



# The Vision

October 2012

## What Do We Expect from God?

Have you ever felt that God has let you down? You expected God to come through with an answer to a prayer, but it did not work out as you anticipated? Or, perhaps you felt you had a bargain with God, a covenant, and you kept your end of the bargain, but God failed you? Many good Christians have such feelings at some point in their faith journeys. It happens so frequently that our tradition has come to assign a name to it—"the dark night of the soul."

Let us distinguish between what we "want" from God and what we "expect" from God. There are certainly many examples in the Bible where individuals *want* something from God. It is perfectly reasonable to want health, wealth, fame, success, *etc.* Many such prayers can be found in the Bible, and I would certainly encourage you to pray to God and to seek whatever you want. The fact is, if we look at a large enough statistical sampling, we will find that those who are members of a church tend to be more healthy, wealthy, famous, and successful than those who are not members.

However, our *expectations* of God should be more humble than our desires. As Garrison Keillor reminds us, not every individual can be "above average." God is not a genie in a lamp. If we praise God when we feel blessed and curse God when we do not feel blessed, we are treating God as a genie. Our praise of God should not be based on our individual receipts, but rather, on the sum total of God's goodness.

Paul tells us that we are the body of Christ and individually members of that body. I was thinking of this as I was brushing my teeth this morning. I am the dominant member presiding over a collection of organic cells known as my "body." When I decide to brush my teeth, my body obeys my decision.

However, as that electric motor spins around, there are a few gum cells that are knocked off, dissolved in the toothpaste and spit out down the drain. Yet my hand holds that toothbrush steadily. The cells in my hand don't want this body to get an infection, and they are pleased to cooperate with my decision to brush my teeth. The few gum cells that are knocked off in the process might not agree. They might wish that I would never brush my teeth.

Can every cell in my body praise the wisdom of my soul? (Not when I'm eating ice cream even though I know I have high cholesterol.) If those gum cells look only at their own tragic fates, they might curse me. But if they look at what is good for the whole body, they might praise me, even as they perish. Paraphrasing Job, one might say, "even though God slays me, yet will I continue to praise God."

Of course, one gum cell may not be wise enough to think of what is good for the whole body. And that is exactly Paul's point. One individual Christian may not always think of what is good for the whole Body of Christ. But if we can try to lift our perspective ever heavenward, we may see that God loves us even when that love is not easily apparent.

Your brother in Christ,

Scott



We are called to celebrate God's presence; Nurture the spiritual life of each individual; Carry the light of Jesus Christ to the world; and Serve God by serving others.

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# Worship

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## October Worship Schedule

**October 7** *Job 1:1, 2:1-10* “Disturbing the Peace” Why is our world sorely lacking in peace? Does the character of “Satan” provide all the answers? Perhaps the more important questions is, “What shall our response be when our peace is disturbed?” Job’s answer is to “persist in integrity.” What would that mean for us? Today, we will be celebrating World Communion, and we will be taking up the Peacemaking Offering during worship.

**October 14** *Job 23:1-17* “Hidden Suffering” Where do we find God when we are suffering and no one else knows about it? If we cannot reach God through other humans, does this mean that we must suffer entirely alone? How does Job hold on to his love for God even while he feels entirely disconnected from God? Today is Domestic Violence Awareness day, so we will talk about power issues within the family. We will also have a guest speaker from Constance Morris House.

**October 21** *Hebrews 5:1-10* “The Order of Melchizedek” How is Jesus like a “high priest” for us? What role does the high priest serve on behalf of the people? What is the relationship between Jesus and Melchizedek? How do we become included/involved in the high priestly ministry of Jesus? Today is also Homecoming Sunday—see p. 4 for details.

**October 28** *Hebrews 7:23-28* “Reforming the Church” How was Christianity a kind of Reformation of the Judaism of the day? What principles were involved in the Reformation that Christ brought? How were those principles utilized by John Calvin in the 1500s? What kinds of “reformations” might our church need today? Today is Reformation Sunday.

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## October Opportunities

If you are able to host Coffee Fellowship, please contact [Carrie Staubus](#)  
For flower contributions, please contact the [RPC Office](#)  
Potential Acolytes and Liturgists, please contact [Elizabeth Musick](#)

	Liturgists	Acolytes	Ushers	Flowers	Coffee Fellowship
October 7	Mary Ann Sadilek	Haley Rayfield	Schofield Gross Dennis Sadilek Lynn Shannon-Labotka Marjorie Lewe	Elizabeth Musick	OPEN
October 14	Youth	OPEN	Claire Gangware Serina & Hannah Ranft Terence Akebe	Halline Family	Steve Marcus
October 21	Michael Aieta	OPEN	Miezio Family	OPEN	OPEN
October 28	Cindy Gustafson	OPEN	Bill & Colleen Muller Jon & Deb Jansky Monica Woods	OPEN	OPEN

Trustees for the month of October are Fred Mitchell and Jim Marciniak.

## Session Highlights

In September, the Session:

- ◆ received new members Frank and Alice Mazanec, by letter of transfer from Berwyn Presbyterian Church.
- ◆ approved a book/media fundraising sale to be held in February.
- ◆ approved the transfer of \$4,000 from the Memorial Fund to the Capital Improvement Fund for copier expense. A brick paver will be purchased in memory of deceased members.
- ◆ noted that the current YTD budget shortfall of \$42,000 should be adjusted to include the accrued deficit carried over from 2011; the actual shortage is close to \$80,000. This amount is a great concern to the Session.
- ◆ discussed plans for the October 21 "Homecoming" Sunday, which will celebrate the contributions of elderly members, many of whom are no longer able to attend worship on a regular basis. Deacons will provide transportation for shut-ins.
- ◆ encouraged RPC's participation in the "Feed 6" program by working with members of the North Riverside Presbyterian Church on October 20 to package food and by contributing to the Peacemaking Offering; 25% of those donations will support "Feed 6".

Mary Ann Sadilek  
Clerk of Session

## October Birthdays



Olivia Meyer 10/1	Judy Armstrong 10/10	Caroline Willinger 10/23
Andrew Sit 10/2	Janan Cain 10/11	Allan Halline 10/25
Justin Chaney 10/5	Claire Hejna 10/11	Trevor Kazarian 10/26
Maria Vuolo 10/5	Mason Tamlyn 10/11	Gale Teune 10/26
Christine Brakas 10/6	Jonathan Cook 10/12	Emily Hejna 10/28
Audrey Daniels 10/6	Jade Pohlhammer 10/12	Brooke Schwarz 10/28
Caroline Gangware 10/7	Kristen Smith 10/15	Kaitlyn Tamlyn 10/28
Joshua Yachnin 10/7	Caroline Tecson 10/16	Dan Franzo 10/30
Debra Jansky 10/9	Seth Kazarian 10/17	Alexander Smith 10/31
Vince Pecis 10/9	Sylvia Harvin 10/22	Joseph Yaley 10/31
	Kristen Monacella 10/22	

Is your birthday missing? Our membership database is lacking birthdates for many of our members, and more likely for long-time members whose information was transferred from the old, less-encompassing database program. Please send birthday information to the church office at [rpcoffice@sbcglobal.net](mailto:rpcoffice@sbcglobal.net). You *don't* need to tell us the year!

## Church News

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### RPC Homecoming on October 21

Come home to RPC on October 21. A special effort will be made during our regular worship hour to recognize the contributions of long-time members. This is a great opportunity to re-connect with friends from long ago—like a high school reunion. Our fellowship hour will be full of special blessings. Deacons are offering rides to anyone who needs a ride to church on this date. If you would like to come, but don't have a ride, please contact one of our Deacons.



### Sustain Your Spirit

How has RPC helped you to *Sustain Your Spirit*?

- ◆ What would you like God to do for you?
- ◆ What *is* God doing for you through the ministries at RPC?
- ◆ What can *you* do to help RPC accomplish God's work?
- ◆ How can RPC do a better job of meeting your spiritual needs?

If you would like to share your answers to these questions during Sunday worship, please contact the Stewardship Committee by leaving us a note in our mailbox, at the church office, or by sending an email to Cindy Gustafson at [c.gustafson@sbcglobal.net](mailto:c.gustafson@sbcglobal.net)

### Peacemaking Offering



World Communion Sunday (originally called World Wide Communion Sunday) originated in the Presbyterian Church (USA). In 1936, for the first time, the first Sunday in October was celebrated in Presbyterian churches in the United States and overseas. From the beginning, it was planned so that other denominations could make use of it and, after a few years, the idea spread beyond the Presbyterian Church.

Sunday, October 7, is [World Communion Sunday](#). Also on October 7, Presbyterian Churches receive the [Peacemaking Offering](#). The Offering was set up to encourage all levels of the Presbyterian Church (U.S.A.) to work for peace. Each congregation is invited to find ways to promote peace within the congregation and within the community.

Donations from the Peacemaking offering go to:

- ◆ 50% allocated to the General Assembly ministries through PCUSA
- ◆ 25% used by synods and presbyteries
- ◆ 25% retained locally

This year the local portion will go to support the **Feed Our Community Day**.

### Finance Update

Year-to-date financial status at the end of August (67% of the way through the year):

Receipts	\$ 175,205 (53.9% of budget)
Disbursements	\$ 218,012 (67.1% of budget)
Deficit	\$ 42,807



### CARERS Corner

In October, the CARERS Committee, with help from RPC's scouts, are collecting canned goods for the First Presbyterian Church in Chicago. With the colder weather fast approaching, please include cans of meat, fish, pasta, and soups, along with fruit and vegetables. *As usual, we thank you again in advance for your continued generosity.*



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### Feed Our Community Day

The Deacons are partnering with the Riverside/North Riverside Covenant of Churches to gather hundreds of volunteers (adults and children) and raise money to fund a "Feed Our Community Day" on Saturday, October 20, in the Riverside Village Hall. At this event we expect to package tens of thousands of meals of vitamin-enriched mac & cheese, which will be donated to local food pantries.



Those who've participated in similar events in the past report that this is really fun and well-organized. To see a video of a similar event and read background information visit [www.feed6.org](http://www.feed6.org).

How can you help?

- ◆ Make a financial donation to help us underwrite the minimum \$5,000 cost of materials. (We can prepare a meal for 25 cents! Imagine that!) Please help by writing a check payable to Riverside Presbyterian Church with FEED6 in the memo line--or make a credit card donation by going to [www.rpcusa.org](http://www.rpcusa.org) and clicking on the *Donate or Purchase Tickets* tab at the upper right.
- ◆ Volunteer to work the event. We need people to register volunteers, package food, assist with general chores, load and unload trucks, and plan refreshments. We are asking each "volunteer" to make a minimum donation of \$5; the recommended contribution is \$25. Registration forms are in the church office or online at [www.feed6.org/feed-our-community-day](http://www.feed6.org/feed-our-community-day).

We hope to see you on October 20 as we take a step to reduce hunger in our community.

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### From Dial Hope:

There was an interview with acclaimed writer Karen Armstrong in the *Charlotte Observer* sometime back. She is a theologian and writes about the role of religion in the modern world. In the interview, she was asked about a statement she made related to atheism. The question was posed, "You... say religion is hard work. Are nonbelievers lazy?" Her answer was thoughtful and makes a lot of sense. She said, "No. What I am implying is that nonbelievers can't comment on faith unless they practice it, because none of our doctrines or beliefs make sense unless they are translated into practical action." She goes on to compare knowledge about religion to knowledge about dancing or swimming or driving a car. You can't learn to do those things simply by reading a book. They must be practiced. But the more they are practiced, the more they are enjoyed.

Each of us is in a different place on the journey of faith. Some of us are struggling to believe at all. Others feel secure and strong in what they believe. Most of us are somewhere in between. But, I have to believe that most of us want to grow. Today, let us each seek to deepen our faith by finding ways to put it into practice: Give to someone in need. Forgive someone who has hurt you. Listen to someone who is lonely. Use your skills within a ministry. Share your hope with someone on the edge of despair. Take actions that lead to peace and justice.

*Loving God, there are times when it is difficult to believe. There are times when the world seems to be unraveling and our lives are turned upside down. We want to believe. We want desperately to have a deep faith that gives our life meaning and hope. Help us to practice - over and over - the central tenants of our faith. We remember today the words of St. Francis that it is in giving that we receive.*

# Children



## A Witness to God's Presence: Feeding of the 5000

While learning about the miracle of *Feeding of the 5000* children will explore the issue of world hunger. Although God created a world that would provide for everyone, God left the stewardship of those resources to humankind. In this rotation kids will learn how we could help and how God is present even among those for whom worldly resources are not provided.

*Left: Miracle of Loaves and Fish by James Tissot, 1886-94*

	K & 1 <sup>st</sup>	2 <sup>nd</sup> & 3 <sup>rd</sup>	4 <sup>th</sup> & 5 <sup>th</sup>	Jr. High
October 14	Creation Station	Manse kitchen	Oasis Place	Gym
October 21	Gym	Creation Station	Manse kitchen	Oasis Place
October 28	Oasis Place	Gym	Creation Station	Manse Kitchen
November 4	Manse Kitchen	Oasis Place	Gym	Creation Station

## Open Gym Returns

Starting in October *Open Gym* will return on the first Sunday of each month. All kids are welcome to enjoy some supervised free-time in the gym during coffee fellowship (from 11:00 a.m. until noon). Please bring your children up to the gym and wait with them until our childcare supervisors arrive.

## Costume Helpers Needed

RPC's costume collection is in need of freshening up before this year's Christmas pageant. If you have a few hours to spare during the month of October or November, and are willing to launder some of the costumes, your help would be greatly appreciated. Some minor repairs are also needed. Please contact Jenny Kolinski at [kolinski426@comcast.net](mailto:kolinski426@comcast.net)



Sunday School Shepherds for the 2012-2013 school year. Back row left to right: Margaret Miezio, Joseph Aieta, Cindy Reynolds Rayfield and Allie Burke. Front row left to right: Frank Fieseler, Jake Fieseler and Annie Mitchell. Not pictured: Shannon Buhle.

## October's Memory Verse

Jesus said to them, "*I am the bread of life. Whoever comes to me will never be hungry, and whoever believes in me will never be thirsty.*" John 6:35



## Sunday School Kick-off



On September 9, following Sunday School's 'kick-off' the church family gathered for a picnic on the church lawn, with games, food, and fellowship.



# Youth

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## Youth Group

We had a great start to our year in September. Here's what's happening in October--come join us!

**Sunday October 7:** Trip to Odyssey Fun Farm in Tinley Park

**Sunday October 14:** Bonfire, S'mores and Discussion at Tara's house

**Saturday October 20:** Service Project at Town Hall (Packaging Food)

**Sunday October 21:** No Youth Group (because of 10/20 service project)

**Sunday October 28:** Halloween Party in the Manse!

Friends are welcome at all of our events. Weekly emails will be sent with more details about each event. If you are not receiving emails or have questions, please contact Tara Gregus at [taragregus@yahoo.com](mailto:taragregus@yahoo.com).

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## Girls' Group

The Girls' Group is in full swing on Thursdays, with **Grades 5th-8th at 6:00 p.m. and 9th-12th at 7:00 p.m.** in the Oasis Place at Riverside Presbyterian Church. All girls (members and non-members of RPC) are welcome to be a part of this great group. We have a lot of activities planned for this year. Feel free to bring a friend anytime.

Questions? Contact Noemi Sanchez at [nsanchez79@comcast.net](mailto:nsanchez79@comcast.net).

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On Sunday, October 7, Riverside's three official bike routes will open with a Grand Opening ribbon-cutting south of the train station, followed by an inaugural bike ride by residents and members of the Riverside Cycling Club. The routes honor three prominent figures closely associated with Riverside: Frederick Law Olmsted, Frank Lloyd Wright, and John P. Palmer. Olmsted was the famed landscape architect who designed Riverside's curvilinear streets, and his named route circles the Village. World-renowned architect Wright has several landmark homes in Riverside, and his named route takes cyclists by these homes. Palmer was the inventor of the thread fabric pneumatic bicycle tire that revolutionized cycling and the auto industry. His named route passes by his home in Riverside.

**Roots & Shoots** will be marking the routes along part of the ride as a service project. **Roots & Shoots'** mission is to foster respect and compassion for all living things, to promote understanding of all cultures and beliefs and to inspire each individual to take action to make the world a better place for people, animals and the environment. Affiliated with Jane Goodall's [Roots & Shoots](#) organization, RPC sponsors the local group for high school youth. All meetings are 4:00 to 5:30 p.m. at Riverside Presbyterian Church (unless there is a special event). In October, in addition to the October 7 event, there will be a meeting on Sunday, October 21.

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The Pack 24 Cub Scouts trekked out to the Warren Dunes State Park near Sawyer, Michigan, for a two-night campout in early September. Nearly two dozen scouts, plus related parents and siblings, had a great time climbing the dunes and playing on the shores of Lake Michigan. The campers braved some overnight rain storms and high winds, but enjoyed clear cool days for their activities. Troop 24 held the first meeting of the school year at Riverside's Scout Cabin, with a campout on Friday, September 7. Over the weekend of September 28-30, twenty-seven scouts and nine adults traveled to Pana, Illinois, for the Lincoln Trails Council's Camp Inferno. Camp Inferno is a fire, law enforcement, emergency management, and public safety event staffed by area emergency responders. The unofficial theme was "burn and blow stuff up," making for a memorable event.



### Presbyterian Women's Bible Study



The topic for the Presbyterian Women's Bible Study for 2012-2013 is *Dispatches to God's Household: The General Epistles*, by Nancy Benson-Nicol. All women are invited to participate in the Bible study. The next meeting will be Wednesday, October 24, at 10:00 a.m. in the Social Hall.

Lesson Two: *Fatherhood*

Scripture: *1 Peter 1:1-25*.

Key Idea: In God's household, God models life-giving gracious love for God's children, and holds in store for them an inheritance of everlasting life through the first-born of all creation, Jesus Christ. As parent, God both defines and defies the character of earthly parenthood. God's love is rooted in the "spiritual DNA" of God's children.

Elizabeth Musick, Sylvia Schade, and Joyce Van Cura are the rotating leaders. Lesson 2 will be led by Sylvia Schade.

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### Italian Dinner/Auction Fundraiser

We still have room at our Italian Dinner/Auction, on September 30, 4:00 to 7:00 p.m. To sign up please e-mail Cindy Gustafson at [c.gustafson@sbcglobal.net](mailto:c.gustafson@sbcglobal.net) to reserve your space. There is a free will donation, no set cost, but we do need to know how many are coming. Hope to see you there!

Auction items so far include: Weekend in New Buffalo (date to be determined); Soup of the month (for 4, 3 months); Dinner for 6, March 22, 2013; Dinner for 6, March 23, 2013; Sloppy Joe Party for 20, January 26, 2013; Kids Cooking Class, 1-2 children, no age restriction; Lyric Opera Tickets - Hansel und Gretel, January 8, 2013; Solar Panel Consulting; Chew Chew \$50 gift cards; Dinner for 8, April 13, 2013; Brunch @ Chicago Yacht Club for 7 people; 4 Bulls Tickets (date to be determined); Day at the Beach and Steak Fry for 10, June 29, 2013; Cookies of the Month, 6 months, 2 dozen; Ride to and from Airport, O'Hare or Midway, evening or weekend; Sky Viewing for 12-14 people; Babysitting by youth; Radio Flyer Wagon; Ride to Midway; Special Occasion Cake; Rides to Midway (up to 4); Embroidered Hand Towel Set; Handmade Earrings & Bracelet; Starbucks Basket; Handmade Baby Blankets; Framed watercolor/pencil by Beverly Ellstrand; Sharper Image Metal Corkscrew; Dept. 56 Great Expectations Sartis Manor house/accessories; "Carols for Christmas" - Metropolitan Museum; Hand-stamped cards; Set of two Vera Bradley Bags; Mexican basket.

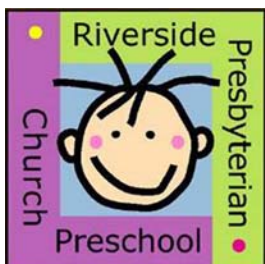
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### Human Scene

**October 7, 14, 21** – Scott Jansen will explore the Apostle's Creed in depth

**October 28** – Joe Ourth will share his insights on the comparison of the Nicene to the Apostles Creed

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We are off to a "Splashing" new school year. We would like to welcome all the new families to Preschool, as well as all our returning friends. Thanks to everyone for joining us this year!

October is going to find us taking a few field trips. During Fire Prevention Week we will be visiting the Riverside Fire Department to learn all about fire safety. We will also be taking a trip to the Riverside Library (weather permitting) for story time. On Halloween, the children, dressed in costumes, will be visiting the Cantata and Scottish Homes to sing some Halloween and fall songs for the residents. This annual trip to the retirement homes is a highlight of every school year.

## Events

# Fr!day<sup>1st</sup>

Don't forget the informal gatherings at the Jansen residence, 300 Addison Road, the first Friday of every month--**October 5** this month. All adult church members (and their adult spouses) who have birthdays during the month are invited. It is a potluck snack "wine and cheese" type of social (not a dinner), so please bring something to share. There is no need to make a reservation—just come for any portion of the evening that you are free. The party goes from 7:30 until 9:30 p.m. Further details can be found in the [June Vision](#), or by contacting [Pastor Scott Jansen](#).

## Pastor Appreciation Potluck

On Sunday, **October 28**, in lieu of Coffee Fellowship there will be a Pastor Appreciation Potluck in the Social Hall following worship. Please join us for this potluck lunch featuring the Jansens' favorite foods to let them know how much they mean to us. If possible, bring a dish you think they will enjoy or contact Carrie Staubus or Noemi Sanchez for a suggestion from a list of their favorites.



Members and friends are invited to share the Spirit of RPC with others through distribution of this coupon. It is the hope of the membership committee that people will attend worship and coffee hour with curiosity about our church, yet without commitment or pressure to join.

## Sustain Your Spirit...visit RPC!



**COUPON**  
**One FREE Compact Fluorescent Light Bulb**

Visitors to RPC are invited to sustain their spirit and the environment through participation in worship and a free CFL. At the conclusion of worship, please turn this coupon in to the usher and he or she will direct you to a member who can secure your gift.

Visitor name(s) \_\_\_\_\_

Address \_\_\_\_\_

Phone \_\_\_\_\_ Email \_\_\_\_\_


What brought you to RPC? \_\_\_\_\_

\_\_\_\_\_

Please check the Website for the most recent calendar updates!



# October 2012

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1 5:15p Volleyball 7p Stewardship Comm Mtg	2 6:30 a Men's Forum 9:30a Staff Mtg 7p Weightlifters 7p Personnel Comm Mtg	3 Office Closed 12p Covenant Prayers for Peace 4:15p Ringers 4:45p Singers 6:30p Handbell Choir 7:30p Chancel Choir	4 6:30a Women's Forum	5 7:30p First Friday at Jansen's	6
7 9a Sunday School 10a Worship 11a Coffee Fellowship 11a Open Gym 1:30p British Home Service Roots & Shoots	8 5:15p Volleyball 7p Finance Comm Mtg 7:30p Trustees Mtg	9 6:30a Men's Forum 9:30a Staff Mtg	10 Office Closed 4:15p Ringers 4:45p Singers 6:30p Handbell Choir 7:30p Chancel Choir	11 6:30a Women's Forum	12 7p Singles Group	13
14 9a Sunday School 10a Worship 11a Coffee Fellowship 6p Jr High Youth Grp 7:30p Sr High Youth Grp	15 5:15p Volleyball	16 6:30a Men's Forum 9:30a Staff Mtg 7p Deacons' Mtg	17 Office Closed 4:15p Ringers 4:45p Singers 6:30p Handbell Choir 7:30p Chancel Choir 7:30p Session Mtg	18 6:30a Women's Forum	19 10a CARERS Comm Mtg 6p Craft Night	20 9a Feed Our Community Day
21 9a Sunday School 10a Worship 11a Coffee Fellowship 11:30a Doubters Dialogue 1:30p Scottish Home Worship 4p Roots & Shoots <b>Vision</b> Deadline	22 5:15p Volleyball	23 6:30a Men's Forum 9:30a Staff Mtg	24 Office Closed 10a Pres. Women Bible Study 4:15p Ringers 4:45p Singers 6:30p Handbell Choir 7:30p Chancel Choir	25 6:30a Women's Forum	26 7p Singles Group	27
28 9a Sunday School 10a Worship 11a Pastor Appreciation Potluck 6p Youth Group Halloween Party	29 5:15p Volleyball	30 6:30a Men's Forum 9:30a Staff Mtg	31 Office Closed 			

**"Where there is no vision, the people perish." — Proverbs 29:18**

**RIVERSIDE  
PRESBYTERIAN  
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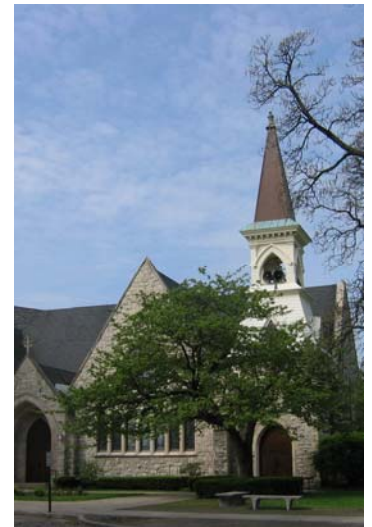
**Artist in Residence:** Karena Mendoza

**Director of Music Emerita:** Mary Ann Sadilek

**Organist Emerita:** Arline Robbins



Riverside Presbyterian  
Church is a congregation of  
the Presbytery of Chicago  
(312) 243-8300. Presbyterian  
Church (U.S.A)



More information about the  
ministry and mission of  
Riverside Presbyterian Church is  
available by contacting any  
member of our church staff and  
by visiting our website:  
[www.rpcusa.org](http://www.rpcusa.org)

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