ended 2012 with the Holiday Program “Colors of the Season” with an appearance from Santa played by Dave Schulte, a past preschool parent and husband of our own Steph Schulte, musical accompaniment was provided by our own Marcie Westel. Ben Schulte (Dave and Steph’s son and past preschooler) joined in the Holiday Spirit by portraying Rudolph at the Riverside Holiday Stroll. With the efforts of the teachers every Preschool family received priceless gifts from their child - a dated handprint tile.

The months have flown by once again. It’s wonderful to be in such company surrounded by the support of not only the staff but also Reverend Scott Jansen, the Church family, the Church Treasurer Fred Kitch, secretaries Linda Hutcheson and Donna Jones and Joel Hastings our Building Supervisor. Each day I’m thankful for their endless contributions and support. Thanks to all for making this such a precious place to be!

The Preschool Budget was not available at time of printing this year.

Lisa Manganiello
Preschool Director

STEWARDSHIP COMMITTEE

Committee Members:

Mary Ann Sadilek Ellen Hamilton Cindy Gustafson
 Hollie Miezio Paula McCracken Bill Vogel
 Kemp Clarke

This year, we reverted back to the normal pledge drive to cover operating expenses and per capita contributions into our fundraising plan. Since RPC is having some budget problems, we made a commitment to raise an additional \$10,000 through various fundraising activities, the main event being a Fall Dinner/Auction which was held in late September which raised about \$8,000 and was a lot of fun. We will be holding the event the same time every year to build on our success.

The pledge drive theme was “Sustain your Spirit”. We sent out a regular pledge letter and collected the pledge cards at church on Commitment Sunday, November 11, 2012. We followed up with phone calls/emails. Tracking our results for the past few years, we seem to get the same results no matter what type of pledge drive we have. Only about half of the member families pledge. We will try to increase this percentage this year. The results were as follows:

Year	Number of Pledges	Total amount	Per capita (# of pledges)	Capital (per year)
2012	105	\$246,602	\$3570 (55)	\$ n/a
2011	120	\$251,378	\$4180 (68)	\$23,164 (52)

Per Capita:

Although we have devoted more time to this issue the past couple of years, we cover about 30% of the cost by direct donations to this fund. We have discussed this topic during our Minute for Mission segments during church services and have placed information in the Vision/bulletins. This is another area we will try to improve on in 2013.

Cheerful Givers:

The Cheerful Givers program was reviewed and we decided to put this program on hold for now.

Memorial Committee:

This sub-committee was chaired by Beverly Aieta and has a separate report.

Special Offerings:

The Presbytery USA has several programs throughout the year that they oversee including

Christmas Joy – benefits church based education and church staff members in need, One Great Hour of Sharing (overseen by Youth Education), Pentecost and Peacemaking (overseen by Deacons), and Tools and Blankets which is coordinated by the Presbyterian Women.

Other Oversight:

The Stewardship Committee continues to review and approve any fundraising activities in the church by requiring interested groups to fill out approval forms and detailing the purpose of the event, time, place and resources required.

Respectfully submitted,
Cindy Gustafson

BOARD OF TRUSTEES

The Board of Trustees is responsible for all aspects of maintenance, repair and improvement to our historic church building and grounds. Trustees operate within a budget, and for larger projects, under the approval of the Session. Our goal is to maintain a pleasant, safe and functional facility that serves our church ministries and is also a welcoming resource for the community.

It has been my privilege to serve with a dedicated and hard-working board. Fellow members are Vice President Jon Jansky, Secretary Jim McLean, Diane Chaney, Jim Marciniak, George Meyer, Fred Mitchell, Wayne Penn, Dennis Sadilek, David Schade, Paul Sterner, and Henry Vogel. We are fortunate to employ a part-time custodian, Krzysztof Gieron, and building supervisor, Joel Hastings. We appreciate their contribution to maintaining and improving our building. We also appreciate the input and advice of Pastor Jansen.

Trustees continue to work with the Finance and Stewardship Committees to pay back funds borrowed for the Accessible Washroom project in 2011 (less than \$6500 remaining to be repaid). Once these funds are repaid, we will be able to begin in earnest the restoration work on the Rose Window, a project on our wish list for over ten years. We thank everyone who has contributed to the capital projects pledge fund, purchased brick pavers and contributed toward the various individual funds that go towards these causes.

We also appreciate the many church members who have joined us during our monthly All Church Family Work Days to complete small maintenance projects around the church and grounds.

Thanks to many generous gifts the Prayer Garden is maturing into a wonderful spot for reflection and prayer.

The Trustees continue to manage normal property maintenance issues such as snow removal, the fire alarm system, pest control, lighting, heating and cooling systems, utilities and insurance.

We continue to work to reduce expenses by doing many projects in house. Additionally, we are working to make improvements that contribute to energy and water savings.

Several community groups use our facilities. With the help of the office staff our gym was rented to the Riverside Recreation department for their summer camp and to several youth sport groups for practices. We continue to pursue other avenues to rent our space to non-profits.

One issue we continue to struggle with is building safety and security. We strive to operate a building that is open and in which our members feel comfortable; yet we have no “on premises” custodian to lock up and turn off the lights, so we rely on every member to do their part: Supervise children at all times; lock up when the last one out; not leave valuables unattended; and conserve building resources. We thank the congregation for their cooperation.

Respectfully,
Nancy Jensen

RYAN WOMACK MEMORIAL SCHOLARSHIP FUND

The Board of Directors of this fund formally met two times this year. The Board awarded \$24,000 in scholarships to 24 recipients.

The recipients are as follows:

Jordan Ballerine	Peter Jansen
Kelsey Buttimer	Robin Jensen
Keegan Buttimer	Alex Krug
Molly Chaney	Andrea Leibrandt
Jake Dluhy	Max Marciniak
Marika Floros	Jordan Messner
April Floros	Ben Mitchell
Louise Gangware	Emily Mussio
Jacob Gregus	Nicole Rocconi

Amanda Gregus
Jacki Grisafe
Lindsay Hayes

Stephanie Sauer
Alex Shuppara
Anna Tess

The pig roast was a success. Everyone attending had a wonderful time.

This Scholarship Fund was set up to help the youth of our church realize their hopes and dreams for the future, in furthering their education and to keep Ryan's memory alive.

Respectfully submitted from this Board,

Randy Womack, Chairman

Lonnie Womack, Secretary

Lisa Cavaliere
Nancy Chmell
Jessie Coleman
Joe Dvorak III
Joe Dvorak IV
Carol Franzo
Mike Heine
Christine Long
Michelle Luethje
Milt Nieuwsma
Carrie Norwood

Ron Pike
Shelley Reichle
Dennis Sadilek
Lou Scannicchio
Joe Tess
Peter Tess
Chris Ulrich
Bill Vogel

WORSHIP AND MUSIC COMMITTEE

In 2012 the Worship and Music Committee continued to aid and encourage members and friends of RPC in orderly Christian worship, in consultation with our Pastor, the Minister of Music and the four choirs of our church.

Session members and Deacons, as well as youth at certain times, rotated in serving Communion. The W & M committee coordinated the adult, youth and children volunteers who provided leadership as Acolytes, Liturgists, and Ushers. We gratefully acknowledge the faithful help of all these volunteers. Other designated responsibilities which this committee performed this year included inviting and welcoming guest ministers as needed, overseeing and organizing supplies, chancel flowers, plants, palm leaves, wreaths and other articles in our worship space, all coordinated by Elizabeth Musick, Sarah Dudak and Joyce Van Cura. The Advent candelabra, beautifully polished by Jim Sit, was again used in 2012.

W & M assisted in numerous special services during the year: Scout Sunday, Ash Wednesday, Maundy Thursday, Good Friday, Palm/Passion Sunday, two services on Easter Sunday, Blessing of the Animals service, Jazz and Youth Sundays, patriotic Sundays, several Children's programs (including a Christmas Program on December 16), "Lessons and Carols" service on Christmas Eve afternoon, a special hymn sing Sunday, a candlelight service on Christmas Eve night, and a Christmas Carol Sing on December 30. Mary Ann Sadilek coordinated and led the fun and enlightening Hymn Sing Sunday. W & M helped coordinate the planning of both the highly successful Hand Bell and the "Messiah" concerts. The tall stands made by Jim Sit were again used this year for the Ash Wednesday service and to hold offering plates at the "Messiah" concert. Banners announcing the Hand Bell, coordinated by Sarah Dudak, and "Messiah" concerts were again displayed. Support for the live music at the outdoors "Blessing of the Animals" service was provided by Jim Sit. Kate Chard designed the beautiful posters advertising the concerts.

A fundraiser in cooperation with Culver's restaurant was arranged by Lorraine Meyer, in conjunction with the Hand Bell concert. The "Messiah" concert, under direction of RPC Minister of Music Dr. Sally Sloane, experienced record attendance and donations, due in no small part to the excellent publicity provided by Laura Vanags.

Our committee worked with Ellen Hamilton and the RPC Membership committee in planning Homecoming Sunday. We also worked with Pastor Scott to finalize instructions to elders for serving Communion by intinction.

Many persons who graciously helped our committee in countless ways are deserving of thanks. Among them are Elizabeth Musick, who is ever vigilant in monitoring worship supplies, providing liturgist, acolyte and communion server coverage, and leading the memorial Easter lily and Christmas poinsettia projects. Sarah Dudak coordinated the Sunday morning usher coverage. Tara Gregus and Jenny Kolinski assisted her in recruiting leadership from the young people and children. We could not fulfill our W & M duties without the devoted help of our wonderful RPC Office Assistants, Linda Hutcheson and Donna Jones. Nancy Hopkins helps everyone remember schedules in *The Vision*. We are grateful, also, to Pastor Scott Jansen, Jim Ulrich and Mike Aieta, who from time to time continue to share their valuable insights with our committee.

May God continue to be glorified in our worship at RPC.

Respectfully submitted,

Joyce Van Cura and Sarah Dudak, Co-Chairpersons

Kate Chard	Jim Sit
Elizabeth (Betsy) Gardner	Dr. Sally Sloane
Ellen Hamilton	Donna Ulrich
Lorraine Meyer	Virginia Yang
Elizabeth Musick	

MUSIC MINISTRY

2012 has proved to be a year of many blessings for the Music Ministry at RPC. The members of all four choirs have increased and the Chancel Choir has added a few new terrific voices to our ranks. The bell choir now has an official name – the acaBELLa Ringers. Thanks to the leadership of Ellen Hamilton, we now have official t-shirts as well. April 2012 featured the first concert by the acaBELLa Ringers. The concert was very well received by both the congregation and the community. The bell choir is made up of RPC members and also non-members from the western suburbs, so the concert was a form of out-reach to the Riverside community and beyond. It was great fun for all to have a chance to work on some secular pieces such as the Latin standard “Sway” and even Lady Gaga’s “Just Dance”.

The Worship and Music committee had banners made for Messiah 2011 which were displayed at both Guthrie Park and also at RPC. Laura Vanags also graciously donated her time and expertise to beef up the advertising for our annual Messiah. Apparently her efforts have succeeded. Messiah 2012 was magical! We performed to a packed house and surpassed all our goals regarding revenue. For musicians and audience alike, the Messiah performance this year really topped the charts for a spiritual Christmas experience.

It is not only the choirs that are growing at RPC. We have had a lot of new members in the past few years. As a result, the Chancel Choir now has a Welcome Song which we serenade new members with as they join our church family. We also have a new organist in our midst. Rachel McLean, already a pianist, has taken an interest in the organ and had her debut on the RPC organ this past fall. We hope to hear more from her in the future.

The 1904 RPC organ went through some much-needed repairs during 2012 and is sounding better than ever. The RPC Capital Improvements plan includes more work on the instrument, which should ensure this instrument’s voice and leadership into the next century.

Finally, having served this church for 9 years, I realize what a gift RPC is to this community. Both musically and spiritually, RPC really does “Carry the Light of Christ into the World”. The music from our bell tower rings out the recordings from the acaBELLa Ringers that Jim Sit recorded for us. The tunes change with the liturgical year, reminding us of the life of Christ - birth, death, and Resurrection. The children who sang and rang in the Ringers and Singers and played and sang for Youth Sundays are now in college and return to make music with us during the summers and when they are home on break. They, like so many of us, realize how important RPC’s ministries are to us all.

As ever, I would like to thank the many RPC angels who help to make this Ministry possible. You know who you are. Thank you and God Bless!

Soli Deo Gloria

Sally Sloane BM, MM, DMA Minister of Music

SESSION

The Book of Order of the Presbyterian Church charges the session with the responsibility and power to;

a. *provide that the Word of God may be truly preached and heard*

The session is responsible for the worship and education space, regular preaching, and initiating and responding to ecumenical efforts.

b. *provide that the Sacraments may be rightly administered and received*

The session authorizes all celebrations of the Lord's Supper and approves all baptisms.

c. *nurture the covenant community of disciples of Christ*

The session approves the receiving and dismissing of members, maintains rolls and registers and reviews the rolls at least annually, provides programs of education and fellowship, encourages stewardship, employs the staff, adopts the budget, and oversees the management of the physical property by the trustees.

These responsibilities are assigned to the various church committees, each headed by elders, who report monthly to the session as a whole. Any RPC member may serve on one of these committees.

During the past year the session established the Vision Society, to recognize those members who have included RPC in their estate plans.

A task force was organized to study Manse utilization options.

Rev. Jansen was recognized for the 5th anniversary of his pastorate at RPC, the 20th year of his ordination and his and Mary's 25th wedding anniversary.

The following elders served during 2012:

Class of 2012

Mike Aieta
George Dluhy
Deb Jansky
Matt Lisle
Serina Ranft
Carrie Staubus

Class of 2013

Claire Gangware
Cindy Gustafson
Elizabeth Musick**
Keith Pearson
Jim Sit*
Laura Vanags
Bill Vogel

Class of 2014

Katrina Daniels
John Kiwiet*
Hollie Miezio
Lynda Nadkarni
Mary Ann Sadilek
Joyce Van Cura
Dennis Zander**

* resigned

**elected to fill unexpired term

Mary Ann Sadilek
Clerk of Session

Annual Congregational Meeting
Riverside Presbyterian Church
Riverside, IL 60546
January 29, 2012
Church Sanctuary

Moderator: Rev. Dr. Scott Jansen
Clerk: Mary Ann Sadilek

The meeting was opened with prayer by Rev. Jansen and called to order at 10:56 am. The clerk certified that a quorum was present.

The main business of the meeting was reviewing the RPC Annual Report for 2011. The clerk noted that the membership data was available as an addendum to the report. The Finance Committee was commended for the thoroughness of the financial data.

Deb Jansky, chairman of the nominating committee, then presented the following names as youth officers:

Allie Burke	Youth Elder
Hannah Pecis	Youth Deacon
Brian Jansen	Youth Trustee

There were no further nominations from the floor and the nominees were unanimously elected.

Deb then presented the following nominees for members-at-large for the nominating committee: Lou Heine, Caroline Tecson, Mary Kemp Clarke and Brad Staubus. An additional nominee was needed, and Sally Sloane offered to serve. The slate was then unanimously elected.

Rev. Jansen was then excused from the meeting and Serina Ranft, chairman of the personnel committee, brought the matter of the pastor's compensation to the congregation. It was moved and passed to approve the compensation package as presented in the budget. Rev. Jansen then returned to moderate the meeting.

The clerk read the names of RPC members who had died during 2011:

Janet Benson Ashby	Dorothy Jansky
Blanche Blahut	Willa Vogel Lahey
Charlotte Graf	Dolores Vesely

There being no further business, the meeting was adjourned at 11:10 am and closed with prayer by Rev. Jansen.

Mary Ann Sadilek
Clerk

Rev. Dr. Scott Jansen
Moderator

Called Meeting of Congregation
Riverside Presbyterian Church
Riverside, IL 60546
March 25, 1212
Church Sanctuary

Moderator: Rev. Dr. Scott Jansen
Clerk: Mary Ann Sadilek

The meeting was opened with prayer by Rev. Jansen and called to order at 10:49 am. A quorum was declared present by the clerk.

The purpose of the meeting was the election of several church officers.

Deb Jansky, chairman of the nominating committee presented the following nominees:

- to fill an elder vacancy in the class of 2013 due to the resignation of Jim Sit:
Elizabeth Musick
- to fill an elder vacancy in the class of 2014 due to the resignation of John Kiwiet:
Dennis Zander
- to add another youth elder:
Stuart Marciniak

There were no further nominations from the floor.

It was then moved to elect the nominees as presented and the motion was approved by unanimous voice vote.

There being no further business, the meeting was adjourned at 10:52 am and closed with prayer by Rev. Jansen.

Mary Ann Sadilek
Clerk

Rev. Dr. Scott Jansen
Moderator

Called Congregational Meeting
Riverside Presbyterian Church
Riverside, IL 60546
December 9, 2012
Church Sanctuary

Moderator: Rev. Dr. Scott Jansen
Clerk: Mary Ann Sadilek

The meeting was called to order at 11:05 am and opened with prayer by Rev. Jansen

A quorum was declared present.

The purpose of the meeting was to consider amendments to the RPC bylaws and to elect church officers for 2013.

Mary Ann Sadilek presented the following proposed amendments, which had been previously published in *The Vision*:

Article II – The Session

To add a new section as follows:

Section 7. **The session may conduct voting by email when necessary**

Article III – Congregational Meetings

To add an additional phrase at the end of Section 3 as follows:

...and for a member at large to serve a four year term on the Support and Endowment Management Committee.

Article VI – Joint Meeting of the Elders and Deacons

To replace the current Section 1 with the following:

Section 1. **The session and the board of deacons may meet jointly to confer on matters of common interest.**

Mary Ann explained the reasons for the amendments and then moved that the proposed amendments be adopted. *Motion seconded and approved by congregational vote.*

Dennis Zander, co-chairman of the Nominating Committee, presented the following slate of officers:

Elders – class of 2015: Stan Schade, Russel Brown-Memoh, Mike Aieta, Sarah Dudak, Paige Rambeaux, and Bill Muller

Youth Elders: Stuart Marciniak and Allie Burke

Deacons – class of 2015: Steven Teune, Nancy Dvorak, Sandra Kappmeyer, Frank Gangware, Deb Pike and Susan Lisle.

Youth Deacon: Hannah Pecis

Trustees – class of 2015: Wayne Penn, George Meyer and Dennis Sadilek

Trustee – one year term: Caroline Tecson

Youth trustees: Brian Jansen and Joseph Aieta

There were no further nominations from the floor and nominations were declared closed. *It was moved and approved to elect the slate as presented.*

In addition, the nominating committee presented the name of Brad Staubus to serve on the endowment committee. No further nominations were made from the floor. *It was moved and approved to elect Brad Staubus as member-at-large of the endowment committee.*

Rev. Jansen then noted that there was a vacancy on the session due to the resignation of Katrina Daniels and asked for a volunteer from the congregation to serve as a nominee. Since no one came forward, the matter was referred to the nominating committee. Subsequently, Mary and Richard Crang offered to share the position as elder. *It was moved and approved to elect the Crangs to share the unexpired term as elder in the class of 2014.*

There being no further business, the meeting was adjourned at 11:15 am and closed with prayer by Rev. Jansen.

Mary Ann Sadilek
Clerk

Rev. Dr. Scott Jansen
Moderator

2013 Budget Proposal				
Acct #	Account Name	2012 Budget	2013 Proposed	Change
General Fund Receipts				
201	Pledged	240,000.00	260,000.00	8.3%
201	Unpledged	3,500.00	7,000.00	100.0%
201	Easter Offering	1,000.00	1,100.00	10.0%
201	Mothers Day Offering	200.00	200.00	0.0%
201	Thanksgiving Offering	-	-	n/a
201	Christmas Offering	-	-	n/a
202	Loose Offering	2,500.00	2,500.00	0.0%
203	Other Income	6,000.00	6,000.00	0.0%
204	Budget Shortfall	43,742.00	21,516.00	-50.8%
205	Interest Income	300.00	210.00	-30.0%
206	Endowment Income	500.00	450.00	-10.0%
207	Preschool Contribution	12,000.00	12,000.00	0.0%
208	Fundraising	10,000.00	10,000.00	0.0%
208	Recycling Bin	1,200.00	-	-100.0%
209	Funeral	-	-	n/a
-	Bank Charges /Fees	-	-	n/a
645	Per Capita - Received	4,200.00	4,410.00	5.0%
TBD	Ascension Lutheran Youth Contribution		4,053.00	16.0%
Total Receipts		328,637.00	329,439.00	0.2%
General Disbursements				
Pastor				
591	Salary	39,097.00	43,400.00	11.0%
592	Housing Allowance	34,000.00	34,000.00	0.0%
593	FICA Reimbursement	5,592.00	5,921.00	5.9%
594	Pension	9,437.00	9,528.00	1.0%
595	Major Medical	15,631.00	16,674.00	6.7%
596	Medical Deductible	4,000.00	2,000.00	-50.0%
597	Professional Expenses	2,000.00	2,000.00	0.0%
598	Continuing Education	1,000.00	1,000.00	0.0%
	Total Pastor	110,757.00	114,523.00	3.4%
Youth and Education Staff				
605	Senior / Junior High Youth Advisor	13,980.00	14,469.00	3.5%
606	Director of Christian Education	14,000.00	14,490.00	3.5%
608	Continuing Education - Dir Christian Ed	50.00	50.00	0.0%
	Total Youth & Education Staff	28,030.00	29,009.00	3.5%
Worship and Music				
612	Minister of Music	32,015.00	33,136.00	3.5%
613	Continuing Education - Minister of Music	263.00	263.00	0.0%
614	Worship Supplies	200.00	300.00	50.0%
615	Professional Music - Easter	-	-	n/a
615	Professional Music - Jazz Sunday	-	-	n/a
615	Professional Music - Messiah	-	-	n/a
615	Professional Music - Membership / Dues	92.00	100.00	8.7%
616	Supplies, Music and Tuning	2,500.00	3,000.00	20.0%
617	Guest Preachers	300.00	1,050.00	250.0%
618	Substitute Organists	-	-	n/a

	Total Worship & Music	35,370.00	37,849.00	7.0%
Inner / Outer Reach				
619	Covenant of Churches	100.00	100.00	0.0%
620	Christian Education	2,730.00	2,730.00	0.0%
621	Child Care	2,600.00	2,691.00	3.5%
622	Youth Activities	800.00	1,100.00	37.5%
625	CARERS Committee	-	-	n/a
627	Membership Committee	100.00	150.00	50.0%
628	Stewardship Committee	1,000.00	1,000.00	0.0%
629	Fellowship Committee	-	-	n/a
	Total Inner / Outer Reach	7,330.00	7,771.00	6.0%
Building and Grounds				
630	Building Supervisor	6,602.00	6,833.00	3.5%
631	Custodian	13,109.00	13,371.00	2.0%
632	Utilities	23,500.00	23,500.00	0.0%
633	Property Maintenance	12,322.00	12,322.00	0.0%
634	Insurance	13,000.00	14,300.00	10.0%
635	Building Projects	-	-	n/a
	Total Building & Grounds	68,533.00	70,326.00	2.6%
Office				
639	Newsletter Editor	2,853.00	2,953.00	3.5%
640	Administrative Assistant	14,500.00	15,008.00	3.5%
641	Office Supplies and Printing	4,000.00	3,000.00	-25.0%
642	Office Equipment Maintenance and Lease	3,000.00	2,100.00	-30.0%
643	Postage	1,300.00	650.00	-50.0%
644	Telephone	3,600.00	3,960.00	10.0%
645	Per Capita - Paid	12,670.00	12,609.00	-0.5%
646	Workers' Compensation	2,500.00	2,588.00	3.5%
647	Taxes - FICA / Medicare	5,800.00	6,003.00	3.5%
649	Miscellaneous	-	-	n/a
650	Staff Expense	300.00	300.00	0.0%
	Total Office Expense	50,523.00	49,171.00	-2.7%
Church Wide Mission				
655	Church Wide Mission	5,000.00	6,000.00	20.0%
656	Deacon Misc. Request	1,500.00	1,500.00	0.0%
	Church Wide Mission Total	6,500.00	7,500.00	15.4%
		-	-	n/a
Total Normal Operating Expenses		307,043.00	316,149.00	3.0%
Receipts minus Expenses		21,594.00	13,290.00	-38.5%
Special Funds				
662	Special Funds - Principal	21,364.00	13,158.00	-38.4%
663	Special Funds - Interest	230.00	132.00	-42.6%
699	Youth - Ascension Lutheran Church	-	-	n/a
	Special Funds Total	21,594.00	13,290.00	-38.5%
Total Expenses		328,637.00	329,439.00	0.2%

Account Description	2012 Budget	2012 Actual	Actual Compared to Budget
General Fund Receipts			
Pledged	240,000	250,208	10,208
Unpledged	3,500	10,587	7,087
Easter Offering	1,000	950	(50)
Mothers Day Offering	200	185	(15)
Thanksgiving Offering		450	450
Christmas Offering		1,100	1,100
Loose Offering	2,500	2,198	(302)
Other Income	6,000	8,855	2,855
Budget Shortfall	43,742	5,711	(38,031)
Interest Income	300	207	(93)
Endowment Income	500	641	141
Preschool Contribution	12,000	12,000	(0)
Fundraising	10,000	8,092	(1,908)
Recycling Bin	1,200	19	(1,181)
Christmas Ornaments - Capital Improvements		0	0
Funeral		200	200
RPC Directory - Advertising / Extras		250	250
Bank Charges /Fees		(1,079)	(1,079)
Per Capita - Received	4,200	4,097	(103)
Total Income	325,142	304,670	(20,472)
General Fund Disbursements			
Pastor			
Salary	39,097	39,097	(0)
Housing Allowance	34,000	34,000	0
FICA Reimbursement	5,592	5,592	0
Pension	9,437	9,252	(185)
Major Medical	15,631	15,612	(19)
Medical Deductible	4,000	4,000	0
Professional Expenses	2,000	672	(1,328)
Continuing Education	1,000	11	(989)
	110,757	108,236	(2,521)
Youth and Education Staff			
Senior / Junior High Youth Advisor	10,485	11,068	583
Director of Christian Education	14,000	14,000	(0)
Continuing Education - Dir Christian Ed	50	0	(50)
	24,535	25,067	532
Worship and Music			
Minister of Music	32,015	32,015	0
Continuing Education - Minister of Music	263	60	(203)
Worship Supplies	200	321	121
Professional Music - Easter		0	0
Professional Music - Jazz Sunday		0	0
Professional Music - Messiah		0	0
Professional Music - Membership / Dues	92	247	155
Supplies, Music and Tuning	2,500	4,372	1,872
Guest Preachers	300	300	0
Substitute Organists		0	0
	35,370	37,315	1,945
Inter / Outer Reach			
Covenant of Churches	100	0	(100)
Christian Education	2,730	2,497	(233)
Child Care	2,600	2,893	293
Youth Activities	800	395	(405)
CARERS Committee	0	0	0
Membership Committee	100	145	45
Stewardship Committee	1,000	407	(593)
Fellowship Committee	0	0	0
	7,330	6,336	(994)
Buildings and Grounds			
Building Supervisor	6,602	6,602	(0)
Custodian	13,109	13,109	0
Utilities	23,500	18,558	(4,942)
Property Maintenance	12,322	12,322	0
Insurance	13,000	13,940	940
Building Projects	0	0	0
	68,533	64,531	(4,002)
Office			
Newsletter Editor	2,853	2,853	0
Administrative Assistant	14,500	14,291	(209)
Office Supplies and Printing	4,000	2,588	(1,412)
Office Equipment Maintenance and Lease	3,000	2,943	(57)
Postage	1,300	591	(709)
Telephone	3,600	4,184	584
Per Capita - Paid	12,670	12,570	(100)
Workers' Compensation	2,500	2,461	(39)
Taxes - FICA / Medicare	5,800	5,837	37
Miscellaneous		0	0
Staff Expense	300	146	(154)
	50,523	48,464	(2,059)
Church Wide Mission			
Church Wide Mission	5,000	5,000	0
Deacon Misc. Request	1,500	1,477	(23)
	6,500	6,477	(23)
Total Normal Operating Expenses	303,548	296,427	(7,121)
Special Funds			
Special Funds - Principal	21,364	21,171	(193)
Special Funds - Interest	230	230	0
Total Expenses	325,142	317,828	(7,314)
Budget Deficit (Shortfall) / Totals	0	(13,158)	(13,158)

Account Description	Beginning Balance	2012 Receipts	2012 Disbursements	Ending Balance	Responsible
Special Funds					
Building Use - Security Deposits	176	325	250	251	Administrative Assistants
Cheerful Giver - Bench	45	0	0	45	Beverly Aieta
Cheerful Giver - Planting Prayer Garden	(880)	880	0	0	Beverly Aieta
Memorials	11,079	2,315	11,845	1,549	Beverly Aieta
Tools of Hope and Blanket Program	0	685	685	0	Carol Sprunger
Fellowship	374	1,119	931	562	Carrie Stabus
Fellowship - Strawberry Social	0	1,194	1,194	0	Carrie Stabus
Retreat - Family	0	1,448	1,448	0	Carrie Stabus
Cent \$ - Ability	0	0	0	0	Deacon
Local Peacemaking	0	87	81	6	Deacon
Local Pentecost	85	95	0	179	Deacon
Mission Outreach Committee	74	1,480	800	754	Deacon
Outreach (Feed 6)	0	285	0	285	Deacon
Roots & Shoots	0	50	0	50	Deacon
Retreat - Adult - Men	2,009	1,513	1,634	1,888	Dennis Sadilek
Wedding Ministry	152	0	0	152	Donna Ulrich
Night Ministry	0	0	0	0	Ellen Hamilton
Retreat - Adult - Women	630	25	0	655	Ellen Hamilton
AED Fund / CPR Class	0	150	0	150	Jenny Kolinski
Covenant of Churches - Vacation Bible School	223	0	0	223	Jenny Kolinski
Sunday School Mission Project	666	90	306	450	Jenny Kolinski
Library Fund	(23)	0	25	(48)	Lisa Aulerich-Marciniak
Capital Projects - Computer Lab	824	0	538	286	Lynda Nadkarni
Adult Education	155	0	0	155	Matt Lisle
Continuing Education	39	100	0	139	Personnel Committee
Music Fund	3,766	1,661	3,479	1,948	Sally Sloane
Organ Fund	4,169	0	0	4,169	Sally Sloane
Columbarium - Plate & Urn 18 * \$270 = \$4,860	0	2,689	159	2,530	Scott Jansen
Columbarium - Loan	4,380	155	4,534	0	Scott Jansen
Columbarium - Purchase	0	2,000	2,000	0	Scott Jansen
Columbarium - Purchase Unit	(1,333)	2,176	843	0	Scott Jansen
Good Samaritan	150	0	92	58	Scott Jansen
Ministers' Emergency Fund	0	0	0	0	Scott Jansen
Seminary Student	3,315	5,672	9,021	(34)	Scott Jansen
Youth Activities Fund Raisers	0	0	0	0	Tara Gregus
Youth Mission Projects	2,689	11,195	10,580	3,303	Tara Gregus
Christmas Joy	672	599	672	599	Treasurer
Hunger Fund	199	942	1,056	84	Treasurer
Miscellaneous Clearing	0	93	93	0	Treasurer
One Great Hour of Sharing	0	1,431	1,431	0	Treasurer
Pass thru Mission Funds	0	2,277	2,277	0	Treasurer
Peacemaking	13	403	416	0	Treasurer
Pentecost	0	237	237	0	Treasurer
Capital Projects - Building Fund	16,140	22,852	38,992	0	Trustees
Handicap Accessibility	(39,752)	40,345	594	0	Trustees
Handicap Accessibility - Loan -- One	13,000	594	13,594	0	Trustees
Property Maintenance	4,403	14,342	10,937	7,808	Trustees
Stained Glass Windows Restoration	19,123	3,450	0	22,573	Trustees
Stained Glass Windows Restoration - Brick	3,441	1,250	247	4,444	Trustees
Trustees' Endowment Principal	32,000	10,235	11,588	30,647	Trustees
Flowers	200	1,691	1,741	150	Worship Committee
Flowers - Christmas Memorial	0	395	395	0	Worship Committee
Flowers - Easter Memorial	0	460	460	0	Worship Committee
Church 700's Account Totals	<u>82,203</u>	<u>138,983</u>	<u>135,175</u>	<u>86,011</u>	
Deacon Fund	2,090	1,615	1,491	2,214	
Womack Memorial Scholarship	73,979	12,421	18,310	68,091	
Endowment Contributions	0	3,305	305	3,000	
Endowment Income	0	539	539	0	
Endowment Loan Repayment - Principal	0	21,171	0	21,171	
Endowment Loan Repayment - Interest	0	230	0	230	
Endowment Borrowing	0	0	0	0	
Pre School - Net	41,936	108,647	111,597	38,986	
Totals	<u>200,208</u>	<u>286,910</u>	<u>267,416</u>	<u>219,702</u>	