



*We are called to celebrate God's presence;
Nurture the spiritual life of each individual;
Carry the light of Jesus Christ to the world;
and Serve God by serving others.*

RIVERSIDE PRESBYTERIAN CHURCH
RIVERSIDE, ILLINOIS
2015 ANNUAL REPORT

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LETTER FROM YOUR GAP PASTOR

“Such is the confidence we have through Christ toward God. Not that we are competent of ourselves to claim anything as coming from us; our competence is from God, who has made us competent to be ministers of a new covenant, not of letter but of Spirit, for the letter kills, but the Spirit gives life.”

II Corinthians 3: 4-6

Beloved Friends:

What a momentous year it has been! As I have watched how you have handled this time of transition I have been inspired. I truly thank God for allowing me to journey with you and be a part of this faithful, vibrant congregation. You have been good for me. Your love and support during this particular time in my life, especially with the marriage of my daughter and the death of my stepfather, has been a gift. Being part of such a caring, learning, serving community of God’s faithful people has been a blessing.

I looked up the word “gap” after you asked me to be your “gap pastor.” I had never heard this term before. As I have journeyed with you, I have seen myself serving for a very strategic interim, and a very important interval between pastors.

The word “gap” appears in scripture as a “breach.” Ezekiel 22: 30a says, *“I sought for anyone among them who would repair the wall and stand in the breach before me on behalf of the land...”*

This has indeed been a year for *repairing walls* and *standing in the breach*. A gap is also an opening, a break in continuity, an interruption, a hiatus, or a break in a line of hills or mountains that *affords a way through*. Rabbi Abraham Hershel has written in his book **Sabbath** that perhaps the best definition of the word Sabbath is “a break in routine.” In this sense, the year we have spent together has been *a Sabbatical year, a break in the routine* of having a called and installed pastor. God has afforded us a way through this pastoral transition.

Stedman’s Medical Dictionary says a gap in medicine is an opening in a structure, or “an *interval or discontinuity* in a series or sequence.” My understanding of interim ministry is to provide pastoral leadership during an *interval of discontinuity* that allows us to 1) grieve the loss of the past, 2) have hope for the future, and 3) continue doing the things that are important to us, that give us a sense of meaning and purpose.

Perhaps you are familiar with the term “gap year,” that is used by college students to mean a year abroad taking a break from academic studies to learn experientially and culturally. Harvard’s former Dean of Admissions, William Fitzsimmons, made the concept of a “gap year” famous when he published an article entitled, *“Time Out or Burn Out.”* He makes the case that students at prestigious universities are under pressure to perform and a gap year gives them a chance to *integrate and absorb what they have been learning, take stock, grow, and take risks.*

Here are some of the highlights of 2015:

Repairing walls/standing in the breach:

*We held two services of healing and hope, about a year apart. After the first, I felt people were less tense and able to laugh and enjoy moments together again. After the second, I realized just how far we have come in breadth and depth of healing, in trusting each other, and in taking stock and taking risks.

*The DPNC led by Dr. Diane Chaney, took us through a church survey and subsequent discussions about what it means to be a church in recovery, repairing walls, working hard to re-build, re-commit, and renew. The DPNC also wrote a church information form and began interviewing candidates, asking important questions and seeking God's guidance about the type of pastor who would be best for Riverside now. Members of the DPNC have listened to you and worked diligently on your behalf to choose the one pastor among all pastors who has particular gifts to lead and serve God's people here and now.

*We held an incredible 12 week Stewardship campaign including an every member canvass. This was led by Dennis Zander, Susanne Vogel, Bill Vogel, and Kemp Clarke. We read, studied, and centered worship and sermons on themes from the book BOUNTY. Commitment, enthusiasm, positive energy, and hope for the future was and is palpable.

*We passed a much more modest budget in 2015 by making hard decisions to live within our means. My hat is off to Dr. Stan Schade and all the members of the Finance Committee for guiding us through this process. I am so proud that we have finished the year strong, ending with a positive balance in the General Fund of \$47,298. We had enough revenue to substantially pay down \$45,000 of the \$50,000 loan from Endowment to cover previous years' budget deficits. This is the first time in a decade that we ended the year on a positive note and it was a STRONG one!

*We stretched ourselves to pass a budget for 2016 to support calling a full time pastor. Although as it stands now, we are projecting about an \$18,000 deficit, we anticipate that "*if we build it, they will come.*" Some of you gave much more than previously. Thank you. I hope others will follow your faithful example. We are hoping that a full time pastor will bring the right mix of energy, enthusiasm, love, and vision to help RPC continue to recover and become a vital, thriving community of joy-filled servants of Jesus Christ. My prayer for you is that you will be a beacon of light and hope for this community and the world, as you have been for me.

*Although we did not have mission giving in the 2015 budget, you gave generously and abundantly to mission! The Deacons continued all their ministries, sometimes funding them from their own pockets beyond what the budget would allow, and we continued to give to special offerings. I challenged the church to give more to ***One Great Hour of Sharing*** than any church in the Presbytery, and we gave a stunning \$1,764 which was 305% percent more than the previous year.

*We had a party to celebrate the many years Fred Kitch served faithfully and well as church treasurer and we welcomed Ellen Hamilton to become our new church treasurer. Ellen has done an awesome job and we are blessed!

*We had our first ever Final Four Basketball Tournament and raised \$580.00. The Youth won fair and square, and were generous enough to “tithe” 10% of their winnings to the Deacons. What talent! But seeing Martha Heine shoot from Matt Lisle’s shoulders was the absolute highlight for me.

*Matt Lisle spearheaded the coordination of our adult education class, the Human Scene, with a variety of rich and insightful topics.

*Under Lisa Aulerich-Marciniak’s capable leadership of CCY:

- The Session invited Susan Zander to be our DCE and she has also become a repairer of walls and someone who has graciously, faithfully and enthusiastically stood in the breach to re-build our Sunday School program. Our children’s Christian education is in very capable and dedicated hands.
- Susan Lisle continues to rebuild and repair the walls of the Preschool through her strong and steady leadership. We are growing inch by inch and day by day. Parents of children in our preschool consistently tell me how wonderful it is. Despite starting with a diminished enrollment, the Preschool picked up speed and finished the year in the black!
- Matt Gauen has the heart and gifts of a youth pastor and overcomes all challenges to bring our youth together for fun and fellowship. The Mission Trip went well and there will always be a place for youth at RPC.
- Tara Gregus continues to provide first rate leadership for the Girls Group, and they participate in many aspects of the life of our church.

*Karl-Heinz Meyer and Deb Jansky bring us together for coffee and socializing with style and grace each Sunday, as well as providing a luscious Strawberry Social (Susan Strauss-Lynch also helped with this) and a delicious homecoming meal in November.

*The church auction raised over \$17,000, which was approximately 3X more than our typical proceeds.

*We held our first ever Holiday Bazaar and it was a smashing success, thanks to Sandy Kappmeyer. For those who like things done right, we even had live piano music and, as always, Karl-Heinz’s decorating ability made this event magical and beautiful.

*The Deacons, led by David Harper, have provided tremendous care and compassion through a variety of ministries, including Feed Our Community, The Boulevard Share-A-Meal and the CARERS’ Trunk monthly collections for the needy.

*Worship and Music helped us prepare for meaningful worship services week after week with the leadership of Joyce Van Cura and Elizabeth Musick. So much goes on behind the scenes to make it work!

*The Membership Committee, led by Susan Strauss-Lynch, is working to make our church inviting and hospitable. Nine Andrew Ministers were trained and commissioned, and are now under Susan’s stellar leadership. Very helpful new information brochures are in the pew racks, new signage and perhaps visitor and valet parking may be coming soon. Invite your friends and neighbors to church!

*Thank you to Laura Vanags for attending and communicating about Presbytery meetings, to Martha Heine and Bill Muller of our Nominating Committee for their hard work and wisdom in choosing

excellent people to lead us into the future God is planning for RPC, and to Mike Heine for providing trustworthy and responsible leadership for our Endowment Committee. Our Clerk of Session, Mary Ann Sadilek, is the epitome of organization, discretion, and wisdom. I could not have managed without her!

*RPC has an excellent staff that have worked independently and faithfully all year. Sally Sloane is truly a Minister of Music, and our annual performance of Handel's *Messiah* draws the community and is simply amazing. Linda Hutcheson and Donna Jones have done *so much* to keep us humming along. Cindy Reynolds and Roberta Gates put in many hours making sure offerings are collected and that accounts are up to date. Nancy Hopkins is a wiz with our monthly newsletter, and our website has an awesome new look.

*The Reverend Doug Asbury kindly offered to be a pastoral presence in the church office and to make visits and help with pastoral duties as available and as asked. He led an Easter Sunrise Service that was attended by 30 people who enjoyed breakfast afterward. Doug is a true friend and colleague to me and a devoted servant of Jesus Christ. We are all deeply grateful for the myriad ways he has helped repair the walls and stand in the breach.

*Finally, when it comes to repairing walls and standing in the breach, our Trustees have literally done so. They volunteer so much time and talent to maintain this stately and iconic church so it can serve the needs of God's people. They are the custodians and caretakers of God's house. Thank you to the Trustees, led by Jon Jansky, for being true visionaries, for helping us move forward with courage and confidence, and for leading our campaign to refurbish the organ.

On a personal note, thank you to all who have provided coffee service and valet service for a certain road-weary itinerant preacher. Jim Sit, Bill Muller, and Cyril Friend, my heart is overflowing with gratitude for the hospitality and grace you have shown me.

Please accept my apology if I forgot to mention anyone or anything. God knows, and this church knows, each and every contribution made to advancing the kingdom of God.

What a year! What a church! What a God!

Faithfully yours,

Emily Rosencrans

CHICAGO PRESBYTERY LIAISON

The most significant event was that the definition of marriage was replaced with: “Marriage involves a unique commitment between two people, traditionally a man and a woman, to love and support each other for the rest of their lives.”

Along with the changes in presbytery vision, there were some structural and people changes at the presbytery office, the presbytery, and at the national General Assembly level. Bob Reynolds, Presbytery’s Executive Presbyter, retired and was replaced by Debbie Rundlett, as Transitional EP. Laura Cathey, IT Manager, was replaced by Katie Rains, Communications Coordinator. John Fyfe, of Faith United Presbyterian Church in Tinley Park, was elected as the moderator-elect for the Chicago presbytery. Jan Edmiston, with Denise Anderson, of National Capital Presbytery, will be co-Moderators of the General Assembly.

Churches from all over the Presbytery donated 1420 hygiene kits, 137 school kits, 37 emergency cleanup buckets, and 7 baby care kits to Church World Service, 600 more than last year. Thank you to Sylvia Schade for spearheading RPC’s contributions!

The changes in vision, as a 21st century church presbytery, included Debbie Rundlett’s challenge to think about:

1. What does it mean for a person to belong to Jesus Christ?
2. What does it mean for people to belong to one another?
3. How do you experience the Gospel being lived?
4. What do you need to feel better equipped for the work of ministry?

In June, Rev. Mike Miller, Jr. reminded the Assembly that technology, in the form of computers, smart phones, tablets, the internet, has changed the way the world works. Rev. Miller encouraged the Presbytery to embrace the change so we can meet our neighbors and meet the future. While the means of transmitting may be different, the message we share about the kingdom of God and the salvation of Christ, is the same. The Assembly responded to this Good News by taking the Pentecost Offering and *tweeting* our gratitude.

I moderate the presbytery Communications Workgroup (POC). Our major accomplishment was the publication of a Communications Toolkit, which was distributed at assembly meetings and is available on the presbytery website. Here is our introduction to the toolkit:

Are you responsible for congregational communications or policies?
Improve your image and build on outreach now. This toolkit includes materials covering branding (also known as Identity Guidelines), newsletters, event promotion, copyright, and social media policies.

Respectfully Submitted,

Laura Vanags

CHRISTIAN EDUCATION

A. CHILDREN'S EDUCATION

Lisa Aulerich-Marciniak and Susan Zander were the Session elders for Christian Education. Susan Zander took over as Director of Children's Education in the spring. This year's Christian Education Committee was comprised of Jeanine Buttimer, Patti Friend, Matt Gauen, Tara Gregus, Courtney Hooglander, Susan Lynch, Lynda Nadkarni, Patricia Perry, Cindy Reynolds, Brooke Schwarz and Carrie Staubus.

Fall 2015 launched another wonderful year of Sunday School for children in Kindergarten through Junior High. At our highest point we have had 29 kids participate in our program, with an average of 16 children on a weekly basis. Our program is based on the rotational model, which takes one Bible lesson or story for each unit and teaches it to the children in a different way each Sunday for the four to five Sundays of that unit. A typical rotation will often consist of a cooking class, an art class, a gym class, a Bible study class or time in the computer lab all using the Cornerstones curriculum.

A special thank you to those who have given their time and talents to teach one or more rotations or shepherd in 2015: Jeanine Buttimer, Nancy Dvorak, Connie Kelly, Natalie Lisle, Susan Lynch, Lisa Marciniak, Patricia Perry, Kathi Roccanova, Aimee Sahlas, Susanne Vogel and Bryan Zander. An extra-special thank you to our shepherds for the 2015/2016 school year who lovingly guide their classes each week: Dima Aieta, Doug Harvin, Eva Harvin, Sylvia Harvin, Lynda Nadkarni, Cindy Reynolds and Alyssa Schwarz.

Godly Play, held after the Children's Sermon, is available for children in Preschool through 1st grade on the first Sunday of each month. It is a Montessori-based worship education which recognizes that children have the potential to experience God in deep and meaningful ways. The goal is to encourage that potential through the telling of Bible stories and allowing children to work with the story materials. Leaders and children worship together utilizing song, artwork, and prayer as responses to God's love. Godly Play was unavailable last year, and we are working to rebuild the program. Our dedicated Leaders and Greeters for 2015 have been Chloe Floros, Eva Harvin, Sylvia Harvin, Natalie Lisle, Susan Lisle, Lynda Nadkarni, Carrie Staubus and Susan Zander.

In addition to these programs, childcare is provided Sunday mornings for infants and toddlers by a two-person team of Barbara Eberhardt and Keri Nekovar. Between 1-3 children per week are cared for in the toddler room.

The 2nd grade Sunday School students received their very own Bibles in May of this year. This is a longstanding RPC tradition. Each Bible was beautifully inscribed with the recipient's name thanks to the calligraphy talents of Lisa Aulerich-Marciniak. Emily Rosencrans led a very special Sunday school class for recipients this year on the basics of the Bible. We followed up the wonderful Worship service with Bible Presentation 'Sundaes' in the Social Hall.

This past summer we saw the return of Vacation Bible School (VBS), with the help of Ascension Lutheran Church. Attendance wasn't very high, but those who did attend had a fantastic time. The apex

of the program was creating fish kites and parading them through the Strawberry Social. The experience has garnered many new ideas for next year's VBS Program.

2015 wrapped up with a most memorable children's Christmas program on Dec. 6. Children filled many important roles in this service as well: artists, actors, musicians, scripture readers and acolytes. A large number of children and teens participated in this old fashioned Christmas Pageant and Worship Service. Many adults also lent their time and talents to help make this day so special.

I look forward to building and reinvigorating the program in the coming year.

Respectfully submitted,

Susan Zander
Director of Children's Education

B. ADULT EDUCATION

The past year was a transition year as Matt Lisle took over responsibilities for Dr. Richard Crang. In 2015, the Human Scene relied more on internal resources and devoted time to the study of two texts. Programming also included viewing Old Testament DVDs and studying the week's lectionary. Here is a list of programs:

- Six-week Lenten program studying Richard Foster's classic book Celebration of Discipline featuring a variety of class moderators
- Several chapters of Dr. Amy-Jill Levine's course on the Old Testament, including the Law & Covenant and the Biblical origins of how we named God
- A review of the annual LEAD conference by several attendees
- Hosted staff from Destiny Rescue who spoke about their work rescuing young women from prostitution
- Study of the lectionary readings during the summer
- 10-week study of the book Bounty: Ten Ways to Increase Giving at Your Church by Scott McKenzie and Kristine Miller
- Discussion of the book Village of Secrets by Caroline Moorehead which was moderated by Roberta Gates.
- Multi-week study of the minor prophets of the Old Testament led by Dr. Emily Rosencrans

In 2016, Human Scene will continue to feature programming that inspires questions and discussion of relevant theological topics. In addition, Human Scene is always seeking input and contributions from the congregation. Whether it's an idea for a program, a referral to an outside speaker, or volunteers to lead class discussion or to teach a topic, RPC invites you to forward such ideas to Session.

C. YOUTH GROUP

January 2015 was met with a blast of cold air, as the North Pole seemed to settle right over top of Chicago. However, this didn't stop the RPC Youth from coming out and enjoying a game night to kick-off the New Year. This was followed by the Backyard Barbeque in February, helping out with the Confirmation Class dinner in March, and winning the inaugural RPC Final Four Shootout in April. Teen Scene also returned in early 2015, and continues to meet semi-regularly on Sunday mornings at 9 AM. In May, many of our Middle and High School Youth gathered together and developed the themes and ideas for our 2015 Youth Sunday Worship service, which was then performed by three of our youth, Abby Schwarz, Natalie Lisle and Eva Harvin, who joined Matt during the service on May 31st. Three of our outgoing seniors, Stuart Marciniak, Brooklyn Hastings and Kathryn Nadkarni, were also awarded Womack Scholarships.

From June 28th to July 3rd, 13 youth and 4 adults went on the 2015 Mission Trip to Cincinnati, Ohio to serve with YouthWorks, a Christian-based mission organization. Our group was split into two teams. The first group served the LeBlond Boys and Girls Club in downtown Cincinnati, spending time with youth, organizing, and doing other tasks. The second group spent time at a local garden center and a small congregation, doing various manual labors. Evenings included a Christian rap concert with a local artist, a visit to the National Underground Railroad Freedom Center, a service at La Viña, a bilingual congregation in Cincinnati, and a cookout. The youth did an incredible job throughout the week, and I appreciated their flexibility, their openness, and their hard work. I also want to thank the amazing adult leaders, Lisa Aulerich-Marciniak, Susan Lisle and Brooke Schwarz.

The fall of 2015 saw us kick-off the new program year with a lively kickball game, followed by the Humane Society trip in September, the 4th annual Feed Our Community Day in October, and the Halloween Party. We rolled out a new Middle School luncheon in October, which includes a light lunch and fellowship time following worship in the Westminster room. In November the youth attended the RBHS performance of *The Great Gatsby* and made care packages for the college students. In December, many of the middle school youth participated in the annual Christmas Pageant, and many high school students served as ushers.

Kaki Lynch served as a Youth Deacon for the second half of 2015, and will continue to serve into 2016.

2015 was a very busy year for the middle and high school youth of Riverside Presbyterian Church. The youth of RPC continue to be very active in the life of the church, serving as liturgists, acolytes and ushers, assisting with various service projects and work days at the church, shepherding and leading Sunday School classes, prepping and serving meals at various church events, and attending various social and service Youth Group meetings. I am incredibly proud of the dedication and work ethic of these talented young people, and how greatly they contribute to the life of this church.

Respectfully Submitted,

Matt Gauen
Director of Youth Ministries

D. GIRLS GROUP

2015 was the first full year of Girls Group under the direction of Tara Gregus. In the fall of 2015, Hannah Pecis was hired as the assistant for the group. (Susan Zander was the previous assistant, but became the Director of Children's Ed and could no longer be the GG assistant.) We held our meetings at RPC on Wednesday evenings, and in the fall, occasionally at the Riverside Public Library on Friday afternoons. Low attendance continues to be a struggle, but we have been doing what we can to recruit girls to the group. We have several girls attending regularly this fall who did not attend last year.

We try to have a mix of fun social opportunities, discussion topics and guest speakers, and service projects. We made valentines for veterans and delivered them to the Hines VA hospital, learned how to use tools properly, how to sew a button, crochet and be a good babysitter, cooked for Wednesday Night Live!, carved pumpkins, and went to the movies. We made a meal for a North Riverside family, participated in Operation Shoebox for the second year and had a fun sleepover at Tara's beach house in June. We had two successful fundraisers this year: BINGO night in March and sold coffee at the RPC holiday bazaar. We look forward to making 2016 another good year for the RPC Girls Group.

Respectfully submitted,

Tara Gregus
Girls Group Advisor

CLERK'S MEMBERSHIP REPORT

Active members as of January 1, 2015 406

Additions:

New Members	3
Confirmands	8

+11

Losses:

Letter of transfer	3
Deaths	6
Other losses	35

(includes resignations, moved and removal by session) -44

Active members as of December 31, 2015 373

Infant/child baptisms	4
Adult baptisms	0
Weddings	0

In Memoriam:

Crystal Coffman	Sylvia Penn
Noel Kemp	Joseph Tecson
Steven Nelson	Joseph Yaley

Mary Ann Sadilek
Clerk of Session

COMMITTEE FOR CHILDREN AND YOUTH

The Committee for Children and Youth is responsible for the support of all programs having to do with our youngest family members at RPC. In that capacity, we have two groups that meet regularly. One works closely with the Preschool and, in cooperation with the Trustees, reaches out to the Riverside Parks and Recreation Department to bring some of their programs to our venue. The other works with the staff and volunteers who run our Christian Ed, Confirmation, Girls Group, and Youth Group programs, and serves as the contact for our Scouting program.

2015 saw a change in personnel as Susan Zander was hired as our new Director of Children's Education in March. The committee reaffirmed its 14 year commitment to our rotational model Sunday School program, and is pleased with Susan's work to continue and reinvigorate "Passport to the Promised Land." As she hired on as the DCE, Susan resigned her previous position as the Assistant Leader for the Girls Group. Hannah Pecis was hired to fill this position. Other CCY staff members include: Preschool Director Susan Lisle, Girls Group Leader Tara Gregus, and Director of Youth Ministries Matt Gauen.

All of our programs have seen fluctuations in attendance and participation, and as a result we continue to tweak them and experiment with new formats. We appreciate the flexibility of our staff and volunteers who think outside the box and try new things in the pursuit of providing high quality programs to as many children and youth as possible.

The confirmation class of 2014-2015 was led by Bill and Vicky Vogel, Patti Friend, and Susan Lynch. Eight confirmands went through the class, culminating in a weekend retreat attended by mentors, leaders and confirmands in which the confirmands completed and shared their statements of faith, followed by Confirmation Sunday on March 22, 2015. Confirmation leaders met the following month to wrap-up and evaluate the confirmation class and process and integrate improvements and suggestions for the following year.

The 2015-2016 confirmation class has four confirmands and is progressing nicely and includes a service opportunity (serving at The Boulevard, previously known as Interfaith House) as well as a field trip in the spring to a different place of worship (e.g., synagogue, mosque, etc.). The class is again led by Bill and Vicky Vogel and Patti Friend, as well as guest teacher Joe Ourth and project leader and guest teacher Susan Lynch. All members of the congregation were invited to consider serving as confirmation mentors and each confirmand has selected a mentor. A confirmation guidebook was developed as well as mentor description and responsibilities. Confirmation Sunday has been set for April 17, 2016.

RPC continues its sponsorship of Boy Scout Troop 24 for the 76th year, and Cub Scout Pack 24 for almost as long, serving, at present, well over 100 boys from the community. We are thankful for all of the adults who lend leadership to the group, especially Chartered Organization Representative Frank Gangware, Scoutmaster Tom Hartwig and John Flaherty, Troop Committee Chair Nancy Hopkins, Pack Committee Chair Jim Jerz and Cubmaster Tim Ozga. Our Scouts participate in many varied activities encompassing endeavors that provide education, entertainment, and service opportunities. In 2015, the following Scouts attained the rank of Eagle Scout, the highest BSA rank possible: Joe Jones, Cody Lanken, Brian Lennon, Christopher Olszewski, and Erik Robertson. We are proud of these young men and their accomplishments.

A concerted effort was made this year to review and update our congregation's Child Protection Policy to make it as easy as possible to ensure that RPC continues to be a welcoming and safe environment for all who participate in our programs. Our revised policy will be available soon. We encourage our entire congregation to familiarize itself with it.

Reports from the staff responsible for our many programs were submitted separately. Please read them to see what RPC is doing to provide the children of our church and extended community with opportunities to learn about and experience the love of God and our church family. We thank our congregation members for their continued contributions of time, talent, and treasure to ensure that we are able to continue to offer these programs.

Respectfully submitted,

Lisa Aulerich-Marciniak
Committee Chair

BOARD OF DEACONS

Who's who on the 2015 Board of Deacons

Class of 2015

Nancy Dvorak, Frank Gangware, Sandra Kappmeyer, Susan Lisle, Deborah Pike

Class of 2016

Kate Chard, Kathy Feary, Donna Mitchell, Marilyn Slanec, Sally Sloane, Ruth Svestka

Class of 2017

Allan Chard, Ellen Hamilton, David Harper, Paula McCracken, Steve Marcus, Colleen Muller

Youth Deacon

Kaki Lynch

Ministry Coordinators

CARERS Committee: Sandra Kappmeyer, Marilyn Slanec

Caring Christmas: Kaki Lynch

Communion & Home Communion: Steven Teune

Environmental Mission: Steven Teune

Feed Our Community Day: Ellen Hamilton

Flower Delivery & Joys and Concerns: Deborah Pike

Funeral and Memorial Services: Ellen Hamilton

The Boulevard SAM: Ellen Hamilton

Piggy Bank Task Force: Marilyn Slanec

Retirement Home Services: Steve Marcus, Nancy Dvorak
Share the Harvest & Grace Seeds ministry: Frank Gangware
Sunshine Ladies: Kathy Feary and Colleen Muller
Recording Secretary: Sandra Kappmeyer
Treasurer: Ellen Hamilton succeeded by Frank Gangware

CARERS Committee

In spite of illnesses and injuries plaguing its members, the CARERS committee continues to solicit and deliver each month donations in kind to various needy organizations as well as sponsoring a variety of other mission activities to benefit the disadvantaged. They are now embarking on a campaign to attract new members that will enable them to continue their much appreciated efforts.

Caring Christmas

Under the direction of the youth Deacon, Kaki Lynch, more than 25 plates of cookies accompanied by a very clever craft item and a Christmas card were prepared and delivered to members that we don't see in church very often. This is a popular surprise that always is received with joy and gratitude.

Home Communion

While still much underutilized, Eucharist was brought to three households during the past year. The Deacons will continue to offer this service.

Environmental Mission

The vegetable garden was planted with some different crops this year and still produced a respectable quantity of fresh vegetables and greens for a local food pantry. A soil analysis was obtained from the Cook County Farm Bureau. We continue to garden organically and have begun the process of becoming a "Certified Organic Producer." In addition we assisted Sylvia Schade in putting in a butterfly garden.

Feed Our Community Day

The board of Deacons continues to support financially and logistically this annual event that packages tens of thousands of high nutrition packaged meals for distribution to food banks and local food pantries in northern Illinois. This year more than 61,000 packets were assembled.

Flower Delivery

When available, the flowers that decorate the chancel during worship service are given to persons celebrating a joy or needing some comfort. The Deacons continue to make the deliveries.

Funerals and Memorials

The families of Mary Morrison, Steve Nelson and Sylvia Penn were assisted with memorial services at RPC during the past year.

The Boulevard (formerly the Night Ministry)

The Night Ministry re-purposed itself and now serves an evening meal to approximately 45-75 residents of a transitional shelter on the west side of Chicago on the last Sunday of each month. The residents are recovering from medical conditions that required hospitalization and are sheltered until permanent housing can be arranged.

Retirement Home Services

On two Sundays each month under the guidance of a pair of dedicated deacons a worship service is

offered to the residents of two local retirement homes at 2:00 PM. On the first Sunday of the month, they bring prayer, music, scripture, an inspirational message, and fellowship to the Cantata Retirement Home and on the third Sunday they visit the Scottish Home. This ministry provides volunteer opportunities to the youth group, individual musicians and congregation members and has been especially blessed this past year by Elizabeth Musick with her musical skills and liturgical knowledge.

Share the Harvest / Grace Seeds Ministry

Some members of our church family grow herbs and vegetables in their home gardens for the benefit of a food pantry run by a church in a nearby suburb. Seedlings and/or seeds are provided.

Sunshine Lady

The Board of Deacons found an opportunity to restore the much appreciated position of “Sunshine Lady.” The Sunshine Ladies send cards and personal notes to those enjoying a joyous event (birth, anniversary, marriage, etc) or suffering from a tragedy (accidents, illness, hospitalization, etc.)

Holiday Bazaar

The Deacons fund raiser took the form of a rummage sale of seasonal decorations and handicraft items. The youth group added a cafe and bake sale, and table space was rented to “10,000 Villages” to round out a very festive event. While the proceeds were a bit less than last year, it was well-attended by people from Riverside as well as from surrounding communities.

Joys and Concerns

Deacons still take their prayer life very seriously and when joys and concerns are gathered at the end of the worship service, a list is distributed to all the deacons for additional prayers.

Contributions

During fiscal year 2015, the following amounts were approved:

- \$ 1000.00 Feed 6 (parent organization to Feed Our Community Day)
- \$ 500.00 BEDS plus
- \$ 250.00 People Care of Lyons, IL
- \$ 500.00 Fairdale Presbyterian Church (for tornado relief)
- \$ 1515.00 Reserved to sponsor the Youth Deacon and two others at the Triennium in 2016

New Deacons

Four new deacons will be welcomed to the board with the customary dinner in January replacing those who, having served well, will be retiring.

Summary

The Board of Deacons continues to be a vibrant part of Riverside Presbyterian Church and while we are keenly aware of the transitional stresses on our beloved church, we are all dedicated to our ministry of compassion and service. In the past year, we planted a butterfly garden, had a “Fellowship-To-Go event for past members at a nearby retirement center and conducted a shoe drive for an international NGO. We have elected to remain at 18 members and are looking forward to another year of witness and service.

Respectfully submitted.

David Harper
Moderator

ENDOWMENT COMMITTEE

The members of the Committee were:

Representing the Session:	Roberta Gates and Stan Schade
Representing the Trustees:	David Schade and Caroline Tecson
Serving at-large:	George Dluhy, Scuff Gross, Mike Heine, Fred Kitch, Cindy Reynolds, Brad Staubus, Jim Ulrich, and Will Vogel

Gifts made to the endowment fund:

	<u>Opening Balance</u>	<u>2015 Additions</u>	<u>Closing Balance</u>
Unrestricted	\$361,918.61	75.00	\$361,993.61
Property Maintenance	33,500.00	45,000.00	78,500.00
Church Budget	5,000.00		5,000.00
Mission Outreach	15,250.00		15,250.00
Education	3,100.00		3,100.00
Music	3,225.00		3,225.00
<u>Total:</u>	<u>\$421,993.61</u>	<u>45,075.00</u>	<u>\$467,068.61</u>

During the year, two contributions were received in the total amount of \$45,075.00.

Earnings from the fund allocated for 2015 programs were \$470.57. Additional funds were received from the endowment of a former member in the sum of \$471.96. The total earnings/receipts applied to the Church's 2015 programs were \$942.53. Earnings on non-designated gifts invested in investment funds of the Presbyterian Church (U.S.A.) Foundation and other investment companies were reinvested. The Support Fund was set up with \$152,977.95 from non-designated contributions. The Pastor Home Equity Fund year-end loan balance was \$50,000. A \$50,000 loan was made in January to cover the Church's cash flow needs.

Distribution of 2015 earnings/receipts was as follows:

General Budget	\$ 693.45
Property Maintenance	163.26
Good Samaritan	60.65
Education	12.34
Music	12.83
<u>Total:</u>	<u>\$ 942.53</u>

The RPC Endowment was established in 1980. Only the earnings on endowment contributions are eligible for allocation to our Church's programs.

Respectfully submitted,

Mike Heine
Chair

FELLOWSHIP COMMITTEE

The mission of the Fellowship Committee is to promote the building of Christian Community through fellowship with our church family and the greater community. Fellowship builds bonds of caring and enables church members to better know, support and minister to each other as God would want us to do. Through fellowship activities, we can help the church foster a welcoming atmosphere, making both members and visitors feel at home at RPC.

Co-chairs Debra Jansky, Karl-Heinz Meyer, and Susan Lynch would like to thank the 2015 Fellowship Committee and volunteers for all their hard work in creating and hosting fellowship events that successfully fulfilled our mission. Serving Committee Members included: Tara Gregus, Steve Marcus, Marilyn Slanec, Virginia Yang, Kaki Lynch and Connie Kelly.

In addition to weekly coffee fellowship following worship services and our traditional fellowship events, the Committee set out in 2015 to diversify their fellowship offerings, introducing several new events and re-introducing some favorites from the past.

February 28th, The Backyard BBQ-A mid-60's summer barbecue, at the end of February, to break the monotony of cold and dark. 60's summer attire was encouraged. A special thank you to Karl-Heinz for his incredible decorations, Connie for taking pictures in the photo booth, Jim and Stuart Marciniak for grilling and Jim Sit for operating the sound and lights. 10 dishes were entered into the Best 60's side/dessert contest. Ellen Hamilton won for her hedgehog cheese ball. 15 people competed for the Best 60's look. Doug Harvin won for his groovy hippie costume. We estimated serving 45 people for dinner. Everyone seemed to really enjoy themselves.

The Final Four Competition was sort of an impromptu fellowship/fundraiser. The idea, logistics and organization were mostly provided by Emily. Thank you Pastor Emily! Susan Lynch prepared flyers and announcements, and hosted fellowship following the competition. A lot of positive and fun feedback was received from those who participated. The Youth team won the competition. They shared some of their winnings with the other teams; over \$600.00 was raised.

Our annual Open Mic Night was held on Saturday, April 18th in cooperation with the Youth Group which hosted their "Youth Cafe" mission trip fund-raiser. A special thank you to John Haugland for organizing all the great talent we have at RPC. As always, a hugely successful multi-generational fellowship event!

On July 15th, the Fellowship Committee hosted the annual Strawberry Social beginning with serving at 6 pm and enjoyed games and music from 7-8 pm. Fellowship continued until 9:00 pm serving approximately 312 people. The weather helped contribute to a successful evening which not only provided a nice chance for fellowship for RPC members and the community, but also, despite not being viewed a fundraiser, brought in \$1,797.00 in profit. Highlights of the evening were the arrival of three buses of residents from the Cantata and Scottish Home, the "fancy cakes" auction, and the photo booth, which was new this year. It was very fun and different for the outing. Thank you Connie Kelly for the photo booth. John Haugland arranged the music to sunset. Thank you John. Again, a special thank you to Karl-Heinz Meyer who transformed our church yard to a whimsical and enchanting summer garden, perfect for gathering and socializing.

During the late summer and autumn months the Fellowship Committee resurrected an idea from years ago: The “Friday Fellowship” party. These are relaxing fellowship events hosted at a home. Those who attended brought an appetizer and a beverage to share. Thank you Martha and Lou Heine who hosted the evening of June 19, Lynda and Nick Nadkarni who hosted the evening of July 31, Ellen Hamilton who hosted the evening of August 28, Joyce and Jay Van Cura who hosted the evening of September 25th, and Deb and Jon Jansky who hosted the evening of October 30th. These were all well-attended gatherings and a delightful way to spend an evening with great company.

Our Church picnic was held on August 30th, after Sunday service in place of coffee fellowship. We served hamburgers/cheeseburgers and hotdogs, and asked the congregation to bring a side dish to share. The picnic was held on the church lawn, serving approximately 80 people.

A Charlie Brown Thanksgiving Party was held on Friday, November 20th with the help of Susan Zander. It was well attended by families and friends of our preschoolers as well as several of our younger church goers. We served pizza and salad, made Thanksgiving decorations, and watched A Charlie Brown Thanksgiving movie.

Family Reunion Meal (Thanksgiving Potluck) on November 22nd was a reunion for coming together that strengthens the bond of family and reminds us of the gift of belonging. After the church service we had our Thanksgiving potluck where we celebrated and gave thanks for our RPC family. We had a snowstorm the night before, 6” of snow but, 80 people attended the event. Thank you to all in our church that prepared the scrumptious dishes that were served and for all the help in the kitchen.

The Fellowship Committee finished out the calendar year with the Wassail Bowl Reception following the *Messiah* performance. We served 250 people, I think the best ever for attendance. We had over 20 people prepare lovely holiday cookies and cakes and many helping hands for serving and clean-up. Once again, Karl-Heinz Meyer magically transformed our social hall into a twinkling winter wonderland.

The Fellowship Committee has been blessed this year with the talents of so many in our church family. Thank you.

Respectfully submitted,

Debra Jansky
Co-Chair

FINANCE COMMITTEE

Committee Members:

Stanley Schade, Chairperson (Session)

Mike Heine (Endowment)	Ellen Hamilton (Treasurer)
Roberta Gates (Assistant Financial Secretary)	Emily Rosencrans (Pastor)
Alfred Kitch (ex-Treasurer)	Doug Harvin (Session)
Jim Ulrich (ex-Treasurer)	David Schade (Trustee)
Cindy Reynolds (Financial Secretary)	George Dluhy (Assistant Treasurer)
Dennis Zander (Stewardship)	Susan Deems-Dluhy (Trustee)

The Finance Committee held 12 regular monthly meetings and several special meetings to address individual issues.

Duties and Responsibilities

The Finance Committee is responsible for preparing the annual budget, reviewing ongoing financial accountability and maintaining and/or replacing all office equipment for RPC. The committee has the responsibility of reviewing the financial statements on a monthly basis. The committee monitors all receipts and expenses in an effort to maintain expenses at a level consistent with incoming pledges and other miscellaneous income as well as handling all issues/questions/changes related to office equipment at RPC.

2015 Highlights

At the beginning of the year Treasurer Fred Kitch retired from his position. Fred served for seven years during which he produced financial reports with diligence and meticulous accounting. The congregation, session and committee were extremely fortunate to have his services that were at a professional level.

Ellen Hamilton was elected by the Session to fill the office of Treasurer going forward. Ellen moved quickly with Financial Secretary Cindy Reynolds and Asst. Financial Secretary Roberta Gates to adopt online accounting methods that resulted in a different reporting method than the one used by Fred. The changeover was efficient with no interruption in the regular reports.

Later in the year, Doug Harvin worked with the committee and the chairpersons of Session Committees to produce a budget including the recommendations of the committees. Afterwards alternative budgets were presented which included payment for a full-time pastor. A budget was selected that will provide for a full-time pastor with a small deficit. The deficit might still be covered by further donations or by a loan from the Support Fund of the Endowment Committee.

Stanley Schade
Chair

MEMBERSHIP COMMITTEE

The most significant project in 2015 for the Membership Committee was the sponsoring and forming of an Andrew Ministry at Riverside Presbyterian Church. The Andrew Ministry is dedicated to bringing people to Jesus by shepherding them into the community of faith through a mission of hospitality and spiritual mentoring. Our nine trained Andrew Ministers are able to greet people as they enter the church and answer questions they may have, call on prospective members, and connect prospective members to the various ministries of the church, shepherd people through the membership process and stay in touch with them until they are assimilated into the life of the church. Training with Rev. Emily Rosencrans for our ministers commenced in late September. The following individuals were commissioned as Andrew Ministers on November 22 and began their ministry during the Advent session: Beverly Aieta, Cyril Friend, Dave Harper, Connie Kelly, Susan Lynch, Bill Muller, Colleen Muller, Lynda Nadkarni, and Patti Perry-Halline.

In addition to the establishment of an Andrew Ministry, which focuses on visitors, potential and new members, the Membership Committee made considerable progress this year in reaching out to members who no longer actively attend and to encourage them to rejoin us for worship and events. Handwritten invitations were sent inviting our missed members to attend our Church Family Reunion on November 22. A special thank you to Marjorie Lewe, Colleen Muller and Mary Ann Sadilek who were instrumental in this effort.

A Visitor's Guide trifold pamphlet was created and printed and placed in the pews in time for the Messiah performance and Christmas services. Additional copies of the pamphlet are to be included in the welcome bags that realtors give to people moving to Riverside in hopes of enticing new residents to join us for worship.

In 2015 the following new members were received: Joel Hastings; Brian and Adriene (Goldstein) Philipps.

Confirmands received were: Bailey Hastings, Melissa Krefft, Michele Krefft, Michael Krefft, Natalie Lisle, Kaki Lynch, Laura McLean, Alyssa Schwarz.

The committee noted with sadness the death of the following members: Crystal Coffman, Noel Kemp, Steve Nelson, Sylvia Penn, Joseph Tecson.

Members who requested a letter of transfer, resigned due to moving or other reasons were: Christine Armstrong; Russel Brown; Kathy Buckland; Brian Conroy; Sarah Dudak; Frank, Marianne; Mack and Jake Fieseler; Karen Flam; Anna and Dan Franzo; Tom Franzo; Lily and Riley Henderson; Mary Jansen; Marty and Debbie Lubeck; Tala, Margaret and Christopher McCoy; Elizabeth Armstrong Meister; Ryan and Erika Morrison; Calvin Pohlhammer; Bonnie MacDonald Pyatt; Paige Rambeaux; Chris Schiller and Carrie Schade; Michael & Mary Smith; Leanne Heine Solish; Wilma Steenland; Victoria, Lauren, and Samantha Wilcox; Amanda Wright; Melinda Yachnin; Rebecca Zeman.

The Membership Committee in conjunction with the Andrew Ministers have much work to accomplish in 2016. We have plans to expand our printed brochures and website for visitors, create a welcome table

in the Narthex parlor, to sponsor documentary and discussion events at the Riverside Library, and to team with our Deacons to determine how to better serve our members and to create a membership visitation event just prior to the Strawberry Social this summer.

Respectfully submitted,

Susan Lynch, Chairperson

Membership Committee members:

Doug Asbury, Sandy Kappmeyer, Colleen Muller, Lynda Nadkarni, and Mary Ann Sadilek

MEMORIAL COMMITTEE

Committee Members:

Beverly Aieta

Debra Jansky

Alice McLean

Rosalyn Pearson

The Memorial Committee wishes to thank all of those who made donations to the Memorial Fund throughout 2015.

The Committee presents the following:

Funds given in memory of Mary Morrison were designated to the General Memorial Fund.

Funds given in the memory of Joe Tecson were designated to the Organ Fund.

Funds given in the memory of Sylvia Penn were designated to the General Memorial Fund.

Respectfully submitted,

Beverly Aieta

Chair

NOMINATING COMMITTEE

The Nominating Committee began its work in September by ascertaining which church officers were eligible and willing to serve for another term. The committee then met to consider nominees for the vacancies, and the following slate was presented to the congregation and duly elected on November 22, 2015.

Elders: Diane Chaney, Gwen Heine, Karl-Heinz Meyer, Bill Muller

Deacons: Lloyd Bradbury, Sandra Kappmeyer, Jim McLean, Lorraine Meyer,
Serina Ranft, Steve Teune **Youth Deacon:** Kaki Lynch

Trustees: Thom DeVries, Joel Hastings, George Meyer, Wayne Penn, Lou Heine (1-year thru 2016)

Member-at-Large, Endowment Committee: Mike Heine

Members-at-Large, 2016 Nominating Committee: Marge Abbott, Patti Friend, Tara Gregus, Lynda Nadkarni, Carrie Staubus

In considering nominees for elders, particular care was given to finding people with ability and interest in heading the various Session committees.

2015 Nominating Committee

Martha Heine, Bill Muller

Co-Chairs

Members: Tara Gregus, Lou Heine, Susan Lisle, Lynda Nadkarni, Carrie Staubus, Donna Ulrich

PERSONNEL COMMITTEE

The Personnel Committee of Riverside Presbyterian Church has a number of functions, including "the generation of all policies that govern employees". In addition, specific tasks are to find "appropriate staff, maintaining their relationships and facilitating employment transitions". Committee members may be called upon "to find creative solutions to unique challenges". (These statements are from the Mission Task Force of 2008.)

Serving as members of the Personnel Committee during 2015 were Diane Chaney, Kathi Rocanova, Stanley Schade, Elizabeth Musick, and Mary Crang.

The RPC Staff of 2015 included:

Pastor: Rev. Emily Rosencrans continued as Worship Leader

Minister of Music: Dr. Sally Sloane

Director of Children's Education: Doreen Sterba DeZur resigned and Susan Zander was hired

Director of Youth Ministries: Matt Gauen

Administrative Assistants: Linda Hutcheson and Donna Jones
 Girls Group Advisor and Assistant Advisor: Tara Gregus continued and Hannah Pecis was hired
 Webmaster and Vision Editor: Nancy Hopkins
 Treasurer and Assistant Treasurer: Fred Kitch resigned and Ellen Hamilton assumed his responsibilities, George Dluhy continued
 Financial Secretary and Assistant Financial Secretary: Cindy Reynolds and Roberta Gates
 Building Supervisor: Joel Hastings resigned and the Trustees have assumed these duties
 Pre-School Staff: Director – Susan Lisle
 Teachers: Joe Schueller resigned, Julie Wert was hired, and Connie Marhoul and Michelle Cronin continued
 Kathryn Nadkarni and Lynda Nadkarni staffed the church office during the summer and Christmas breaks.

As we look forward to change in 2016 with the anticipated hiring of a new Designated Pastor, we also look back with sincere gratitude for Rev. Emily Rosencrans for her leadership in this time of transition. Indeed, the Personnel Committee is grateful to all our dedicated Staff and an army of volunteers who work in service to our church family.

Respectfully Submitted,

Diane B. Chaney, MD
 Chairperson

PRESBYTERIAN WOMEN

Treasurer's Report

Opening Balance, January 1, 2015	\$ 730.02
 <u>Receipts:</u>	
Study Books, July 16, 2105	112.00
Birthday Offering, Presbyterian Women	<u>278.00</u>
Total Income:	\$ 1120.02
 <u>Expenses:</u>	
15 Bible Study books	145.20
Bank fee for printing checks	5.71
Birthday Offering, Presbyterian Women	<u>278.00</u>
Total Expenses:	\$428.91
Closing Balance, December 31, 2015	\$691.11

Horizons Bible Study

Bible Study usually meets the fourth Wednesday of the month, at 10:00 am, in the Social Hall, with occasional date changes. The study, August 2014 through June 2015, was “Reconciling Paul.” Elizabeth Musick, Sylvia Schade and Joyce Van Cura are the rotating leaders and in June were recognized for their outstanding leadership. Kate Chard was an excellent substitute in October.

Beginning in August, the 2015-2016 nine-lesson study is “Come to the Waters” by Judy Record Fletcher, With Suggestions for Leaders by Larissa Kwong Abazia. “The rich imagery of water throughout the Bible helps us understand and articulate our faith.”

This Bible Study is stimulating and informative and open to all women, not just Presbyterians. Coffee is served.

At the June 20th Study, the women collected \$278.00 for the Birthday Offering of PWPoC (Presbyterian Women in the Presbytery of Chicago).

Special Projects

In February, for Church World Service BLANKETS+, church members contributed \$490.00.

In November, to benefit Erie House, Edie Wakely handled the sale of 57 one-pound \$10.00 bags of delicious Georgia pecans to church members and friends. The \$2.05 profit of each bag sold goes to the Team Tutoring Program for College Bound High School Students at Erie Neighborhood House in Chicago. This project, handled by our Presbyterian Women, has been ongoing since 1979.

Respectfully submitted,
Carol Sprunger
Moderator

PRESCHOOL

The Riverside Presbyterian Church Preschool serves children of the congregation (3) as well as children from Riverside, Chicago, and Lyons. During the first half of 2015, the preschool held two 2-1/2 hour sessions with a total of 29 students, 21 in the morning class and 8 in the afternoon class. Students attend on Tuesday, Wednesday, and Thursday. The staff meets Mondays from 8 a.m. until 11 a.m. to plan and prepare for the week. Beginning in September 2015, the afternoon class was eliminated and staff salaries were halved. We currently have one morning session with 24 students, one of whom attends just one day per week. The staff shared 24 home visits before the start of the school year to introduce themselves and make the children feel welcome in their first school setting.

The start of school in September 2015 brought a new teacher, Julie Wert replacing Joe Schueller. Continuing staff consists of Susan Lisle, director, Connie Marhoul, teacher and Michelle Lawler Cronin, assistant teacher. The staff members are top quality, creative, and hardworking educators who are dedicated to the children and to making learning fun. The teachers earn continuing education hours by attending Early Childhood Conferences, taking online classes, and are certified in CPR/First Aid Training. The director is certified in food safety, too. Additionally, we have Jeanine Buttimer who does a wonderful job as the Preschool Bursar.

The Preschool Advisory Committee (PAC) helps the Preschool in many ways. The members of PAC include Committee for Children and Youth Chairwoman Lisa Aulerich-Marciniak, Co-Chair Susan Zander, Sandra Kappmeyer, Jeanine Buttimer, Aimee Sahlas, Cindy Reynolds, Christine Long, Ellen Hamilton, Cyril Friend, Susan Lisle, and Karina Koncius. (The pastor will also be a member of the PAC).

Our Tuition Assistance Program (TAP), administered by Jeanine Buttimer and supported by the PAC, has supported many families. TAP is funded mostly when parents contribute extra money when paying tuition. This year a very generous family anonymously donated \$2000 to TAP! Riverside Foods generously contributes money to the fund through a two-day shop and share. New beginning in September 2015, a couple of very generous members of the congregation are paying the full tuition of one student who wouldn't otherwise be able to attend Preschool through a new program separate from the TAP.

Numerous parents signed up to volunteer in one form or another for the Preschool. Whether to assist in repairing dress up clothes, laundry, recycling cans for BEDS Plus, or play yard clean up. The Teachers' Appreciation Committee provides teachers with wonderful holiday lunches and a special Teacher Appreciation Luncheon in April. Other parents give of their time and talent through various fundraisers that help to keep tuition and field trip expenses down. Our fundraisers include geranium sales and a book fair and raffle. New this year is the Manna program spearheaded by Sandra Kappmeyer and Ellen Hamilton in which parents and congregants may purchase gift cards at face value and a percentage is given back to the preschool. This has been a wonderful fundraiser that has raised over \$500 in just a couple of months. It will be ongoing throughout the year. Parents' efforts are greatly needed and appreciated to help the Preschool run so well. Our monthly book orders and Campbell's Labels also provide the Preschool with supplies.

Along with parent volunteerism, we keep in contact with our parents with our weekly emailed newsletter. The newsletter not only provides important dates to remember but outlines our weekly themes, the items the children are learning in Language Arts, Math, Science, letters of the week and a home connection of suggested activities to reinforce our themes or letter of the week. A preschool Facebook page is also maintained weekly by Susan Lisle and Lisa Aulerich-Marciniak that highlights things we are learning, especially our science experiments. In November, the "Good News Gazette" is sent home and in January Parent/Teacher conferences are held.

Each year brings some old and new adventures. Each year we visit the Riverside Police and Fire Departments, the Public Library, the Riverside Arts Center and the Brookfield Zoo to see our adopted animal Jim the bear. We celebrated 50 days of preschool and Wicky Wacky Wednesday, had a special

Mother's Day celebration with our moms and another special event just for dads. The school year ended with our end-of-year sing and graduation (for some) to kindergarten.

Our many community outreaches include recycling aluminum cans for BEDS Plus, visiting Cantata at Halloween time to perform seasonal songs and deliver a handmade gift to each resident.

The Fire Marshal mandated that all preschool doors near stairways must be fire doors. This new initiative was implemented by 1/21/15 and we passed the Fire Marshal's inspection. Trustee Jon Jansky worked very hard spearheading the replacement of the doors.

Our Christmas Show at the end of the year culminated with a visit from Santa, Mrs. Claus, (Jeff and Julie Tonkin) and Rudolph (Tara Gregus).

There are so many people who help to make the preschool the wonderfully fun and educational place that it is! The Trustees Jon Jansky and Jim Sit have been so steadfast in their responsiveness to the preschool! I appreciate all the assistance and patience that Treasurer Ellen Hamilton, Secretaries Linda Hutcheson and Donna Jones have afforded me, too! The preschool is such a special place because of so many people's hard work, wonderful creative ideas, and love of children and God.

Respectfully Submitted,

Susan Lisle
Director

PRESCHOOL FINANCIAL RESULTS

The preschool's financial results for purposes of this annual report consist of a combination of portions of two different school years ... January through June of the 2014/15 school year and July through December of the 2015/16 school year. During the 2014/15 school year the preschool conducted both a morning and afternoon class. For the 2015/16 school year the preschool is conducting only a morning class.

	<u>Actual 12 months Ended 12/31/15</u>	<u>Budgeted 12 months Ended 12/31/16</u>
Revenues	\$53,557	\$48,155
Personnel expenses	50,456	41,459
Supplies, training and Facilities expenses	2,438	3,205
Contribution to RPC		
Operating Fund	--	<u>3,000</u>
NET PROFIT (LOSS)	\$ 663	<u>\$ 491</u>

STEWARDSHIP COMMITTEE

Committee Members:

Paula McCracken Bill Vogel Susanne Vogel Dennis Zander

Early in the year we obtained copies of the book "Bounty: Ten Ways to Increase Giving at Your Church" by Scott McKenzie. It had been mentioned at the LEAD Conference and is an easy read with great ideas. Our committee read it, and Bill thought it was so good that he wanted copies for all members of the church. We showed it to Emily and she liked it enough to base a number of sermons on various chapters. Matt Lisle liked it too, and the Human Scene discussions were held discussing the chapters Emily was using in her sermons. Bill was so enthused that he asked to head a sub-committee focusing on an all-member visitation pledge drive.

The pledge drive was headed by Bill Vogel with a sub-committee of Kemp Clarke, Kate Chard, Lisa Aulerich-Marciniak, Steve Marcus, Ellen Hamilton, Paula McCracken, Susanne Vogel, and Dennis Zander. Bill ran a well-organized pledge drive that had enough callers that we could call on all members in a single Sunday, November 15th. Pledge cards with a brochure and letter explaining the calling process were mailed out the week before and showed the amount the recipient had pledged for 2015. For those not responding to the callers or not pledging, we sent out letters and pledge cards again. Our total results were up from the previous year by nearly 11% going from \$214,560 to \$236,802. Also the number of pledgers increased from 90 to 104, a 16% increase. This increase is all the more significant considering that a number of unhappy members decided to reduce their pledges. The approach to getting more members to pledge and those pledging to increase their giving has been a success. This has led the committee to consider a second all-member visitation for next year. We still have less than half of the member families pledging. We will try to increase this percentage, but an increased emphasis on reaching out to the community and to meeting the needs of members is needed to grow our members and our membership.

Per Capita:

Although we have devoted more time to this issue the past couple of years, we typically cover about 30% of the cost by direct donations to this fund. This year that amount is \$4,200. We have discussed this topic during our Seconds for Stewardship segments during church services and have placed information in the Vision/bulletins. This is another area we will try to improve on in 2016.

Special Fund Raiser:

Since we had renewed our commitment to help out the budget with an additional \$10,000 in fundraising revenue, Kemp Clarke and Ellen Hamilton headed a committee to plan an Oktoberfest Auction. This was an Early Fall Dinner/Auction at which the youth provided food (Brats and Hot Dogs with some great Sauerkraut from members). Will and Susanne Vogel provided wine and a free will offering was accepted for drinks of wine or beer. An important part of the auction was having good auctioneers and this year we had Jon Jansky and Bill Vogel. With help from a great many volunteers of time and donations, \$18,132 was raised for the 2015 general fund. An additional \$720 was raised by the youth group for their mission trip.

Envelopes:

The Stewardship calendar was managed by Paula McCracken, who made sure the pew envelopes were in place for the regular collections of special offerings and who assisted with the pledge envelopes as well.

Special Offerings:

The Presbyterian Church USA has several programs throughout the year that they oversee including Christmas Joy – benefits church based education and church staff members in need, One Great Hour of Sharing (overseen by Youth Education), Pentecost and Peacemaking (overseen by Deacons), Tools and Blankets which is coordinated by the Presbyterian Women is a function of Church World Service.

Other Oversight:

The Stewardship Committee continues to review and approve any fundraising activities in the church by requiring interested groups to fill out approval forms and detailing the purpose of the event, time, place and resources required.

Respectfully submitted,

Susanne Vogel and Dennis Zander
Co-Chairpersons

BOARD OF TRUSTEES

The Board of Trustees is responsible for all aspects of maintenance, repair and improvements to our historic church building and grounds. Trustees operate within a budget, and for larger projects, under the approval of the Session. Our goal is to maintain a pleasant, safe and functional facility that serves our church ministries and is also a welcoming resource for the community.

It has been an honor to serve with a dedicated and hard-working board. Fellow members are Henry Vogel, Lou Heine, George Meyer, Caroline Tecson, Susan Deems-Dluhy, Cyril Friend, David Schade, Nancy Jensen, Jim Sit, Thom Devries. We are fortunate to employ a part-time custodian, Krzysztof Gieron. We appreciate his contribution to maintaining our building.

Due to the loss of our Building Superintendent, the Board of Trustees distributed the responsibilities among themselves. These responsibilities are listed below.

Finance Com. Rep. - Susan D., David S.

Utilities - George M.

Insurance - David S.

Custodian Liaison - Henry V.

Building & Grounds - Jon J., Jim S., Nancy J.

Shared Space Rep. - Nancy J.

All Church Work Day - Henry V.
Supplies - Thom D.
Inspections - Caroline T.
Preschool Rep. - Cyril Friend
Endowment Rep. - Caroline T.
Secretary - Susan D.

With this reorganization of the board each member has a new-found realization of their importance to the church.

Some of the Projects that the board has completed this year are. Security Cameras in the office and preschool; many drafts for Shared Space Agreements for potential clients; Installation of two AED devices; instruction lessons to come; Buy A Brick Fund Raiser; Repaired Manse AC; Installation of carpet on Gym Stage. In August we started to focus on the third Capital Improvement Project, the Pipe Organ Restoration.

We appreciate the many church members who have joined us during our monthly All Church Family Work Days to complete small projects around the church and grounds. These have been painting of new Fire Doors, repair of Pre-school playground apparatuses, replacement of many light bulbs on a monthly basis and all the weeding and raking needed to keep the church looking good. **THANK YOU!!**

We appreciate the office staff for helping to organize our programs and services.

The Board of Trustees continues to strive to make Riverside Presbyterian Church a welcoming place to worship.

Respectfully submitted,
Jonathan Jansky
President

RYAN WOMACK MEMORIAL SCHOLARSHIP FUND

The Board of Directors of this fund formally met two times this year. The Board awarded \$19,000 in scholarships to 18 recipients (one recipient received an additional \$1000 based on need). This year's recipients are:

Joseph Aieta
Claire Chaney
Marika Floros
Kelly Haugland
Emily Kedzie

Allie Burke
Molly Chaney
Brooklyn Hastings
Brian Jansen
Andie Krug

Lily Lisle
Stuart Marciniak
Abraham Ourth
Nick Paneral

Max Marciniak
Annie Mitchell
Kathryn Nadkarni
Hannah Pecis

This Scholarship Fund was set up in 1991 to help the youth of our church realize their hopes and dreams for the future, in furthering their education and to keep Ryan's memory alive. Criteria for scholarship eligibility are participation in youth groups and participation in the life of Riverside Presbyterian Church, as determined by the board. Due to dwindling funds in the account, this may be the last year that the fund awards scholarships. The board will meet in early 2016 to determine the disposition of the remaining funds.

Respectfully submitted from this Board,

Randy Womack, Chairman
Lisa Cavaliere
Nancy Chmell
Jessie Coleman
Joe Dvorak III
Joe Dvorak IV
Carol Franzo
Mike Heine
Christine Long
Michelle Luethje
Milt Nieuwsma

Tara Gregus, Administrator
Ron Pike
Shelley Reichle
Dennis Sadilek
Lou Scannicchio
Joe Tess
Peter Tess
Chris Ulrich
Lonnie Womack
Bill Vogel
Carrie Norwood

WORSHIP AND MUSIC COMMITTEE

The Worship and Music Committee in consultation with our Pastor, Minister of Music, Chancel Choir, acaBELLa Choir, and Ringers & Singers Choir, supports the worship and music program of Riverside Presbyterian Church. Responsibilities of the Committee include coordinating pulpit supply when our pastor is absent and providing volunteers to serve as: liturgists, ushers, communion servers, and acolytes for each Sunday worship service, and for the annual *Messiah* concert and Christmas Eve services as needed. Other responsibilities include welcoming and providing for the needs of guest ministers when they arrive, inventorying and ordering sanctuary supplies, and coordinating the provision of chancel flowers---including flowers for special Sundays that require palm leaves, Easter lilies, Christmas wreaths, and poinsettias. Our Music Ministry Annual report follows this report on 2015 worship activities.

In 2015 Elders and Deacons volunteered to serve monthly communion during fall, winter and spring services. During the summer months of July, August, and September, communion was served by intinction. The committee coordinated adult, youth, and children volunteers to serve as liturgists, ushers, acolytes, scripture readers, and Advent candle lighters. Our committee gratefully acknowledges and appreciates the important and essential help of these volunteers.

The Worship and Music Committee assisted in special services during the 2015 year: Scout Sunday, Ash Wednesday, Maundy Thursday, Good Friday, Palm/Passion Sunday, Easter Sunday, Womack Scholarship Sunday, Pentecost Sunday, Jazz Sunday, Youth Sunday, Patriotic Sundays, Blessing of the Animals Sunday, World Communion Sunday, and the candlelight service on Christmas Eve. On World Communion Sunday the sanctuary was decorated with cloths from many countries around the world, donated by Ellen Hamilton, Elizabeth Musick, and Joyce Van Cura. On Pentecost Sunday the committee coordinated church members speaking "May the Holy Spirit be with you" in many languages.

This year committee members Ellen Hamilton and Sandra Kappmeyer completed an inventory of the Music Ministry files; Ellen and Sally Sloane completed an inventory of equipment used in the Music Ministry. Joyce Van Cura edited a statement for Session written by several members of the committee, regarding the program and space needs of the Music Ministry of RPC. A Manse Task Force approved by Session was a result of the discussion of this document. This task force will look into future uses and costs for renovation of the Manse. The committee also proposed to Session and the Membership and Fellowship committees that our church address the need for increased giving and church membership by exploring becoming a more welcoming church. Our committee proposed to Session and the Fellowship committee that Homecoming Sunday be folded into the Thanksgiving potluck this year. This was done. The committee coordinated the setting up of the Christmas tree with Chrismon ornaments and Christmas greeting cards in the front parlor by the sanctuary, and provided six Christmas wreaths, which were hung on the outside doors of our church at Christmas. *Messiah* memorial donations were collected, including an ongoing memorial in memory of friends and members of our RPC family who died during 2015. Kate Chard set up the Christmas manger scene in the front parlor. We hosted a coffee fellowship, and members of our committee participated in Riverside Fourth of July events.

This year we extend special appreciation to all members of the committee who willingly volunteered many hours to coordinate the work of additional volunteers, donation of flowers, and assist in the various responsibilities of this committee. We also gratefully acknowledge help from Trustees, Deacons, and others who aided us.

Respectfully submitted,

Joyce Van Cura
Co-chair

Committee Members: Claire Gangware, Roberta Gates, Ellen Hamilton, Sandra Kappmeyer, Paula McCracken, Lorraine Meyer, Elizabeth Musick (Co-chair), Dr. Sally Sloane, Donna Ulrich, Virginia Yang

MUSIC MINISTRY

“What a Fellowship, What a Joy Divine!” RPC’s Music Ministry is truly blessed to have so many talented and devoted members in our choirs. We love to fellowship together! We began 2015 with our annual Christmas in January party at the Janskys and we will do it again in January 2016. We concluded our choir year in May with another choir party – a time to share great food, camaraderie and many laughs. The acaBELLa Ringers and the Chancel Choir work hard all year rehearsing for Sunday and special services. They are some of the most faithful and involved members of RPC.

Chancel Choir – 2015 brought in many requests for large choral works by Haydn, Brahms and Mendelssohn. We need special forces to pull this off. Thank you to Mary Ann Sadilek and Doug Asbury for assisting with their musical skills.

acaBELLa Ringers – We are very much enjoying our complete 4 octaves of handbells thanks to the many donations/additions to our original 3 octave set. We drew a great crowd at the Riverside Holiday Stroll. Handbells and Christmas carol arrangements are a surefire way to get in the holiday spirit. Our long time ringer Stuart Marciniak conducted the group in May as a final send off to college. Stuart began ringing with the children’s ringers and moved up to the adult choir in 5th grade. He became one of our most skilled members.

Riverside Ringers & Singers – Our children are our future. This wonderful group of children from RPC and the community enhances our services on so many levels. The children become immersed in the worship experience by singing and ringing in worship several times each year and always on Christmas Eve and Palm Sunday.

Other highlights of 2015 include: a special Healing Service in January, Jazz Sunday, many soloists assisting on flute, harp, banjo, piano and violin, Youth Sunday, the Blessing of the Animals service in September, a record-breaking Messiah concert (thank you Laura Vanags!) and summer soloists EACH Sunday during the summer.

MIRACLES – A church musician serves as a steward of the instruments in the church. It is every church musician’s dream to leave the instruments in better condition than when he/she first took the position. RPC’s pipe organ dates from 1904. The last major repairs to the instrument took place in the early 1980s. The heart and soul of our pipe organ is truly wonderful, but it is time to join the 21st century. In 2016 we will have a new organ console with up to date combination action and some major repairs. Most of the money for the project has already been raised. Thanks be to God!

Soli Deo Gloria

Sally Sloane BM, MM, DMA

SESSION

The following elders served during 2015:

Class of 2015

Diane Chaney
Karl-Heinz Meyer**
Bill Muller
Elizabeth Musick
Paige Rambeaux*
Stan Schade
Susan Zander

Class of 2016

Roberta Gates
Susan Lynch
Lisa Aulerich-Marciniak
Scott Schwarz*
Laura Vanags
Susanne Vogel

Class of 2017

Doug Harvin
Martha Heine
Deb Jansky
Matt Lisle
Joyce Van Cura
Dennis Zander

* resigned during the year

** elected to fill unexpired term

The Session has the responsibility for governing the congregation so that it becomes a community of faith, hope, love, and witness. Each elder serves on a Session committee, and reports of all those activities are highlighted elsewhere in this Annual Report

The Session had a busy year during this time of pastoral transition. Rev. Emily Rosencrans provided excellent guidance both as Worship Leader and Moderator of Session, and her wisdom and positive attitude were a great help to the entire RPC family.

The results of the Church Assessment Tool survey administered by the Samaritan Center provided much food for thought, and prompted elders to consider the need to better define who we are as a church, what we want to achieve, and what our priorities are. RPC was ranked in the “low energy-low satisfaction” and “progressive-settled” quadrants on the assessment scale. Of special note was our high tolerance for diversity, a more progressive-liberal theology, and high approval of the music ministry. However, our giving as a percentage of average household income is very low and we need more training in hospitality, conflict resolution, and in discerning individual gifts for ministry.

To address the hospitality issue, Session approved the establishment of the Andrew Ministry at RPC. Rev. Rosencrans conducted the training and the first class of Andrew Ministers was commissioned in November. They are called to shepherd people into our community of faith through hospitality and spiritual mentoring.

Elders implemented procedures to streamline Session meetings, addressed record keeping requirements for committees, and established term limits for committee members.

Session recommended a reduction in the number of elders from 18 to 12, and an amendment to the RPC Bylaws to make that change was approved at a Congregational Meeting. This number more accurately reflects the RPC membership and will be phased in over the next few years.

The RPC Support and Endowment Fund procedures were reviewed and clarified. Monies in the Support portion are available, if needed, for loans or grants to RPC programs after Session approval. Interest from Endowment Fund investments is added to the RPC general income.

Approval of the RPC budget is a major responsibility of the Session, and was especially important this year as we seek sufficient funds to call a new Pastor. After much discussion and prayerful consideration, a budget with a “deficit on faith” was approved for 2016. It is hoped that additional pledges and gifts will close the shortfall of about \$17,000. There remains concern over the large number of RPC members who do not share their time, talent, and treasure with the church, and the Stewardship and Membership committees will continue reaching out to them.

Mary Ann Sadilek
Clerk of Session

Annual Congregational Meeting
Riverside Presbyterian Church
Riverside, IL 60546
February 1, 2015
Church Sanctuary

Moderator: Rev. Emily Rosencrans
Clerk: Mary Ann Sadilek

The meeting was opened with prayer by Rev. Rosencrans and called to order at 11:11 am. A quorum was declared present.

The purpose of the meeting was to receive the Annual Report and to address any concerns. It was noted that the 2014 financial report was not yet available. No concerns were raised.

Rev. Rosencrans read the names of members who died during 2014 and remembered them in prayer.

There being no further business, the meeting was closed with prayer by Rev. Rosencrans and the congregation joined in singing "Blest Be the Tie That Binds".

The meeting was adjourned at 11:20 am

Mary Ann Sadilek
Clerk

Rev. Emily Rosencrans
Moderator

Called Congregational Meeting
Riverside Presbyterian Church
Riverside, IL 60546
April 12, 2015
Church Sanctuary

Moderator: Rev. Emily Rosencrans
Clerk: Mary Ann Sadilek

The meeting was opened with prayer by Rev. Rosencrans and called to order at 11:17am. A quorum was declared present.

The purpose of the meeting was the election of two deacons to fill unexpired terms as well as the election of a youth deacon.

Martha Heine, co-chairman of the nominating committee presented the following candidates:

Deacon, class of 2016 Kate Chard

Deacon, class of 2017 Allan Chard

Youth Deacon Kaki Lynch

There were no nominations from the floor.

It was moved and unanimously approved to elect the slate as presented.

Rev. Rosencrans closed the meeting with prayer and the meeting was adjourned at 11:20 am.

Mary Ann Sadilek
Clerk

Rev. Emily Rosencrans
Moderator

Called Meeting of Congregation
Riverside Presbyterian Church
Riverside, IL 60546
July 12, 2015
Church Sanctuary

Moderator: Rev. Emily Rosencrans
Clerk: Mary Ann Sadilek

The meeting was opened with prayer and called to order at 11 am by Rev. Emily Rosencrans.

The clerk affirmed that a quorum was present.

The purpose of the meeting was the election and ordination of an elder to fill the unexpired term of Paige Rambeaux on Session for the Class of 2015.

Bill Muller, co-chairman of the RPC Nominating Committee, presented the name of Karl-Heinz Meyer as the nominee. There were no nominations from the floor, and Karl-Heinz was duly elected by unanimous voice vote.

Rev. Rosencrans then conducted the service of ordination as prescribed in the Book of Order, and Karl-Heinz was welcomed to the office of Elder.

There being no further business, the meeting was adjourned at 11:10am and closed with prayer by Rev, Rosencrans.

Mary Ann Sadilek
Clerk

Rev. Emily Rosencrans
Moderator

Called Congregational Meeting
Riverside Presbyterian Church
Riverside, IL 60546
November 22, 2015
Church Sanctuary

Moderator: Rev. Emily Rosencrans
Clerk: Mary Ann Sadilek

The meeting was opened with prayer by Rev. Rosencrans and called to order at 11:20 am. A quorum was declared present.

The purpose of the meeting was to consider amendments to the RPC Bylaws and to elect church officers.

The Clerk presented the proposed amendments.

1. To change the number of ruling elders from eighteen (18) to twelve (12) so that Article II, Section 1, will read as follows:

The session shall consist of the pastor, as moderator, and twelve (12) ruling elders, who shall be elected by the congregation.

2. To change the number of elders in each class from six (6) to four (4), so that the beginning of Article II, Section 2 will read as follows:

There shall be three classes of four (4) members each, and the terms of office of each class shall be for three years, with the terms of one class expiring each year.....

The Clerk explained that these amendments would bring the size of the Session into a better ratio with the number of active members of RPC. The change in size will be phased in over the next three years by reducing the number of elders in the classes of 2016, 2017 and 2018.

A question was raised as to whether it would be better to wait until a new Pastor is in place before making these changes, but Rev. Rosencrans felt it would be a help, not a hindrance, to a new Pastor to reduce the number of elders.

It was moved, seconded, and approved to adopt the proposed amendments.

The next item of business was the election of church officers. The slate was presented by the Nominating Committee, and there were no nominations from the floor. *It was moved, seconded and approved to accept the slate and the following were elected:*

Elders

Class of 2018: Diane Chaney, Gwen Heine, Karl-Heinz Meyer, Bill Muller

Deacons

Class of 2018: Lloyd Bradbury, Sandra Kappmeyer, Jim McLean, Lorraine Meyer, Serina Ranft, Steve Teune

Youth Deacon: Kaki Lynch

Trustees

Class of 2018: Thom DeVries, Joel Hastings, George Meyer, Wayne Penn

Class of 2016: Lou Heine

Support and Endowment Management Committee

Class of 2019: Mike Heine

Members-at-Large, 2016 Nominating Committee

Marge Abbott, Patti Friend, Tara Gregus, Lynda Nadkarni, Carrie Staubus

Since there was no further business, the meeting was adjourned at 11:30 am and closed with prayer by Rev. Rosencrans.

Mary Ann Sadilek
Clerk

Rev. Emily Rosencrans
Moderator

TREASURER'S REPORT - GENERAL FUND						
			Year to Date		% of	
Number	Description	Budget	Receipts	Disbursements	Budget	Remaining
RECEIPTS						
201	Pledged Offerings	216,000	227,316.09	166.28	105.24	(11,316)
201	Unpledged Offerings	0	5,097.00	0.00	0.00	0
201	Easter Offering	0	461.00	0.00	0.00	0
201	Mothers Day Offering	0	20.00	0.00	0.00	0
201	Thanksgiving Offering	0	375.00	0.00	0.00	0
201	Christmas Offering	0	660.00	0.00	0.00	0
202	Loose Offering	0	2,600.00	0.00	0.00	0
203	Other Income	12,000	5,815.58	20.00	48.46	6,184
204	Budget Shortfall	0	1,999.30	45,000.00	0.00	0
205	Interest Income	150	67.96	0.00	45.31	82
206	Endowment Income	750	797.28	0.00	106.30	(47)
207	Preschool Contribution	0	0.00	0.00	0.00	0
208	Fundraising	10,000	0.00	0.00	0.00	10,000
208	Stewardship Auction	0	18,132.00	0.00	0.00	0
209	Funeral	0	33.00	400.00	0.00	0
210	Health Insurance Refund	0	0.00	0.00	0.00	0
211	Ascension Lutheran -- Youth Contribution	0	0.00	0.00	0.00	0
645	Per Capita - Received	2,000	4,092.90	0.00	204.65	(2,093)
	Total Receipts	240,900	267,467.11	45,586.28	111.03	2,810
DISBURSEMENTS						
Pastor		0	0.00	0.00	0.00	0
Presbytery Support						
603-01	GAP Pastor	20,000	0.00	26,000.54	130.00	(6,001)
		20,000	0.00	26,000.54	130.00	(6,001)
Youth and Education Staff						
605	Director of Youth Ministries	11,200	0.00	11,200.08	100.00	0
606	Director of Children's Education	15,012	0.00	15,173.66	101.08	(162)
608	Continuing Education - Dir. Children's Ed	1,000	0.00	1,000.00	100.00	0
		27,212	0.00	27,373.74	100.59	(162)
Worship and Music						
612	Minister of Music	33,136	0.00	33,136.08	100.00	0
613	Continuing Education - Minister of Music	0	0.00	100.00	0.00	0
614	Worship Supplies	300	0.00	299.47	99.82	1
615	Professional Music - Membership / Dues	0	0.00	150.00	0.00	0
616	Supplies, Music and Tuning	2,500	0.00	3,736.99	149.48	(1,237)
617	Guest Preachers	0	0.00	900.00	0.00	0
		35,936	0.00	38,322.54	106.64	(1,236)
Inner/Outer Reach						
619	Covenant of Churches	0	0.00	0.00	0.00	0
620	Christian Education	1,000	50.00	647.93	64.79	352
621	Child Care	1,000	0.00	2,881.67	288.17	(1,882)
622	Youth Activities	500	0.00	0.00	0.00	500
626	Presbytery Meeting Scholarships	0	0.00	0.00	0.00	0
627	Membership Committee	0	0.00	0.00	0.00	0
628	Stewardship Committee	0	0.00	116.22	0.00	0
629	Adult Education	1,000	0.00	27.28	2.73	973
		3,500	50.00	3,673.10	104.95	(57)

Buildings and Grounds						
630	Building Supervisor	0	0.00	0.00	0.00	0
631	Custodian	13,568	0.00	13,567.92	100.00	0
632	Utilities	23,500	147.02	17,549.32	74.68	5,951
633	Property Maintenance	12,232	339.48	16,152.12	132.05	(3,920)
634	Insurance	14,300	0.00	14,327.42	100.19	(27)
		63,600	486.50	61,596.78	96.85	2,004
Office						
637	Publicity	0	0.00	1,428.63	0.00	0
639	Newsletter Editor	2,953	0.00	2,952.96	100.00	0
640	Administrative Assistant	15,008	0.00	17,528.10	116.79	(2,520)
641	Office Supplies and Printing	2,500	228.00	4,614.65	184.59	(2,115)
642	Office Equipment Maintenance and Lease	2,600	0.00	4,020.74	154.64	(1,421)
643	Postage	650	0.00	922.74	141.96	(273)
644	Telephone	3,960	0.00	3,934.96	99.37	25
645	Per Capita - Paid	12,741	0.00	13,022.91	102.21	(282)
646	Workers' Compensation	4,375	0.00	4,374.96	100.00	0
647	Taxes - FICA / Medicare	5,804	0.00	6,284.58	108.28	(481)
648	Bank Charges /Fees	1,000	78.83	1,196.91	119.69	(197)
648-01	Payroll Processing Charges - PAYCHEX	0	0.00	1,272.75	0.00	0
649	Miscellaneous	0	236.00	1,840.66	0.00	0
650	Staff Expense	0	0.00	300.00	0.00	0
		51,591	542.83	63,695.55	123.46	(7,264)
Church Wide Mission						
655	Church Wide Mission	0	0.00	0.00	0.00	0
656	Deacon Misc. Request	0	0.00	0.00	0.00	0
		0	0.00	0.00	0.00	0
	Normal Operating Expenses	201,839	1,079.33	220,662.25	109.33	(12,716)
	Subtotals	39,061	266,387.78	(175,075.97)		
Special Funds						
662	Special Funds - Principal	0	0.00	0.00	0.00	0
663	Special Funds - Interest	0	0.00	0.00	0.00	0
	Total Disbursements	201,839	1,079.33	220,662.25	109.33	(12,716)
	Totals	39,061	268,546.44	266,248.53		
	YEAR END RESULTS			2,297.91		

TREASURER'S REPORT - SPECIAL FUNDS							
		Begin of Year	Year to Date			Ending	
Number	Description	Balance	Receipts	Disbursements	Net Activity	Balance	Responsible
710	Memorials	3,363.54	9,656.00	9,215.00	441.00	3,804.54	Beverly Aieta
712	Wedding Ministry	235.15	0.00	0.00	0.00	235.15	Donna Ulrich
715-11	Columbarium - Plate & Urn 19* \$185 = \$3,515	4,251.65	0.00	186.00	(186.00)	4,065.65	Trustees
717	Deacon Fund	2,040.88	303.00	1,534.42	(1,231.42)	809.46	Deacon
718	Cent\$Ability	0.00	380.64	0.00	380.64	380.64	Deacon
722	Continuing Education	154.68	3.27	0.00	3.27	157.95	Personnel Committee
727	Adult Education	(285.35)	0.00	0.00	0.00	(285.35)	Matt Lisle
728	Girls' Group	1,233.32	4,051.68	9,861.00	(5,809.32)	(4,576.00)	Tara Gregus
730	Capital Projects - Building Fund	10,879.13	4,874.80	14,190.00	(9,315.20)	1,563.93	Trustees
730-01	Capital Projects - Building Fund - Fire Doors	1,000.00	0.00	1,000.00	(1,000.00)	0.00	Trustees
730-11	Capital Projects - Building Fund - Christmas Ornament	0.00	0.00	0.00	0.00	0.00	Trustees
732	Capital Projects - Computer Lab	286.49	0.00	328.31	(328.31)	(41.82)	Lynda Nadkarni
733	Property Maintenance	(3,139.23)	12,231.96	14,938.36	(2,706.40)	(5,845.63)	Trustees
734	Library Fund	(125.70)	0.00	0.00	0.00	(125.70)	Christian Ed
735	Stained Glass Windows Restoration - Brick	250.00	0.00	0.00	0.00	250.00	Trustees
736	Stained Glass Windows Restoration	0.00	5,000.00	5,000.00	0.00	0.00	Trustees
739	Organ Fund	3,448.57	39,835.96	10,000.00	29,835.96	33,284.53	Sally Sloane
740	AED Fund / CPR Class	2,386.20	363.89	2,146.00	(1,782.11)	604.09	Christian Ed
741	Hunger Fund	165.40	778.79	0.00	778.79	944.19	Treasurer
742	One Great Hour of Sharing	0.00	1,764.08	0.00	1,764.08	1,764.08	Treasurer
743	Local Peacemaking	38.12	0.00	0.00	0.00	38.12	Deacon
744	Pentecost	0.00	675.00	0.00	675.00	675.00	Treasurer
745	Christmas Joy	695.00	512.00	0.00	512.00	1,207.00	Treasurer
746	Local Pentecost	211.90	0.00	0.00	0.00	211.90	Deacon
747	Tools of Hope and Blanket Program	0.00	490.00	490.00	0.00	0.00	Carol Sprunger
748	Peacemaking	0.00	25.00	0.00	25.00	25.00	Treasurer
749	Music Fund	1,791.14	842.40	1,002.50	(160.10)	1,631.04	Sally Sloane
749-11	Professional Music - Jazz Sunday	0.00	1,871.00	1,800.00	71.00	71.00	Sally Sloane
749-21	Professional Music - Messiah	0.00	2,586.00	2,700.00	(114.00)	(114.00)	Treasurer
750	Pass thru Mission Funds	0.00	247.00	234.00	13.00	13.00	Treasurer
752	Sunday School Mission Project	145.07	10.00	0.00	10.00	155.07	Christian Ed
753	Covenant of Churches - Vacation Bible School	0.00	185.00	391.62	(206.62)	(206.62)	Christian Ed
754	The Boulevard (formerly Interfaith House)	0.00	350.00	492.99	(142.99)	(142.99)	Deacon
755	Mission Outreach Committee // Carer's	213.25	0.00	0.00	0.00	213.25	Deacon
757	Feed Our Community Day	1,175.00	0.00	1,000.00	(1,000.00)	175.00	Deacon
758	Deacon -- Fundraiser	(13.74)	3,743.23	429.12	3,314.11	3,300.37	Deacon
761	Womack Memorial Scholarship	0.00	1,115.01	21,154.40	(20,039.39)	(20,039.39)	Mike Heine
762	Retreat - Adult - Men	1,109.82	3,057.40	2,126.57	930.83	2,040.65	Dennis Sadilek
763	Good Samaritan	144.09	616.07	500.00	116.07	260.16	Pastor
764	Retreat - Adult - Women	575.20	0.00	395.00	(395.00)	180.20	Ellen Hamilton
765	Ministers' Emergency Fund	0.00	500.00	500.00	0.00	0.00	Pastor
766	Retreat - Family	200.00	0.00	0.00	0.00	200.00	Carrie Stabus
767	Retreats - Session	282.20	0.00	0.00	0.00	282.20	Pastor
769	Youth Mission Projects	2,252.16	3,856.25	6,466.59	(2,610.34)	(358.18)	Matt Gauen
770	Youth Activities Fund Raisers	0.00	450.00	0.00	450.00	450.00	Matt Gauen
774	Wednesday Night Live	0.00	660.00	240.34	419.66	419.66	Fellowship
775	Fellowship	721.58	409.21	1,768.42	(1,359.21)	(637.63)	Fellowship
776	Fellowship - Strawberry Social	523.96	1,572.00	560.36	1,011.64	1,535.60	Fellowship
780	Flowers	51.00	1,080.00	920.00	160.00	211.00	Worship Committee
781	Flowers - Easter Memorial	0.00	422.00	450.40	(28.40)	(28.40)	Worship Committee
782	Flowers - Christmas Memorial	35.25	1,003.00	297.40	705.60	740.85	Worship Committee
792	Endowment Contributions	0.00	45,369.77	45,296.12	73.65	73.65	Endowment Committee
793	Endowment Interest Income	0.00	116.68	137.01	(20.33)	(20.33)	Endowment Committee
794-01	Endowment Loan Repayment - Principal	0.00	45,000.00	0.00	45,000.00	45,000.00	Endowment Committee
794-02	Endowment Loan Repayment - Interest	0.00	0.00	52.10	(52.10)	(52.10)	Endowment Committee
795	Endowment Borrowing	0.00	0.00	0.00	0.00	0.00	Endowment Committee
797-01	Umbrella Liability Policy	0.00	1,500.00	1,500.00	0.00	0.00	Treasurer
797-11	Commercial Multi-Peril Policy	0.00	12,800.04	10,780.00	2,020.04	2,020.04	Treasurer
797-21	Workers' Compensation - Church	0.00	4,374.96	3,512.00	862.96	862.96	Treasurer
798	Building Use - Security Deposits	226.00	45.00	0.00	45.00	271.00	Administrative Assistants
799	Miscellaneous Clearing	0.00	2,501.27	2,071.00	430.27	430.27	Treasurer
	Special Funds Totals	36,521.73	217,229.36	175,667.03	41,562.33	33,084.06	

BUDGET FOR 2016

General Fund Receipts

201	Pledged	\$	227,297
201	Unpledged	\$	5,000
201	Easter Offering	\$	500
201	Thanksgiving Offering	\$	375
201	Christmas Offering	\$	350
202	Loose Offering	\$	-
203	Building Shared Use	\$	9,850
204	Budget Shortfall		
205	Interest Income	\$	100
206	Endowment Income	\$	750
207	Preschool Contribution	\$	3,000
208	Fundraising	\$	10,000
209	Funeral		
645	Per Capita - Received	\$	4,200
TBD	Ascension Lutheran Youth Contribution		
Total Receipts		\$	261,422

General Disbursements

Pastor

591	Salary	\$	28,933
592	Housing Allowance	\$	22,667
593	FICA Reimbursement	\$	3,947
594	Pension	\$	6,352
595	Major Medical	\$	15,218
596	Medical Deductible	\$	1,667
597	Professional Expenses	\$	1,667
598	Continuing Education	\$	833
	GAP Pastor	\$	4,091
Total Pastor		\$	85,375

Youth and Education Staff

605	Director of Youth Ministries	\$	11,200
606	Director of Children's Education	\$	15,012
608	Continuing Education	\$	-
Total Youth & Education Staff		\$	26,212

Worship and Music

612	Minister of Music	\$	33,136
613	Continuing Education - Minister of Music	\$	263
614	Worship Supplies	\$	300
615	Professional Music - Membership / Dues	\$	150
616	Supplies, Music and Tuning	\$	3,000
617	Guest Preachers	\$	400
618	Substitute Organists	\$	-
Total Worship & Music		\$	37,249

Inner / Outer Reach		
619	Covenant of Churches	\$ 200
620	Christian Education	\$ 1,500
621	Child Care	\$ 1,400
622	Youth Activities	
625	CARERS Committee	
626	Presbytery Meeting Scholarships	\$ 100
627	Membership Committee	\$ 790
628	Stewardship Committee	\$ 1,000
629	Adult Education	\$ -
	Fellowship Committee	\$ 200
	Total Inner / Outer Reach	\$ 5,190
Building and Grounds		
630	Building Supervisor	\$ -
631	Custodian	\$ 13,772
632	Utilities	\$ 23,500
633	Property Maintenance	\$ 12,000
634	Insurance	\$ 14,600
635	Building Projects	\$ -
	Total Building & Grounds	\$ 63,872
Office		
637	Publicity	\$ 1,480
639	Newsletter Editor	\$ 3,000
640	Administrative Assistant	\$ 16,274
641	Office Supplies and Printing	\$ 3,000
642	Office Equipment Maintenance and Lease	\$ 2,800
643	Postage	\$ 750
644	Telephone	\$ 4,000
645	Per Capita	\$ 13,398
646	Workers' Compensation	\$ 4,100
647	Taxes - FICA / Medicare	\$ 6,976
648	Banking Fees and PAYCHEX	\$ 2,540
649	Miscellaneous	\$ 1,200
650	Staff Expense	\$ 300
	Total Office Expense	\$ 59,819
Church Wide Mission		
655	Church Wide Mission	
656	Deacon Misc. Request	\$ 1,000
	Church Wide Mission Total	\$ 1,000
	Total Normal Operating Expenses	\$ 278,717
	Total Receipts	\$ 261,422
	Net Deficit	\$ (17,295)